



## **JOB TITLE Finance Lead**

**Duty Station:** Corporate Office – Dar es Salaam

**Job type:** Full-time

### **Position Summary:**

Tembo Nickel is seeking to recruit the Finance Lead to join the Kabanga Nickel Project Team. The successful candidate will be responsible for driving the project from a financial point of view, including budgeting, cost allocation, reporting, and governance. The successful candidate will report to the Chief Financial Officer (CFO).

### **Key Focusing Areas Include:**

- Corporate financial reporting and creation of statutory accounts.
- Day-to-day ownership of accounting functions, including month-end close.
- Cost and management reporting to site and Group based in London.
- Internal control and SOX compliance management.
- Management of local and Group audit timelines.

### **Duties and Accountabilities:**

- Responsible for the timely and accurate preparation of financial statements and other financial reports, ensuring the accuracy of financial reporting for local companies and reporting to the Group.
- Ensure financial governance, internal controls, and SOX compliance by Group standards are always maintained.
- Ensure that all internal and external reporting deadlines are met at all times.
- Responsible for producing timely monthly cost centre management accounts and qualitative commentary against the approved budget.
- Assist the CFO in preparing budgets, forecasts, and presentations to local and Group management.
- Ensure all day-to-day, month-end financial accounting tasks are timely (e.g., reconciliations, legal filings, and relevant documentation).
- Assist the CFO in driving standardization of processes between Group and project sites.
- Identification and reporting of accounting issues and supporting the development of documentation of standard operating procedures (SOPs) in line with the group standards.
- Facilitate the coordination of the CFO and integrated planning meetings with Heads of Department.
- Review operating capital expenditure and forecasts to ensure alignment with business strategy and to optimize return on investment.

- Assist the CFO in initiating, developing, implementing, streamlining, and maintaining the company's necessary financial strategies, policies, and procedures to manage finances effectively.
- Ensure adherence to legislative and corporate governance compliance requirements.
- Communicate findings of audits, best practices, and improvement recommendations to senior management.
- Lead, mentor and manage the finance team through hands-on management and applying industry best practices.

**Qualifications and Competencies:** The applicant should have:

- A degree from a recognized higher learning institution in Accounting and Finance, Economics, or another relevant field.
- Professional Accounting qualification, preferably CPA and ACCA.
- At least eight (8) years of experience with a global audit firm.
- Worked in a listed company.
- SOX experience ideal.
- Proficiency in audit processes, financial reporting, and IFRS reporting standards.
- Strong Excel skills and familiarity with financial software.
- Experience with the mining industry.

**Behavioral Skills:** The applicant should have the following skills:

- Proven project management skills in a multicultural environment.
- Hard working and ability to work in small, dynamic, and young organizations.

- Hands-on ability to engage directly with tasks, tools, and processes, with minimal supervision.
- Excellent problem-solving and analytical skills that effect positive change.

**Tembo Nickel offers a competitive remuneration package, and ONLY shortlisted candidates will be contacted.**

**How to Apply:**

Applicants are invited to send their resumes indicating the role title in the subject via email to [jobs@tembonickel.com](mailto:jobs@tembonickel.com). The application closing date is 13th December 2024.

**Note:** We are committed to providing equal employment opportunities based on merits, and we do not charge candidates any fees during the whole recruitment process. Women are strongly encouraged to apply.

For and on behalf of Tembo Nickel, the Kabanga Nickel Project.