

# VACANCY



## ABOUT GEITA GOLD MINING LTD

Geita Gold Mining Ltd (GGML) is Tanzania's leading gold producer with a single operation in Geita Region. The company is a subsidiary of AngloGold Ashanti, an international gold producer headquartered in Denver, USA. AngloGold Ashanti (AGA) has operations in more than ten countries across four continents. Geita Gold Mining Limited (GGML) is situated in the Lake Victoria Gold fields of Northwestern Tanzania, only about 120 km's from Mwanza City and 20 km's Southeast of the nearest point of Lake Victoria. The company has its main office and operations in Geita, only 5 Km's west of the fast-growing town of Geita, and a supporting office in Dar es Salaam. Applications are invited from ambitious, energetic and performance driven individuals to fill in vacant position(s) mentioned below:

Position:	<b>Officer 2 - Emergency Response</b>
Contract type & Duration:	<b>Unspecified time contract.</b>
Department:	<b>Health, Safety and Environment – Emergency Response Team</b>
Reporting to:	<b>Emergency Response Team Superintendent</b>
Number of Positions:	<b>One (1)</b>

**GGML is an equal opportunity employer.**

## PURPOSE OF THE ROLE:

The purpose of the role is: To provide support to ensure the operation of the Geita Gold Mine is not adversely impacted by emergency issues. To be responsible for maintaining emergency response program on Geita Gold Mine site to a standard that is compatible with international practice and undertaken in a timely and cost-effective way.

## QUALIFICATIONS:

- Certificate in Emergency response or in mine rescue operation issued by accredited authority.

## EXPERIENCE:

- Minimum of 3 years in Mining operations Open and Underground rescue field.
- Experience in resolving Emergency related issues.
- Must be able to drive light vehicle and light truck with valid driving license Class D, E (**Practical driving test will be done as part of the interview**)

## MAIN OR KEY ACCOUNTABILITIES:

- Attend all emergencies that may arise on site.
- Attend, corporate fully to all organized Training with his subordinate, Rescues team members, mine employees including contractors on site.
- Serve as a member of the mine rescue team on site and show commitment at all times.
- Participate on fire and evacuation drills for GGM & contractors on site.
- Conduct ERT equipment inspection and manage safe storage and readiness.
- Daily/Weekly/Monthly Inspection of emergency equipment, which include but not limited to Fire extinguishers, hydrants, fire pumps, watercarts, fire panel.
- Servicing of fire detection system and fire panel on Monthly/Quarterly basis
- Servicing of fire extinguishers according to site standards
- Inspection of rescues equipment and updates registers on regular basis.

- Maintain rescue equipment prior, during and after any use and make sure all arranged and ready for the next use.
- Comply with site critical controls standards as per requirement.
- Abide with Emergency Response Team objectives and targets given by Management.
- Aerodrome operation compliancy

#### **ADDITIONAL REQUIREMENT:**

- Fire Fighting
- Rope Rescue
- HAZMAT (Hazard Material Management)
- Self-Contained Breathing Apparatus
- Vehicle Extrication.
- Confine space rescue.
- Strong computer package skills, Swimming skills

#### **MODE OF APPLICATION:**

- Please apply through our recruitment portal by following the link below. Please click the **link** or type the **URL** address on a website browser to access the application portal.
- On the portal you will be required to upload your detailed CV, copies of relevant certificates, e- mail and telephone contacts, names, and addresses of three referees. Please do not attach certificates that are not related to the qualifications stated above.
- You will also be required to upload a cover / application letter addressed to “Senior Manager Human Resources”, Geita Gold Mining Ltd”. Subject should be “**Officer 2 - Emergency Response.**”

**Application Link:** <https://careers.anglogoldashanti.com/job-invite/26024/>

- If you struggle to apply via the link provided, please head over to our website <https://www.geitamine.com/en/people/> for a step-by-step guide on how to apply for jobs on our recruitment portal (*SuccessFactors*).
- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

#### **APPLICATION DEADLINE:**

- Applications should reach the above on or before **02<sup>nd</sup> February 2025 at 5:30 PM**
- Only shortlisted candidates will be contacted for interviews.

**BEWARE OF CONMEN!** GGML does not receive money in exchange for a job position. Should you be asked for money in exchange for a job offer or suspect such activity, please report this immediately to our Security Department, Investigation Unit, by calling +255 28 216 01 40 Ext 1559 (rates apply) or use our whistle-blowing channels by sending an SMS to +27 73 573 8075 (SMS rates apply) or emailing [speakupAGA@ethics-line.com](mailto:speakupAGA@ethics-line.com) or use the internet at [www.tip-offs.com](http://www.tip-offs.com)

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Position:	<b>Manager – Mineral Resource Evaluation</b>
Contract type & Duration:	<b>Specified time contract</b>
Department:	<b>Geology</b>
Reporting to:	<b>Senior Manager Geology and Exploration</b>
Number of Positions:	<b>One (1)</b>

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## PURPOSE OF THE ROLE:

To manage the Geita Gold Mineral Resource evaluation functions to deliver the GGM Budget and Life of Mine plan. Key responsibilities include Management of Geological data and ensuring high standards of drilling, sampling and assay including Quality Assurance and Quality Control (QAQC) systems. Creating Resource and Grade control Models for use in the short term and LOM Planning process. Management of Geometallurgical proxy data collection and ensures Geomet Strategy is aligned to business objectives. Developing and delivering annual Evaluation section budget based on approved options. Management of assaying contracts to achieve a standard of excellence in performance. Building Organisational Capability (People) within Evaluation Section to deliver the GGM budget and LOM plan. Lastly, implementation of GGM HSE policies, systems, and standards within the Evaluation section.

## QUALIFICATIONS:

- Bachelor of science in Geology Degree or equivalent.
- Post graduate geology qualifications preferred.
- Registered with a Geological Survey of Tanzania or GST or similar Geological board.

## EXPERIENCE:

- A Minimum of 5 years of working experience on the similar role.

## ADDITIONAL REQUIREMENTS:

- Background in Mine Geology and Exploration
- Knowledge of sampling, assaying, and drilling methodologies
- Broad understanding of other mining disciplines including Mining, Geotechnical, Processing and Financial Analysis.
- Knowledge of grade control methodologies, production/mining, and Mine to Mill reconciliation chain.

- Conversant with Mining Software's – Datamine, Leapfrog, Geovariance (Isatis) etc.

## **MAIN OR KEY ACCOUNTABILITIES:**

- i. Manages quality assurance / quality control programmes for all drilling programmes to ensure high standards in drilling, survey, sampling, and assaying.**
  - Completes technical work to ensure QAQC systems are in place, and drilling and sampling is completed in accordance with AGA Drilling, Sampling and QAQC guidelines.
  - Sample Dispatch system in place to track samples from the field to the Assay Laboratory
- ii. Management of Geological Database to ensure adherence to AGA/GGM Standard best practices.**
  - Maintains standards, processes, and protocols for Geological data collection and import in Geita drillhole database/s.
- iii. Constructs and delivers resource and grade control models, including compilation of integrated planning models, for input into mine planning.**
  - Maintains current Site procedures for geological modelling, resource modelling and estimation.
  - Incorporates mine geology and exploration geological interpretation into geological models.
  - Constructs and delivers grade control and resource models.
  - Completes reconciliation of resource and grade control models, and reports on variance to previous models.
  - Completes annual Mineral Resource reporting in accordance with AGA Resource and reserve Reporting guidelines.
  - Facilitates internal and external Mineral Resource and Reserve reviews and audits.
- iv. Construct and deliver the annual evaluation budget based on the approved options, modifying the operating plan, and forecast when necessary to mitigate threats to achieving budget to achieve targets in terms of ore tonnes and grade delivered for processing, exploration outcomes, service delivery, operating costs, capital costs and project deliverables.**
  - Construct the evaluation budget for the approved option per the business planning timetable.
  - Complete and update monthly forecasts to reflect results or performance obtained, program progress and cost.
  - Identified threats to the delivery of the budget (e.g. resource reconciliation, drilling results, and mine geology) with contingency plans developed to protect the plan.
  - Complete ongoing risk assessment and communicate risk mitigation for meeting budget and forecast goals and targets.
- v. Manages assaying contracts to achieve a standard of excellence in performance, productivity, costs, community engagement, risk management, quality management, safety and environmental performance, site culture, values, and behaviours.**
  - Monitor and manage the contractor according to the specifications as stipulated in the contract and hold the contractor accountable for their actions.
  - Ensure Contractor alignment to our objectives in terms of Quality, Quantity, Time, and Cost

- Monitor and manage the contractor according to the specifications as stipulated in the contract and hold the contractor accountable for deviation.

**vi. Report on performance of Grade Control and Resource Models, with respect to mine planning, budget, LOM and Strategic Options.**

- Ensure an effective Evaluation reporting system is in place integrating all functional results and information.
- All models are finalized and released, following guidelines for sign-off, internal peer reviews, and external reviews and audits as required.
- KPI's developed for key processes and filtered through all levels of the team.
- Monthly review of performance to date is completed against all appropriate targets and measured.
- Significant variances to plan identified, risk assessed and addressed through appropriate direct reports.
- Senior Manager appropriately informed of actual performance, risks, and opportunities.

**vii. Develop and implements Geomet strategy for the Site, ensuring geomet data collection is completed in accordance with Site geomet strategy**

- Annual update geomet strategy
- Provides required equipment for geomet data collection, and ensures suitable skilled Technicians complete the work.
- Collaborates with Site and Corporate teams to ensure alignment of geomet programmes.

**viii. Develop systems for the work, integrating processes managed to provide effective planning of work, efficient and safe work practices, monitoring of performance and promote continuous improvement.**

- Efficiently and effectively delivered services and production strategies are implemented to provide information required by site wide clients.
- Optimize the systems and processes ensuring the work is understood and the right work is done by the right people at the right time.
- Improvement plans developed, tracked/monitored, and implemented for continuous improvement.

**ix. Build organizational capability (people, structure, systems, process) within the Evaluation team to deliver the budget and LOM plan.**

- Appropriately structured, capable operating team in place with the required skills.
- Professional development and succession plans in place as per Site requirements
- Team has the required materials, resources and labor provided, including skills and capabilities.
- Complete performance effectiveness appraisals and review.

**x. Implement and deliver compliance to site HSE Policies, management systems and processes within the Evaluation team.**

- Tasks identified from the HSE plan for the Evaluation team completed in a timely manner.
- HSE improvement initiatives tabled for consideration for inclusion in strategy and plan developed by the HSE.
- Department adherence to legislation and regulatory approvals.

- Risks identified, critical controls implemented, action plans to reduce threats developed, budgeted, resourced, and completed to plan.
- Contribute to Department HSE Plan

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