



Job Title	Electrical Technician
Closing Date	2025/06/27
Reference Number	CCB250616-1
Job Category	Manufacturing
Company	Coca-Cola Kwanza (Tanzania)
Job Type	Permanent
Location - Country	Tanzania
Location - Province	Not Applicable
Location - Town / City	Mbeya
Job Description	<p>Coca-Cola Kwanza Ltd has an exciting opportunity in Manufacturing Department. We are looking for a talented individual with the relevant skills and experience in Engineering for a Electrical Technician position, which will based in Mbeya. The successful candidate will report directly to the Mechanical Specialist.</p>
Key Duties & Responsibilities	<p>The incumbent will be responsible for;</p> <ul style="list-style-type: none">• Provide support to the shift-based teams during operations.• Attends SBT/SBU meetings and ensures that the previous day's actions have been actioned• Assist shift-based teams with situational problem solving.

- Coach the shift-based teams on machine operation, machine fault finding and correct responses to machine failure modes.
- Provide coaching, mentoring and knowledge transfer of machine operation and maintenance to shift based teams.
- Review SIC's and address deviations regularly
- Development of work instructions related to equipment.
- Monitor and manage performance of equipment.
- Verify and ensure that machines are running at rated speed
- Prepare and communicate shift handover reports to ensure production continuity
- Participate in Technical meetings and escalate issues that could not be resolved during the shift and follows up to ensure gap closure
- Ability to stand in for the Production Team Leader where required
- Ability to work shifts
- Carry out work during the planned maintenance window in accordance with the planned maintenance schedule issued by the Planner.
- Where scheduled work cannot be completed, feed back to the Maintenance Planner for direction. This may involve rescheduling the work or prioritising outstanding work.
- Assist fellow team members in the execution of their tasks during planned maintenance windows.
- Where required, partake in maintenance post-mortems to feedback problems, opportunities and learning's from maintenance activities.
- Optimisation of maintenance schedules
- Coach / train Operators on autonomous maintenance tasks
- Review Line KPI's to ensure that maintenance work is yielding the right results.
- Partake in cleaning, lubrication, and inspection in accordance with the maintenance schedule issued by the Maintenance Planner.
- Carry out routine maintenance activities in accordance with the maintenance schedule.
- Where problems have been uncovered during routine maintenance, these must be resolved using the appropriate problem-solving techniques.

- Where problems have been uncovered, and it is required to include the work in the planned maintenance schedule, this must be communicated to the maintenance planner.
- Carry out running repairs on plant and equipment
- When carrying out repairs, assess the problem and determine a course of action.
- Where running repairs cannot be carried out, communicates this to the Team Leader / Maintenance Planner to ensure the work is planned into the next planned maintenance window.
- Apply the correct problem-solving methodologies to resolve problems
- Assist /coach Operators on situational problem solving
- Solicit support for problems solving or escalate to the Team for direction.
- Where required, partake in systemic problem solving.
- Work in a safe manner always, and to identify and highlight unsafe work practices so that these may be corrected.
- Adhere to appropriate CCBA policies and procedures.
- Carry out housekeeping tasks, and apply 5S principles during the execution of duties
- Train and coach Operators on asset care and autonomous maintenance practices
- Where required; sign-off Operators on autonomous maintenance tasks
- Development of operational and technical standards and work instructions

Skills, Experience & Education

The incumbent should have at least a Diploma in Electrical Engineering or related field. Added advantage: Bachelor's degree in electrical engineering; Qualified electrician and a minimum of 1 year technical and experience in a FMCG environment. Strong communication skills, good leadership qualities, good analytical and problem solving skills, and a demonstrated high level of integrity.

General

- Diagnostic ability
- Coaching skills
- Teamwork
- Result and Execution Driven
- Resilient and energetic
- Customer focused

- Contribute to self and Operator development.
- Must be a self-starter and be able to work under the pressures
- Must have an appreciation for quality and technical standards.
- Must be able to carry out mechanical and electrical maintenance work.
- Must have good 'trouble shooting' skills.

APPLY HERE