



 We are Hiring: **Executive Sous Chef** at Zuri Zanzibar! 

We are seeking a passionate, young and energetic Executive Sous Chef to join our dynamic culinary team. The ideal candidate will live and breathe cooking, bringing creativity, energy and precision to every dish. As an Executive Sous Chef, you will play a key role in upholding our high standards of excellence, ensuring our guests receive memorable and expertly crafted meals every time they dine with us.

### **Key Responsibilities:**

- Assist the Executive Chef in overseeing kitchen operations and managing daily food production, ensuring high-quality standards and consistency.
- Lead and inspire a team of chefs and kitchen staff, fostering a culture of teamwork, professionalism, and excellence.
- Maintain the highest standards of cleanliness, food safety, and sanitation in the kitchen.
- Stay current with market trends, new techniques, and innovative culinary trends, and integrate them into the restaurant's offerings.
- Develop, refine, and execute menus that reflect seasonal ingredients, local flavors, and contemporary dining trends.
- Manage inventory, stock levels, and ordering of kitchen supplies, ensuring cost control and minimizing waste.

- Ensure all dishes are prepared to perfection and presented in a visually appealing manner.
- Mentor and train junior kitchen staff, promoting growth and development within the team.
- Handle special dietary requirements, guest feedback, and ensure each guest's experience exceeds expectations.

### **Qualifications**

- Culinary expertise, menu planning, and food preparation skills
- Leadership and team management abilities
- Strong knowledge of kitchen hygiene standards and food safety regulations
- Creativity in culinary techniques and dish presentations
- Excellent communication and interpersonal skills
- Ability to work well under pressure in a fast-paced environment
- Previous experience in a luxury hotel or resort setting is preferred
- Culinary degree or equivalent certification is a plus

### **What We Offer:**

- Annual KPI Bonuses
- Contract Term: Two years, divided into two 1-year periods
- Probation Period: 3 months
- Annual Vacation: 25 calendar days
- Holiday Tickets: 1 return tickets per year for holidays
- Work and Residence Permit
- Medical Insurance: As per company policy
- Accommodation: Provided in staff housing
- Meals: Duty meals provided

### **Application Instructions:**

Are you interested? Send your CV to [dot@zurizanzibar.com](mailto:dot@zurizanzibar.com)

Join us and lead the way in paradise! 🌴