



## 2025 Graduate Development Program – Bulyanhulu Gold Mine

Bulyanhulu Gold Mine is excited to welcome passionate, ambitious graduates to join our 2025 Graduate Development Program. This is your opportunity to be part of a structured, 12-month program designed to accelerate your technical expertise, leadership skills, and career growth.

We're looking for forward-thinking, motivated graduates from a range of disciplines to help shape the future of mining. As part of our world-class team, you'll live Barrick's core values and help us drive the future of mining with a commitment to excellence, integrity, and sustainability.

### **What We Value:**

We're looking for individuals who can embody Barrick's DNA by:

- **Communicating with Honesty and Transparency** while Acting with Integrity
- **Being Results-Oriented** in everything you do
- **Delivering Fit-for-Purpose Solutions** in a rapidly evolving industry
- **Building a Sustainable Legacy** for future generations
- **Taking Ownership and Responsibility** for your work
- **Commitment to Zero Harm** in all aspects of operations
- **Fostering Strong, Meaningful Partnerships** across teams and communities

If you're ready to join a dynamic team and embody these values, we encourage you to apply for the **2025 Graduate Development Program**.

We have a variety of graduate roles open for enthusiastic individuals across different departments, including:

- Graduate Geologist
- Graduate Mining Engineer
- Graduate Metallurgist
- Graduate Electrical Engineer
- Graduate Mechanical Engineer
- Graduate Accountant
- Graduate IT Officer
- Graduate Environmental Officer
- Graduate Safety Officer
- Graduate Human Resources
- Graduate Supply Chain
- Graduate Mine Surveyor
- Graduate Geotechnical Engineer
- Graduate Community Officer
- Graduate Human Resources Information Systems.

### What You'll Gain:

As part of the Graduate Development Program, you will receive:

- **Hands-On Experience** working on Bulyanhulu's Mining Operations
- **Rotational Exposure** across key departments to broaden your skills
- **Mentorship and Coaching** from industry experts and experienced professionals
- **Involvement in Real-World Projects** that drive operational excellence, safety, and sustainability
- **Structured Professional Development** through technical workshops, leadership training, and career exposure

### What We're Looking For:

To succeed in this program, you'll need:

- A **Bachelor's degree** (or equivalent) in a relevant field
- A **GPA of 3.5 or higher** (fresh graduates welcome)
- A **strong work ethic**, eagerness to learn, and a proactive approach
- **Excellent communication**, analytical, and teamwork skills

### How to Apply:

Ready to embark on this exciting journey? To apply, submit the following documents via [Link]:

1. An **updated CV**
2. A **recent academic transcript**

**What We Offer:**

- The chance to **make a lasting impact** in the mining industry
- Work in a **dynamic, high-performing team** that values collaboration and innovation
- **Opportunities for professional growth** and learning alongside industry experts
- Access to **various career opportunities** across the organisation

We are committed to providing a **safe work environment**, ensuring every team member returns home safely, and leaving a **sustainable legacy** in our host communities. Join us and be part of something bigger.

Are you ready to take the next step in your career with Bulyanhulu Gold Mine? Apply now and take the first step towards an exciting future.

**[CLICK HERE TO APPLY](#)**