



## **JOB TITLE: Monitoring and Evaluation Officer**

Job Locations: TZ

**Job ID:** 2024-2274

**# of Openings:** 1

Pact is an international nonprofit that works in nearly 40 countries building solutions for human development that are evidence-based, data-driven and owned by the communities we serve. Founded in 1971, Pact works with partners to build resilience, improve accountability, and strengthen knowledge and skills for sustainable social impact.

### **Department**

Mines to Markets (M2M) - Pact's Mines to Markets Signature Initiative assists mineral-dependent communities to gain lasting benefits from the more sustainable use of the natural resources around them. Pact takes an integrated approach to its work in the mining sector: we link mining to livelihoods, governance, health, environment, and the strengthening of local, regional and national institutions. The M2M program is currently active in eleven countries, working with all scales of mining from large scale industrial operations (LSMs) to individual Artisanal and Small-scale Miners (ASMs) and their communities, in remote areas. For more information on current and some past projects at [www.pactworld.org/mining](http://www.pactworld.org/mining).

## **Position Overview**

Pact is seeking a talented and experienced MERL Officer to play a central role in the newly-awarded Watoto ni Hazina (or Children are Treasure) Project, funded by the U.S. Department of Labor's Bureau of International Labor Affairs. The project will build the capacity of government and civil society to reduce child labor and promote acceptable conditions of work in gold mining communities in the Geita region of Tanzania.

## **Key Responsibilities**

**Specific duties to be carried out by the successful candidate may include:**

- Lead M&E systems design and implementation to effectively monitor, inform, and enhance implementation and impact of the USDOL-funded project
- Designing, implementing, and operating project M&E systems from project initiation to closeout stages
- Planning and managing various studies such as performance evaluations, labor force surveys, baseline studies, case studies, and gender/diversity-related studies.
- Design and manage multiple disaggregation variables for participant monitoring and database systems, including gender and age.
- Lead on indicator design, target setting, reporting, database management, and developing M&E and/performance monitoring plans
- Design and administer data collection tools, conduct data entry, data cleaning, data processing and analysis
- Manage and provide ongoing training to other M&E team members Field officers and two /or Tanzanian sub-recipients organizations
- Liaise with USDOL as instructed by the Project Director. This position may include annual travel to Washington, DC.

## **Basic Requirements**

- Bachelor's or Master's degree in statistics, demographics, public policy, international development, economics, or related field. Master's degree or Bachelor's plus an advanced certificate in M&E, statistics, economics, or international development preferred; or, ten (10) years or more of related work experience.
- Minimum of five years of professional experience in a senior M&E position responsible for implementing M&E activities of international development projects.
- Minimum four years of management experience
- Ability to interact with diverse, highly-vulnerable populations with humility and respect.

- The ideal candidate will have thematic experience in child protection or forced labor issues. Please ensure that any child protection or forced labor experience is clearly noted in your application.

• While this project will be centered within ASM communities, no previous mining expertise is required.

Salary for this position is commensurate with local office salary scales and will be determined based on the candidate's experience and qualifications

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