



Advertisement

Zambia Cargo and Logistics Limited (ZCL) is seeking a qualified and experienced Security Officer to join our team. The successful candidate will play a crucial role in ensuring the safety and security of our operations, assets, and personnel by maintaining compliance with all relevant security policies and procedures.

Position Details

Job Title: Security Officer

- **Department:** Security
- **Vacancies:** 1
- **Posted on:** 24/06/2025
- **Last Date:** 30/06/2025
- **Location:** Dar es Salaam

Responsibilities for the Role

- Develop and implement comprehensive security policies and procedures tailored to the institute's needs.

- Manage and oversee the installation and operation of security systems (CCTV, alarms, access control).
- Conduct regular risk assessments and recommend mitigation measures.
- Respond to security incidents and emergencies, coordinating with internal teams and external agencies when necessary.
- Maintain an incident reporting system and ensure timely resolution of security breaches.
- Manage a team of security personnel, ensuring they are trained and equipped to handle security operations.
- Conduct regular training and drills for staff and students on emergency procedures such as evacuation and lockdown.
- Act as the main point of contact between the education institute and local law enforcement, security agencies, and emergency services.
- Regularly brief the management team on the security status and recommend improvements.
- Ensure compliance with local regulations and industry standards related to safety and security.
- Prepare detailed reports on security operations, incidents, and preventive measures for the management team.

Minimum Acceptable Qualifications

- Certificate or Diploma in security management, criminology, law enforcement, or a related field plus JKT Course Certificate.

- At least 3-5 years of experience in a security management role, preferably in an educational or logistics environment.
- Experience working with security systems such as CCTV, access control, and alarm systems.
- Familiarity with risk assessment, emergency preparedness, and crisis management is essential.
- Experience in managing teams, working with third-party security vendors, and coordinating with local law enforcement.

How to Apply

- Send the cover letter and your email subject must read “Application for Security Officer”.
- Attach your CV and copies of your certificates to recruits@zamcargo.co.tz
- **Deadline for Application:** 2nd July 2025.

Note

Only shortlisted candidates who meet the criteria shall be contacted.