

VACANCY



ABOUT GEITA GOLD MINING LTD

Geita Gold Mining Ltd (GGML) is Tanzania's leading gold producer with a single operation in Geita Region. The company is a subsidiary of AngloGold Ashanti, an international gold producer headquartered in Denver, USA. AGA has operations in more than ten countries across four continents. The mine is situated in the Lake Victoria Gold fields of Northwestern Tanzania, only about 120 km's from Mwanza City and 20 km's Southeast of the nearest point of Lake Victoria. The company has its main office and operations in Geita, only 5 Km's west of the fast-growing town of Geita, and a supporting office in Dar es Salaam. Applications are invited from ambitious, energetic and performance driven individuals to fill in vacant position(s) mentioned below:

Position:	Operator 1 - Crane
Contract type & Duration:	Unspecified Time Contract
Department:	Engineering
Reporting to:	Cranes & Lifting Supervisor
Number of Positions:	One (01)

GGML is an equal opportunity employer: Female candidates are highly encouraged to apply.

PURPOSE OF THE ROLE:

The role holder is responsible for the correct operation of the crane in accordance with the manufacturer's instructions and within the safe system of work.

QUALIFICATIONS:

- Qualification in Crane Operations.
- Must possess valid Tanzanian Driving License Class E, G & F.
- Apprenticeship, NVQ Level 3 or equivalent NACTE Accredited.

EXPERIENCE:

- 3 years as a Crane Operator in a typical Mining or Construction environment.
- Have a good understanding of rules, regulations and as regards to Lifting Machinery and Rigging .

MAIN OR KEY ACCOUNTABILITIES:

- Carry out Quarterly colour coding of portable lifting equipment and update registers.
- Confirm lifting radius and weights. Ensuring correctly sized equipment is used.
- Completion of work requests.
- Undergo Training programs to acquire and maintain certification for operating various lifting machinery.
- Conduct Crane Lifting Operations in a safe and timely manner.
- Adhere to safe working practices and capture of safe working documents, Lift Plans, take 5, JSA's, Lift Studies, Lifting Permits, Plant Permits and Electrical Isolation Permits and Method Statements.
- Actively participate in safety meetings and during Toolbox Talks.
- To carry out day to day operations of related tasks to Crane Operators throughout the GGM Mine Complex.
- To conduct day to day operations of related tasks to Rigging Operators throughout the GGM Mine Complex.
- Examination of portable lifting equipment before and after use.

- Quarantine defective lifting accessories.
- Understand load weight estimation, centre of gravity, effects of angles on lifting equipment.
- Adherence to lift plans, JSA's, take 5 and method statements.
- Participate actively to company strategy regarding safety. Participate in Daily, weekly, monthly & managerial briefs.

ADDITIONAL REQUIREMENTS:

- Ability to work with minimum supervision.
- Excellent communication skills.
- Ability to always demonstrate professionalism in the workplace.
- Strong problem-solving skills.
- Proven Ethical behaviour and integrity.
- Ability to work under pressure.
- Scaffolding Certification will be added advantage.
- Registration with approved Rigging Board will be added advantage.

MODE OF APPLICATION:

- Please apply through our recruitment portal by following the link below. Please click the **link** or type the **URL** address on a website browser to access the application portal.
- On the portal you will be required to upload your detailed CV, copies of relevant certificates, e-mail and telephone contacts, names, and addresses of three referees. Please do not attach certificates that are not related to the qualifications stated above.
- You will also be required to upload a cover / application letter addressed to "Senior Manager Human Resources", Geita Gold Mining Ltd. Subject should be "**Operator 1 - Crane**"

Application Link: <https://careers.anglogoldashanti.com/job-invite/26779/>

- If you struggle to apply via the link provided, please head over to our website <https://www.geitamine.com/en/people/> for a step-by-step guide on how to apply for jobs on our recruitment portal (*SuccessFactors*).
- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

APPLICATION DEADLINE:

- Applications should reach the above on or before **09th May 2025 at 5:30 PM.**
- Only shortlisted candidates will be contacted for interviews.

BEWARE OF CONMEN! GGML does not receive money in exchange for a job position. Should you be asked for money in exchange for a job offer or suspect such activity, please report this immediately to our Security Department, Investigation Unit, by calling +255 28 216 01 40 Ext 1559 (rates apply) or use our whistle-blowing channels by sending an SMS to +27 73 573 8075 (SMS rates apply) or emailing speakupAGA@ethics-line.com or use the internet at www.tip-offs.com

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Position:	Tradesperson 1 – Mechanic
Contract type & Duration:	Unspecified Time Contract
Department:	Engineering
Reporting to:	Senior Supervisor – Truck Shop
Number of Positions:	Two (02)

GGML is an equal opportunity employer: Female candidates are highly encouraged to apply.

PURPOSE OF THE ROLE:

To perform and complete all task assignment safely, using correct work method and safety precautions to the required quality standard, completing task on time and effectively using the resources, given for each task then execute all planned and unplanned tasks and release the equipment safely to the mining operation team.

QUALIFICATIONS:

- Certificate of Secondary School Education with VETA Trade Test Certificate Grade One/Level Three in Mechanic.
- Diploma/Full Technician Certificates (FTC) in Mechanical Engineering.

EXPERIENCE:

- A minimum of 2 years working experience as a Mechanic in the maintenance of BELL Trucks especially B35L, Normet Machines, R2900 Loader, AD60, Different Model of Mining CAT (Caterpillars Machines), RH 40 & 170 Excavators and MT 4400.
- Proven experience in Troubleshooting and maintenance work on BELL and CAT Equipment.

MAIN OR KEY ACCOUNTABILITIES:

- Ensure that the work is conducted in a safe working practice and procedures.
- Conduct inspection on equipment's to identify damages or defect and document on the register and submit to your supervisor for more actions.
- Execute all mining equipment maintenance tasks assigned following approved work procedures.
- Ensure all tasks are performed safely according to GGM Safety Standards procedures.
- Repair equipment and report completion of tasks to Senior Supervisor.
- Always maintain good housekeeping.
- Report to Supervisor any unsafe equipment immediately.
- Ensure that the work is performed to the OEM'S standards and ensure quality of work to increase up time after the equipment is released to production.
- Be able to plan work before execution.
- Carry out work as required or directed.

- Meet work delivery deadlines to minimize the demand for resources without exceeding the required by Date for work completion.

ADDITIONAL REQUIREMENTS:

- Must be able to read and understand maintenance manual books.
- Possess interpersonal skills to get the job done on time without compromising Safety and Quality.
- Sound knowledge on Health, Safety and Environmental issues.
- Problem-solving skills.
- Must have good written and oral communication skills in Swahili and English.
- Demonstrate a good commitment to deliver.
- Must be able to work under minimum supervision.

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Application Link: <https://careers.anglogoldashanti.com/job-invite/26781/>

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APPLICATION DEADLINE:

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Position:	Tradesperson 1- High Voltage Electrical
Contract type & Duration:	Unspecified Time Contract
Department:	Engineering
Reporting to:	Supervisor – UG HV Electrical
Number of Positions:	One (1)

GGML is an equal opportunity employer: Female candidates are highly encouraged to apply.

PURPOSE OF THE ROLE:

To effectively manage the electrical maintenance activities at underground operations which includes underground electrical works / water facilities / outside water sources / camp facilities and infrastructure / overhead power lines/power generation / medium voltage tasks / ventilation.

QUALIFICATIONS:

- Form Four Certificate with VETA Trade Test Certificate Grade one/ Level Three in industrial Electrical.
- Diploma or Degree in Electrical will be an added advantage.
- Must possess Valid Tanzanian Driving License.

EXPERIENCE:

- At least 3 years of experience as High Voltage Electrician, doing troubleshooting and repairs of Underground high Voltage, cable runs, Fan installations, servicing of Drill rig Jumbo and servicing ug pumps.
- Jumbo Sandvik experience is an added advantage.

MAIN OR KEY ACCOUNTABILITIES:

- Performing electrical fault diagnostics on Equipment and other machines to identify faults.
- Repairing electrical faults in jumbos, Solos, cubex starters, flight pumps, stalker pumps and replacing damaged/faulty parts where necessary.
- Performing checks and tests to verify the success of repair work.
- Assembling and installing electrical and electronic systems in the equipment's.
- Preparing time and cost estimates for business unit.
- Performing routine revision and maintenance on the machines.
- Performing checks and tests to verify the success of repair work.
- Works well with all stakeholders, co-operating and coordinating works to ensure that all equipment is optimized and running efficiently.

- Responds promptly to all breakdowns, ensuring that equipment is returned effectively to production, whilst causing minimum disruption to its continuity and without compromising product quality or safety.
- Carries out planned maintenance activities in line with maintenance schedules and helps to develop and maintain schedules in line with requirements.
- Ensures that all equipment processes are fully compliant with organizational and legislative health and safety requirements.
- The post holder will be competent to carry out High voltage task based on project works.
- Previous experience in UG equipment Operational maintenance background desirable.
- The above duties are not exhaustive, and the Company may require you, from time to time and in exceptional circumstances, to carry out further ad hoc duties within your capability and capacity.
- All job descriptions are subject to regular review and the Company reserves the right to make any reasonable adjustments to this job description as required.

ADDITIONAL REQUIREMENTS:

- Sound knowledge on Health, Safety and Environmental issues.
- High voltage electrical knowledge.
- Knowledge of diagnostics tools for electrical fault finding.
- Ability to read electrical schematics and circuit diagrams.
- Ability to carry out/repair electrical wiring and installation.
- Strong manual skills and precision when carrying out repair and testing.
- Problem-solving skills.

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- You will also be required to upload a cover / application letter addressed to “Senior Manager Human Resources”, Geita Gold Mining Ltd”. Subject should be “**Tradesperson 1- High Voltage Electrical**”.

Application Link: <https://careers.anglogoldashanti.com/job-invite/26782/>

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Position:	Supervisor – Crusher
Contract type & Duration:	Unspecified time contract
Department:	Process Plant
Reporting to:	Senior Supervisor – Crusher
Number of Positions:	One (1)

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PURPOSE OF THE ROLE:

To support the Senior Supervisor's accountabilities by coordinating Shift Crews, providing leadership, and applying operational skills to ensure efficient production operations and associated infrastructure on a shift basis. This role will contribute to achieving all set KPIs by coordinating Process Plant Production activities with a focus on optimal and cost-effective production. Maintaining a visible presence in the field, the incumbent will promote a safe and productive work environment in line with company standards.

QUALIFICATIONS:

- Form IV or Form VI Secondary Education with VETA Qualification Grade I or Full Technician Certificate (FTC) in Electrical Engineering or Diploma in Electrical Engineering.
- Computer literate.

EXPERIENCE:

- A minimum of 5 years working experience as an Electrician in process plant or acting as an Electrical Supervisor in the process plant.

ADDITIONAL REQUIREMENTS:

- Knowledge of PLC.
- Possession of MV certificate of competence.
- Experience of MV Switchgear and maintenance thereof.
- Able to read/interpret instrument and electrical drawings.

MAIN OR KEY ACCOUNTABILITIES:

1. Safety Health and Environment

- Take a lead role in driving the HSE management program in your area of responsibility and deliver the HSE objectives which include:
- Driving the zero harm and injuries initiative by actively promoting health and safety awareness
- Proactively managing and reducing all hazards in your area of responsibility
- Maintain housekeeping in area of responsibly
- Driving the safety leading indicators such as safety interventions, PTOs, inspections etc
- Driving the risk assessment process withing area of responsibility
- Participate and contribute to the compliance to national and international standards and regulations such as NEMC, ISO14001, ISO45001, IMIU, OSHAS, ICMI etc.

2. Planning and Execution of Electrical

- Planning and execution of all electrical activities (planned and unplanned) to achieve the targeted availability for the plant and supporting outside section.
- Scheduling, planning and execution of periodic electrical related maintenance for process plant outside sections.
- Managing and supervising the electrical crew in conducting maintenance duties.
- Ensuring electrical repairs and installations for process plant and supporting outside section are carried out as per professional standard and effectively (in your area of responsibility).

3. Electrical Projects

- Preparing, planning and execution of new installations in collaboration with the OEM.
- Testing and commissioning of new installations.

4. Budgeting and Cost Management

- Controlling spends against budgets and forecasts.

5. Training and Development

- Develop training needs for Electrical crews.
- Facilitate training and coaching of crews (includes all safety related training).
- Ensure performance reviews are done correctly and on time.

6. Operational Excellence

- Ensure that operational excellence practices are adhered to e.g. visual boards.
- Take a lead role in the identification and execution of improvement initiatives within electrical.

7. General administrative duties

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Application Link:

<https://careers.anglogoldashanti.com/job-invite/26680/?isInternalUser=true>

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