



# 1.JOB TITLE: Greaser - 03 Positions

## **Job Purpose:**

Makes sure factory machines are properly lubricated to maintain operations, shall perform basic maintenance and repair duties.

## **Specific Duties and Responsibilities:**

- Check oil levels and lubricate moving parts of equipment throughout the factory.
- Changes oil in machine reservoirs; cleans and replaces oil filters.
- Ensures that automatic lubrication equipment operates correctly, replacing empty drums or malfunctioning lines.
- Fills automatic dispensers, oil cans, reservoir and oil cups.
- Identifies machines and equipment requiring lubrication system repair or maintenance through provided work orders and specifications.
- Completes logs, reports, or other documentation related to the installation, replacement, modification, or changing of machine parts and attachments affecting the lubrication system.
- Removes superfluous oil and grease from machinery, tools, and floor.
- Ensures correct type of lubricant is used as recommended by the manufacture or specialist.
- Adhere to maintenance best practices as per IAMP practices.
- Ensure lubrication storage room is always neat and free from source of fire.
- To maintain minimum lubricant stock.
- Adhere to Kilombero values (Accountability, empowerment, integrity, commitment, and inclusiveness).

## **Job Qualifications and Experience:**

- Minimum qualification, Fitter mechanics -Trade test II or equivalent.
- Minimum 1year of experience in lubrication of heavy-duty machines.
- Understands the principles and practices related to lubrication on high-speed machines.
- Ability to read and comprehend standard blueprints, machine, and process drawings for lubrication purposes.
- Ability to distinguish lubrication classes/types for different machines in the plant.

- Ability to diagnose machine/lubricant temperature and oil quality in the system.
- Basic skills to be able to assemble and install various type of high-speed mechanical equipment.

**Terms of Service:** The successful candidate will be engaged on a **Permanent contract**.

All interested candidates, who meet the above requirements, please apply for the position on or before 07th July 2025. Only shortlisted candidates will be contacted.

**Kilombero Sugar Company Limited is an equal opportunity employer. Women and people with disability are highly encouraged to apply.**

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## **2. JOB TITLE: Hammer Refurbishment Welder - 4 Positions**

### **Job Purpose:**

Perform welding repairs on Shredder hammer.

### **Specific Duties and Responsibilities:**

- Refurbish shredder hammers as per specification.
- Perform standard welding as per procedures to bring about a good product to sustain the job purpose.
- Use proper weld technique to ensure the hammers last longer (Hard facing).
- Perform all tasks with “awareness” towards the prevention of any forms of pollution to the surroundings and environment.
- Perform daily inspection of welding machine and cables to make sure they are in safe operating condition.
- Provide significant support during breakdown and planned maintenance.
- Proper control of welding machine, welding cables and welding rods.
- Take reasonable care for the health and safety of yourself and other persons who may be affected by what you do or do not do.
- Adhere to Kilombero safety standards.

### **Job Qualifications and Experience**

- Minimum qualification, Test grade III in welding or equivalent.
- Knowledge of the relevant SOPs to welding.
- Ability to perform welding.
- Understands the lockout procedures around his area of responsibility.
- Knowledge of basic hand tools and equipment.
- Maintains good housekeeping in area of responsibility.

- Proven competence to Ferrous welding, nonferrous Welding, Gas and arc welding, read mechanical sketches, Safety gears, Apply welding tools and equipment, Stainless welding, Weld in all position.

**Terms of Service:** The successful candidate will be engaged on a **Permanent contract**.

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### **3. JOB TITLE: Operator Lime and Flocculent ( 4 position)**

**Job Purpose:**

To ensure lime and flocculent preparation and its availability for both juice and mud preparation, monitor all associated equipment for lime and flocculent preparation following procedure and good practice and ensuring that operations are running optimally.

**Specific Duties and Responsibilities:**

- Lime and Flocculent preparation must be done following technical operating practices and procedures to achieve standards set for good performance.
- Liaise with Clarification and Filtration Operator to ensure consistent operation and performance of the section.
- Report any abnormal sound and/or any defect noticed to the Raw House Foreman.
- Periodically inspect auxiliary equipment such as agitator motor, lime dosing pumps, grit removal screen and ensure they are in a good running condition, report any defect identified.
- Ensure good housekeeping on lime and flocculent station, the walkway needs to be free of any hazard.
- Ensure sampling of the Milk of Lime for every batch Baume measurement.
- Inspect and clean the grit removal and flocculent screen to meet working standard.
- Ensure proper record of the quantity/ number of lime bags used.
- Ensure the lime supply pipe is flashed with water to avoid continuous lime build up during long stop cane crushing.
- During emergency stops, the Lime and flocculent station attendant shall be assigned other tasks such Lime station maintenance but not restricted to only these.

- Report any situation that is non-conforming to required standards, safety, health or anything that would impact the environment to your supervisor.
- Ensure timely reporting of any incident at the section to supervisor.
- Ensure a proper hand over at the end of your shift.
- Adhere so Illovo safety standards.

**Job requirements:**

- Certificate or Diploma in sugar processing from any recognized institute.
- 2 years' experience working in a sugar factory.
- Understand clarification and mud filtration operations.
- Able to work at height.
- Be able to work in a hot humid atmosphere.
- Be able to take samples and analyze actions.
- Knowledge of Safety and lockout procedure.

**Terms of service:** The successful candidate will be engaged on **permanent contract**.

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