

### JOB VACANCY – DRIVER - FULL TIME - 100%

Médecins Sans Frontières (MSF) is an international, independent, medical humanitarian organisation that delivers emergency aid to people affected by armed conflict, epidemics, natural disasters and exclusion from healthcare. MSF offers assistance to people based on need, irrespective of race, religion, gender or political affiliation. MSF is therefore guided by the principles of neutrality and impartiality. These principles must apply to all MSF staff.

**Title:** DRIVER  
**Direct Reports:** LOGISTICS TEAM LEADER  
**Location:** LIWALE, LINDI

### MAIN PURPOSE

Performing the tasks of transporting authorized goods and passengers in an MSF vehicle, ensuring its technical and safety conditions and respecting the country's traffic rules and MSF security rules, in order to provide a safe, smooth and efficient service

### ACCOUNTABILITIES

- Checking daily, the technical conditions of the assigned vehicle (state of the tires, oil, fuel, brakes, radio equipment, spare parts, etc.), performing weekly check according to the MSF Logbook, refilling it when necessary, and keeping it clean to ensure it can be driven in perfect conditions. Carrying out a hand over if another uses the vehicle
- Ensuring the security of passengers in the vehicle, driving carefully, observing speed limits and traffic rules in the country as well as MSF security rules, in order to avoid car accidents.
- Ensuring all passengers have all necessary papers in order before travelling, and ensuring non MSF staff sign disclaimers of responsibility before using the vehicle
- Ensuring correct loading and unloading of the vehicle, submitting the documents to the receiver of the goods, checking the status of delivered goods, returning the duly completed documents to Logistics and ensuring that the goods have the necessary documents
- Ensuring that all vehicle documents and the driver's driving license are valid and in the vehicle.
- Informing the line manager of any incident involving the transportation of passengers and/or goods.
- Knowing how to use all types of radios, codes, call numbers and radio alphabets by heart and communicating with base according to MSF communications policy to inform the driver's position and any potential implications
- Knowing and respecting the security rules related to vehicle movements, specifically those related to customs, checkpoints and roadblocks. Ensuring all passengers know and respect the security rules.

MSF has been working intermittently in Tanzania since 1993, supporting MOH in a variety of areas, notably the provision of primary and secondary health care and the response to epidemics such as cholera, malaria, and HIV/AIDS. MSF's latest intervention in the country started in May 2015 with an emergency response to a cholera outbreak affecting both the refugee and the host populations in Kigoma region. During the emergency phase MSF expanded medical and water/sanitation activities to all three refugee camps in the region.

Liwale project officially launched in December 2022, Liwale project is an integrated project supporting MoH in Community based, Primary and Secondary health care for mother and child under 5. MSF is currently supporting 7 health facilities including 4 secondary health care facilities (1 district hospital, 3 health centres) where CEmONC are offered and 3 primary health care where BEmONC are offered. This support includes facilitation for recruitment of 102 health care workers including 50 community health care workers, medical supply, empowerment of team (trainings, team management, quality of care improvement), referrals, Watsan activities and rehabilitations.

#### **Minimum Educational Qualification:**

- Essential literacy
- Essential **VALID** Tanzanian driving license type C1

#### **Experience:**

- Essential 2 years minimum of previous driving experience
- Desirable experience with specific vehicles to use (4x4) in MSF or other NGOs

#### **Knowledge:**

- Desirable knowledge of basic mechanics
- Good knowledge of mission area roads especially Liwale district roads would be added values.

**Languages:**

- Basic English spoken and Kiswahili are essential.

**Competencies:**

- Results and Quality Orientation
- Teamwork and Cooperation
- Behavioural Flexibility
- Commitment to MSF Principles
- Stress Management

**Women or any person feeling like being part of a minority is encouraged to apply. MSF is dedicated to fostering a safe work environment with zero tolerance for any form of abuse.**

**APPLICATION DETAILS**

All interested candidates shall submit their motivation letter, CV and copy of relevant professional certificates not later than **Friday, January 31<sup>st</sup> 2025 at 4:00 PM**. Please quote the job title on the email subject **"DRIVER"**.

Please send your application to the email address [MSFCH-Tanzania-Recruitment@geneva.msf.org](mailto:MSFCH-Tanzania-Recruitment@geneva.msf.org). **The applications can also be submitted at MSF offices situated at Uporoto Street, Plot No.74, House No.22, Ursino Estate, Victoria, Dar es salaam, or in Nduta Refugees Camp, Kibondo District or MSF Guest House Kibondo or at MSF office situated in Liwale, Lindi.**

The protection of your personal data is important to MSF. By submitting your application, you consent to MSF using your data only for the recruitment process to have all the information and documents necessary to proceed with the recruitment, validation of your application and selection of the most suitable candidate. Your data will be treated confidentially. Only people part of the recruitment process have access to your data. MSF does not sell your data under any circumstances. If you have any questions or requests, you can contact [msfch-tanzania-hrmanager@geneva.msf.org](mailto:msfch-tanzania-hrmanager@geneva.msf.org)

At MSF, we are committed to an inclusive culture that encourages and supports the diverse voices of our staff members. We strive to create workplaces where teams of people with diverse backgrounds, characteristics, perspectives, ideas, and experiences work together for the social mission of MSF to create better outcomes for the patients and the communities we work with. We welcome applications from individuals of all genders, ages, sexual orientations, ethnicities, background, religions, beliefs, ability status, and all other diversity characteristics.

MSF does not tolerate sexual exploitation and abuse, any kind of discrimination or harassment, including sexual harassment. All selected candidates will, therefore, undergo reference checks.

Please note that applying to MSF is free of charge, MSF does not charge applicants to consider their application.

**ONLY SHORT-LISTED CANDIDATES WILL BE CONTACTED**

### JOB VACANCY – WATSAN TECHNICIAN - FULL TIME - 100%

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**Title:** WATSAN TECHNICIAN  
**Direct Reports:** LOGISTICS MANAGER  
**Location:** LIWALE, LINDI

### MAIN PURPOSE

Supporting the Watsan Supervisor in the implementation, monitoring, maintaining, and trouble-shooting of Water Hygiene Sanitation activities and infrastructure in the project according to MSF protocols, standards and procedures in order to improve health and living conditions of the target population

### ACCOUNTABILITIES

- Carrying out tasks directly related to the Watsan activities such as construction and maintenance of infrastructures in the project according to MSF protocols and standards concerning the operation of water supply, waste management and excreta disposal, hygiene and infection control.
- Ensuring the cleaning and maintenance of the Watsan structures and when applicable, of the medical facilities;
- Identifying, recruiting, training and supervising daily labourers or hygiene agents for Watsan activities
- Informing the Direct Supervisor of any difficulties, anomalies and problems that may affect the normal functioning of activities and tasks in his/her area of responsibility;
- Assisting the Direct Supervisor in Watsan data collection and reporting, as well as maintaining updated files and records of assigned project activities
- Being responsible for equipment, tools, and consumables, verifying that they are safely used and maintained. Reporting to the supervisor any need of renewal and the weekly/monthly consumption

### MSF SECTION/ CONTEXT SPECIFIC ACCOUNTABILITIES

- Carry out all water and sanitation related activities in MSF premises:
  - Daily data collection and follow-up.
  - Maintenance of water and wastewater network, drainages and grease traps.
  - Cleaning of water tanks and reservoirs.
  - Maintenance of water dispensers and WASH tools (water analysis tools, water pumps).
  - Preparing and implementation of IRS.
  - Waste management.
  - Identify WASH related needs and follow-up of items and stocks.
- Implement and supervise WASH related activities in MoH supported facilities:
  - Follow-up of water supply, data collection.
  - Support MoH personel in water network and waste water network.maintenance.
  - Follow-up on waste management quality through supervision and trainings.
  - Participate in improving hygiene standards and IPC in close collaboration with MoH staff.
  - Participate in improving linen and laundry management.
  - Preparing and implementation of IRS.
- Reporting:
  - Produce weekly and monthly reports of wash activities in supported premises and facilities, using data collected, according to given templates.

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**Minimum Educational Qualification:**

- Technical certification or proven background, desirable specialization in water and sanitation

**Experience:**

- Previous experience in technical works

**Knowledge:**

- Computer literacy
- Basic plumbing skills, usage of tools. Basic calculation skills. Basic skills on stock management.

**Languages:**

- Basic English spoken and Kiswahili are essential.

**Competencies:**

- Results and Quality Orientation
- Teamwork and Cooperation
- Behavioural Flexibility
- Commitment to MSF Principles
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