



Unitrans Tanzania Limited invites applications from qualified and skilled candidates to fill the following positions.

1. Truck driver (70 posts)

- **Location:** Kilombero
- **Contract type:** Seasonal

Requirements:

- Knowledge of road safety laws and regulations.
- Valid Class E driver's license.
- Ability to read and write.
- Valid driver training certificate from a government-recognized institution.
- Advanced Industrial driver certificate (Class II).
- Minimum of 3 years' truck driving experience.
- Age between 25 and 45 years.
- Willingness to work night shifts.

Responsibilities:

- Transport sugarcane from fields to the factory.
- Operate trucks in accordance with driving expertise.

2. Civil technician (1 post)

- **Location:** Kilombero
- **Employment type:** Fixed Term Contract
- **Job purpose:** Maintenance of gravel roads and conditions.

Minimum requirements:

- Diploma in civil engineering.
- 4 years' experience in road construction, preferably gravel and earth roads.
- Knowledge of Occupational Health and Safety Laws and Regulations.
- Computer proficiency (MS Word, Excel, QGIS).
- Strong knowledge of construction materials, methods, and environmental regulations.
- Valid driving license (Class A, A1, and D).
- Understanding of road survey is an added advantage.

Key skills:

- Strong attention to detail, ability to work under pressure, and a proactive approach to innovative solutions.

- Ability to read and interpret mechanical drawings, service manuals, and technical diagrams.

Responsibilities:

- Plan, design, and oversee construction and maintenance of infrastructure such as roads, bridges, culverts, and water catchment systems.
- Coordinate with cross-functional teams.
- Conduct site inspections, ensure adherence to client standards, and resolve onsite issues in collaboration with the team.
- Prepare detailed reports, proposals, and documentation for regulatory compliance and stakeholder review.
- Coordinate with the client in relation to road building operations.

3. Technician – Heavy equipment and machinery (11 posts)

- **Location:** Kilombero
- **Employment type:** Fixed Term Contract
- **Job purpose:** Maintains, modifies, installs, and repairs equipment and machinery.

Minimum requirements:

- Diploma or certificate in mechanical engineering, diesel mechanics, or a related field from a recognized institution / Trade

Test Certification (Grade I or Level III) in Diesel Mechanics or Heavy Equipment Maintenance.

- Certification in hydraulics and heavy equipment systems is an added advantage.
- Minimum of 3 years of experience in maintenance and repair of haulage tractors, haulage trucks, agricultural tractors, heavy equipment, and other diesel-powered machinery.
- Knowledge of Occupational Health and Safety Laws and Regulations.
- Valid driving license Class E preferred.

Key skills:

- Experience working with HVAC systems in heavy equipment.
 - Familiarity with hydraulic and pneumatic systems.
 - Proficiency in diagnosing, troubleshooting, repairing, and maintaining diesel engines and mechanical systems of sugarcane haulage equipment and heavy machinery.
 - Strong understanding of fuel systems, turbochargers, exhaust systems, and cooling systems.
 - Knowledge of CAN-bus systems, sensors, and automation systems in agricultural and heavy machinery.
 - Understanding of safety standards and regulations.
 - Knowledge of fire prevention and first aid procedures related to diesel mechanics.
- **Soft skills:**

- Analytical and problem-solving abilities, attention to detail, strong communication, time management, decision-making, adaptability, and willingness to work overtime and in remote locations when required.

Responsibilities:

- Ensure the fleet is maintained in the most cost-effective way by efficient ordering of spares and consumables.
- Ensure maximum availability of the fleet and least amount of downtime.
- Perform preventative maintenance as per manufacturer recommendations.

4. Auto electrician (5 posts)

- **Location:** Kilombero
- **Employment type:** Fixed Term Contract
- **Job purpose:** Responsible for diagnosing, repairing, and maintaining electrical systems of a wide range of vehicles, ensuring they are safe and roadworthy.

Minimum requirements:

- Certificate or Diploma in Auto Electrical Engineering / Trade Test Certification (Grade I or Level III) in Electrical or Automotive Electrical.

- Minimum of 3 years of experience in electrical maintenance and repair of haulage tractors, haulage trucks, agricultural tractors, heavy equipment, and other automotive machinery.
- Valid driving license Class A, A1, and D preferred.

Key skills:

- Hands-on experience with electrical systems in bulldozers, loaders, excavators, and other heavy-duty machinery.
- Familiarity with hydraulic components, transmission, and braking systems.

Responsibilities:

- Diagnose electrical faults and perform repairs on vehicles.
- Perform testing on vehicle batteries, alternators, starters, and other electrical systems.
- Interpret wiring diagrams and technical drawings.
- Ensure all repairs meet safety and quality standards.
- Keep accurate records of repairs and services performed.

5. Technician – Heavy duty truck (11 posts)

- **Location:** Kilombero
- **Employment type:** Fixed Term Contract
- **Job purpose:** Maintains, modifies, installs, and repairs equipment and vehicles.

Minimum requirements:

- Diploma or Certificate in Automotive Engineering, Diesel Mechanics from a recognized institution / Certification (Grade I or Level III) in Diesel Mechanics or Heavy Vehicle Maintenance.
- Certification in hydraulics, braking systems, and heavy vehicle diagnostics is an added advantage.
- Minimum of 3 years of experience in maintenance and repair of trucks and trailers.
- Knowledge of Occupational Health and Safety Laws and Regulations.
- Valid driving license Class E, F, and G preferred.

Key skills:

- Ability to read and interpret mechanical diagrams, service manuals, and technical schematics.
- Strong understanding of fuel injection systems, turbochargers, exhaust systems, and cooling systems.
- Knowledge of CAN-bus systems, sensors, and automation systems in modern trucks.
- Understanding of mechanical safety standards and roadworthiness regulations applicable in Tanzania.
- Hands-on experience with diesel engines, gearboxes, differentials, and braking systems.
- Experience with hydraulic and pneumatic systems used in heavy-duty trucks.

- Familiarity with suspension systems, steering components, and troubleshooting.
- **Soft skills:**
 - Analytical and problem-solving abilities, attention to detail, strong communication, time management, decision-making, adaptability, and willingness to work overtime and in remote locations when required.

Responsibilities:

- Ensure the fleet is maintained in the most cost-effective way by efficient ordering of spares and consumables.
- Ensure maximum availability of the fleet and least amount of downtime.
- Perform preventative maintenance as per manufacturer recommendations.

6. TMS officer (1 post)

- **Location:** Kilombero
- **Employment type:** Fixed Term Contract
- **Job purpose:** Responsible for managing the entire operations logistics.

Minimum requirements:

- Advanced diploma in Information Technology, Computer Science, or related field from a recognized institution.

- Minimum of 2 years of experience working with fleet management systems.
- Knowledge of Occupational Health and Safety Laws and Regulations.
- Valid driving license Class A, A1, and D preferred.

Key skills:

- Strong ICT fundamentals.
- Computer literacy, networking basics, database knowledge, IT support aptitude, and cybersecurity awareness.
- Proficiency in software operations (real-time tracking, alerts, reporting) and understanding of telematics.
- Skilled in TMS operation (live view, playback), video analysis, event tagging, and troubleshooting.
- Ability to correlate data from both systems for comprehensive insights.
- Understanding of network protocols (TCP/IP), LAN/WAN concepts, and basic troubleshooting of network connectivity issues.
- **Soft skills:**
 - Analytical and problem-solving abilities, attention to detail, strong communication, time management, decision-making, adaptability, and willingness to work overtime and in remote locations when required.

Responsibilities:

- Plan routes for haulage and yellow equipment operations.
- Optimize delivery schedules.
- Ensure compliance with regulations.
- Report on key performance indicators (KPIs).
- Manage relationships with drivers, operators, and clients.
- Ensure all drivers adhere to safety regulations, working hours, and other applicable rules and laws.

7. SHERQ coordinator (1 post)

- **Location:** Kilombero
- **Employment type:** Fixed Term Contract
- **Job purpose:** Responsible for implementing and monitoring safety protocols to ensure compliance with occupational health and safety standards across all operations.

Minimum requirements:

- Degree in Environmental Engineering, Occupational Health and Safety, or Risk and Assurance.
- SAMTRAC certificate / ISO 45001 and ISO 14001 implementation course.
- Certificates in HIRA, Accident Prevention, and Investigation.
- Knowledge of Occupational Health and Safety Act No. 5 of 2003, NEM Act 2004, Worker's Compensation Act, and relevant standards.

- At least 3 years' experience in a similar position.
- Valid driving license (Class A, A1, and D).
- Excellent interpersonal communication skills, including report writing.
- Computer literacy.
- Willingness to work abnormal hours and holidays when required.

Responsibilities:

- Support field operations with safety requirements.
- Enforce company policies, procedures, Safety, Health Regulations, and Standards.
- Develop procedures and plans to reduce employee risk.
- Conduct SHERQ trainings.
- Conduct monthly safety inspections.
- Perform accident or incident investigations.
- Participate in internal and external audits, logging, and tracking audit findings.
- Perform weekly and monthly reports.
- Log and control revision status of all procedures and maintain a document control register and the SHERQ electronic database.
- Implement, drive, and manage the SHERQ culture at the workplace.

How to apply:

All applications should be sent to the Human Resources Manager, Unitrans Tanzania Ltd, P.O. Box 50, Kidatu. Applicants must include an application

letter (TIN number) and submit via email to iness.nangali@unitrans.co.tz or deliver in person to our offices at Kilombero Sugar Estate, Morogoro Region, Kilosa District. The deadline for receiving applications is 27 April 2025.

Required documents:

- TIN number
- NIDA (National Identification Number)
- Copies of certificates and diplomas
- Updated CV