

VACANCY



ABOUT GEITA GOLD MINING LTD

Geita Gold Mining Ltd (GGML) is Tanzania's leading gold producer with a single operation in Geita Region. The company is a subsidiary of AngloGold Ashanti, an international gold producer headquartered in Denver, USA. AngloGold Ashanti (AGA) has operations in more than ten countries across four continents. Geita Gold Mining Limited (GGML) is situated in the Lake Victoria Gold fields of Northwestern Tanzania, only about 120 km's from Mwanza City and 20 km's Southeast of the nearest point of Lake Victoria. The company has its main office and operations in Geita, only 5 Km's west of the fast-growing town of Geita, and a supporting office in Dar es Salaam. Applications are invited from ambitious, energetic and performance driven individuals to fill in vacant position(s) mentioned below:

Position:	Specialist - UG HV Electrical
Contract type & Duration:	Specified time contract
Department:	Engineering
Reporting to:	Superintendent 2 – UG HME Maintenance
Number of Positions:	One (1)

GGML is an equal opportunity employer: Female candidates are highly encouraged to apply.

PURPOSE OF THE ROLE:

To provide expert diagnostics, maintenance, and repair services for maintaining all high-voltage electrical infrastructure and HV reticulation in underground operations, ensuring that necessary safety and quality standards are upheld at all times. The expat will be accountable to Identify, training and development shortcomings and training needs for HV electrical technicians as per the set development plan in place.

QUALIFICATIONS:

- A recognized Electrical trade test certificate.
- High Voltage training Certificate.
- Must have a valid driving license.

EXPERIENCE:

- A Minimum of 8 - 10 years' experience in heavy underground mining equipment maintenance.
- Experience in detailed maintenance strategy of underground equipment.
- Extensive experience as trainer/coach, specifically with a national workforce.

ADDITIONAL REQUIREMENTS:

- Experience in managing engineering HV infrastructure in underground mining operations.
- Experience in detailed maintenance strategy of underground equipment.
- Experience in maintenance of 11KV Transformers/Switchgear/RMU
- Experience in MV Cable splicing and terminations.
- Experience high/low voltage circuit breaker.
- Earth leakage protections
- Experience in 1000V equipment and gully box.
- Experience in Jumbo drill unit

MAIN OR KEY ACCOUNTABILITIES:

1. Health, Safety, and Environment

- Adhere and promote HSE regulations at GGM with zero tolerance for breaches.
- Support our workforce to work safely by identifying and managing workplace hazards associated with the work being performed.
- Drive and champion the safety-first value and apply the principle to both design and field activities.
- To ensure work is performed to acceptable safety quality standards and that best fitment and installation practices are adhered to and imparted to the workforce.

2. Audit, Governance, and Compliance

- Participate in internal and external audits as required.
- Provide expert advice to maintenance supervisors and trades personnel engaged in the maintenance of the mining fleets and electrical infrastructures as directed by the superintendents.

3. Asset Management

- Participate in internal audits and over-inspections to ensure adherence and compliance to asset management plans/strategy.
- Manage and update the HV maintenance document repository for drawings and manuals.
- Monitor the stock levels of critical spares and supplies.
- Monitor all UG HV infrastructure to support day-to-day underground mining activities.
- Monitor (assess, record, feedback) equipment performance to ensure continuous improvement.
- Development of scope of work for major works associated with the high voltage electrical works.

4. Strategic role

- Support the Mining team in Life of Mine planning by providing early input into the design and constructability process for all HV new build infrastructure.
- In Conjunction with the UG HV Technical Specialists proactively manage and lead underground reticulation expansion and engineering construction functions,
- Manage, oversee, and monitor all HV infrastructure to support day-to-day underground mining activities.
- Co-ordinate all electrical maintenance activities to ensure the reliability of equipment.

5. HV Infrastructure Capital & Projects

- Assist with and maintain the underground HV infrastructure capital management process in conjunction with the GGM Capital Projects Champion.
- Assist in coordinating, planning, managing, and executing underground electrical infrastructure projects in all GGM underground operations.

6. Plans, Procedures, Standards and Documentation

- Assist in developing and maintaining the Life of Mine underground HV infrastructure plans, specifically infrastructure new builds and other infrastructure project construction activities, as a key sub-plan to the overall underground Mining Plan.
- To support the team in complying with the work schedule while attending to emerging work efficiently and to ensure the availability and reliability of equipment is optimized.

7. Technical Training & Development

- Develop skills matrices for all electrical infrastructure work types.
- Identify training and development shortcomings and training needs for HV electrical technicians.

- To monitor maintenance skill levels, providing necessary on-the-job training whenever necessary.
- To maintain a register of training for maintainers and to ensure the workforce can work without supervision.

8. Meetings, Reviews, and Communication

- Attend Mining and Maintenance Planning meetings as well as other key review meetings, as required.
- Provide regular operational and maintenance updates to the management team in relation to maintenance schedules and HV electrical issues that may impact on compliance or cause delays.
- Participate in formal HSE, risk management, change management, cost, and schedule reviews.

9. Progress and Performance Reporting

- Identify preventive maintenance through the maintenance system to avoid backlog during upcoming work schedules.

10. HV Risk, Change, and Quality Management

- Identify and address HV reticulation risks early by communicating to appropriate stakeholders.
- Inspect all HV works to ensure construction activities are in accordance with engineering designs, and authority requirements.
- To continually check all work in progress by monitoring quality.
- Write repair reports with photos of each major failure and document repairs
- Make sure all the planned jobs and breakdown jobs have Works Orders, and all the works orders must be closed on the system on completion of the job.

MODE OF APPLICATION:

- Please apply through our recruitment portal by following the link below. Please click the link or type the URL address on a website browser to access the application portal.
- On the portal you will be required to upload your detailed CV, copies of relevant certificates, e-mail and telephone contacts, names, and addresses of three referees. Please do not attach certificates that are not related to the qualifications stated above.
- You will also be required to upload a cover / application letter addressed to “Senior Manager Human Resources”, Geita Gold Mining Ltd”. Subject should be “**Specialist - UG HV Electrical**”

Application Link: <https://careers.anglogoldashanti.com/job-invite/26321/>

- If you struggle to apply via the link provided, please head over to our website <https://www.geitamine.com/en/people/> for a step-by-step guide on how to apply for jobs on our recruitment portal (SuccessFactors).
- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

APPLICATION DEADLINE:

- Applications should reach the above on or before **17th March 2025 at 5:30 PM**
- Only shortlisted candidates will be contacted for interviews.

BEWARE OF CONMEN! GGML does not receive money in exchange for a job position. Should you be asked for money in exchange for a job offer or suspect such activity, please report this immediately to our Security Department, Investigation Unit, by calling +255 28 216 01 40 Ext 1559 (rates apply) or use our whistle-blowing channels by sending an SMS to +27 73 573 8075 (SMS rates apply) or emailing speakupAGA@ethics-line.com or use the internet at www.tip-offs.com

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Geita Gold Mining Ltd (GGML) is Tanzania's leading gold producer with a single operation in Geita Region. The company is a subsidiary of AngloGold Ashanti, an international gold producer headquartered in South Africa, with operations in more than ten countries, in four continents. The mine is situated in the Lake Victoria Gold fields of Northwestern Tanzania, only about 85 km's from Mwanza City and 20 km's Southeast of the nearest point of Lake Victoria. The company has its head office in Geita, only 5 Km's west of the fast-growing town of Geita, and also a supporting office in Dar es Salaam. Applications are invited from ambitious, energetic and performance driven individuals to fill in vacant position(s) mentioned below:

Position:	Specialist – UG Mine Planning
Contract type & Duration:	Specified time contract
Department:	Technical Services
Reporting to:	Senior Manager - Technical Services
Number of Positions:	One (1)

GGML is an equal opportunity employer: Female candidates are highly encouraged to apply.

PURPOSE OF THE ROLE:

To assist in the development a robust life-of-mine (LOM) plan for the Geita Gold Mine (GGM) that delivers on the strategic and business needs of the company and is consistent with Company's Vision and Values. When analyzing the mine plan, it is expected that the UG Planning Specialist will draw on a background of mining experience to not only consider the operational constraints but also the mine planning systems employed, as well as the importance of documented standards, clear processes, and logical workflows across all planning horizons.

QUALIFICATIONS:

- Bachelor of Mining Engineering or equivalent.

EXPERIENCE:

- 8 years operational experience in an UG mine.
- Experience working in an UG mine utilizing mechanized mining and long hole open stoping (Transverse and Longitudinal).
- Experience with backfill will be highly regarded.
- High skill level with UG mine planning and design software.

ADDITIONAL REQUIREMENTS:

- Worked in highly mechanized Underground operations.
- High level of competence and experience in a range of mine software applications, including mine and financial cost models. Datamine and EPS essential.
- Broad range of leadership and technical skills relevant to large scale bulk and semi selective underground mining.
- Sound understanding of the mining value and risk drivers in the business unit.
- Experience in mine planning, underground drill, and blast, backfill and underground mine ventilation.
- Proactive work ethic with strong analytical skills.
- Good oral and written communication skills, to effectively convey the implications of business evaluation and decisions.
- Strong technical writing, group presentation and interpersonal skills.

MAIN OR KEY ACCOUNTABILITIES:

1. Training & Skills Transfer

- Provide technical and leadership mentorship to mine planning staff.
- Identify and develop emerging talents within a multi-discipline team.
- Build and lead the mining planning teams and assist in the development of local mining engineers.
- Provide specialist support in key processes and systems to drive the best performance from all team members.
- Analyze and identify key skills & knowledge required by all team members in order to carry out their roles effectively and safely.

2. Technical / Production

- Contribute towards the development of mine planning systems at GGM, as well as the ongoing maintenance of existing systems.
- Create standards / procedures / guidelines for all tasks carried out by the planning department and ensure they are document controlled.
- Maintain and review all existing standards / procedures / guidelines for the planning department.
- Champion the adoption of improved approaches, technologies, and tools
- Work closely with the Corporate Strategic Planning Group to ensure the life-of-mine plan follows the corporate strategic objectives for the business.
- Work cross-functionally with operations and planning, as well as with site and regional leadership teams to develop, implement and continually improve the long-term mine plan.
- Fully understand the operational and technical constraints for the operation, as well as how these relate to the fixed and variable mining costs and their drivers.
- Use highly developed mine design, planning and scheduling skills; in addition to demonstrating a sound knowledge of resource geology, geotechnical engineering, hydrology, and ventilation; and financial analysis in order to support the above.
- Assemble the results of analyses into presentations and reports suitable for supporting decision making by senior managers that may be of substantial importance to the company. Where necessary back up this work in discussions, forums, and reviews, displaying a robust understanding of the work
- Work with the Infrastructure department to ensure that utilities are considered in detail, and are scheduled and costed accordingly (ventilation, water, power, communications etc.).
- Provide input to the Corporate Strategic Planning Group, and help guide the corporate strategies for the operation, ensuring the value of the underground orebody is maximized through operational efficiencies and consideration of innovative equipment, technology, and work methods.
- Ensure the integrated plan aligns with the life-of-mine plan, with respect to achieving the corporate strategic objectives for the business.
- Liaise with the Production team, to ensure that the integrated mine plan follows the objectives of the long-term plan in the 0-24-month (budget) planning horizon.
- Similarly, ensure that any significant changes that are required to be made to the integrated plan are evaluated against the long-term plan and validated prior to execution.

3. Safety & Environment

- Execute AGA Safety practices required for the task.
- Identify, understand, and address safety hazards and risks related to the task.
- Support critical control champions in completing the quarterly evaluations and promoting the program.
- Rectify hazards and potential risks in the immediate environment.
- Participate in incident investigations and provide feedback regarding the agreed corrective actions
- Contribute to the close out of outstanding corrective actions.
- Actively engage in Safety and PSI meetings.
- Determine what could go wrong and what needs to be done to work safely before starting a task and help others to work safely.
- Continually look for new hazards in the workplace and report them to Supervisor.

- Demonstrate work behaviours consistent with the company Safety Vision & Values and work within prescribed boundaries.
- Promptly report all injuries, illnesses, and incidents.
- Suggest ways of improving Safety performance within Mining Technical department.
- Speak up if he/she thinks that the task cannot be done safely and courage to talk to Supervisor he/she thinks of being unable to work at his/her best.
- Establish and maintain processes to ensure that all environmental risks and emerging issues are identified, and mitigation plans to put in place.

4. Cost management & Continuous Improvement

- Support Operational Excellence initiatives, helping to drive value creation within the Mine Planning Department.
- Motivate and inspire planning engineers, creating a culture of continuous improvement.
- Actively look for improvement opportunities and participate in improvement projects.
- Implement and support OE800 initiatives.
- Identify areas for improvement in operational blueprints (systems, processes, procedures & tasks) to ensure adherence to plan, reduce variation and maximize cost effective utilization.
- Interpret data to initiate and drive the operational improvements as required.
- Use cost-benefit thinking to set priorities and identify cost-effective approaches.
- Actively look for ways to manage costs without impacting on planned outcomes using the OE approach.
- Provide support in generating annual mine budget that link into ore reserve calculations.
- Generate innovative solutions, which continuously improve the performance of existing assets, products, services, or processes.

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Application Link: <https://careers.anglogoldashanti.com/job-invite/26335/>

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