

VACANCY



ABOUT GEITA GOLD MINING LTD

Geita Gold Mining Ltd (GGML) is Tanzania's leading gold producer with a single operation in Geita Region. The company is a subsidiary of AngloGold Ashanti, an international gold producer headquartered in Denver, USA. AngloGold Ashanti (AGA) has operations in more than ten countries across four continents. Geita Gold Mining Limited (GGML) is situated in the Lake Victoria Gold fields of Northwestern Tanzania, only about 120 km's from Mwanza City and 20 km's Southeast of the nearest point of Lake Victoria. The company has its main office and operations in Geita, only 5 Km's west of the fast-growing town of Geita, and a supporting office in Dar es Salaam. Applications are invited from ambitious, energetic and performance driven individuals to fill in vacant position(s) mentioned below:

Position:	Technical Aid 2 – Ore Control.
Contract type & Duration:	Fixed Term Contract (Two Years)
Department:	Geology.
Reporting to:	Supervisor Mine Geology.
Number of Positions:	One (1)

GGML is an equal opportunity employer.

PURPOSE OF THE ROLE:

To execute and maintain an effective ore mining and movement process to ensure that only the right ore materials are delivered to the mill.

QUALIFICATIONS:

- Ordinary Secondary Education or Above
- Must possess Valid Tanzania Driving License.

EXPERIENCE:

- Four (4) years geology experience in Mining environment.

MAIN OR KEY ACCOUNTABILITIES:

- Flagging of ore perimeters using tapes and rock marking paints as per ore plan ore boundary map in a timely manner without affecting production.
- Control of ore mining in assigned active pit in accordance with dilution and ore loss procedure and that ore been directed to the correct stockpiles at satellite ROM pad as well as at the main ROM.
- Correctly counting and recording all the ore mining trucks from each ore perimeter by the use of Tallies and Toughbook.
- Capture and record all ore movements from the pit and ROM PADs so that accurate data can be provided for reconciliation.
- Provide Direct Output Support (DOS) to Supervisor – Mine Geology regarding Ore mining and dilution control.
- Assist the reconciliation process by providing quality data for Ore mined and crushed and follow the changes made to stockpiles.
- Maintaining a proper communication with modular dispatch, HME operators (digger, trucks, dozer, grader) to correctly handle ore mining and avoid ore loss/dilution.
- Be observant on oil leaks from any machines in the pit, if leaks develop whilst in the pits, advise the equipment off the ore zone as soon as practical. In case of Machine service, allocate the machine on service at the area without ore.

- Identify all potential causes for ore loss and dilution during ore mining, report any adjustment or rectification required to ore perimeter any changes should be indicated on the plan for references and put a comment in your working tallies.
- Identify strengths and weaknesses and recommend focus points to improve the process of ore mining as well as the ore control procedures in place.
- Check for all necessary markup required before ore mining i.e. toe line well marked, batter pegs, and TBM in place for floor level control. Any miss must be reported to Survey team, bench foreman and your supervisor.

ADDITIONAL REQUIREMENTS

- Knowledge on Ore Accounting and Ore management as added advantage
- Team Players
- Good communication Skills.

MODE OF APPLICATION:

- Please apply through our recruitment portal by following the link below. Please click the **link** or type the **URL** address on a website browser to access the application portal.
- On the portal you will be required to upload your detailed CV, copies of relevant certificates, e- mail and telephone contacts, names, and addresses of three referees. Please do not attach certificates that are not related to the qualifications stated above.
- You will also be required to upload a cover / application letter addressed to “Senior Manager Human Resources”, Geita Gold Mining Ltd”. Subject should be “**Technical Aid 2 – Ore Control.**”

Application Link: <https://careers.anglogoldashanti.com/job-invite/25498/>

- If you struggle to apply via the link provided, please head over to our website <https://www.geitamine.com/en/people/> for a step-by-step guide on how to apply for jobs on our recruitment portal (*SuccessFactors*).
- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

APPLICATION DEADLINE:

- Applications should reach the above on or before **17th November 2024 at 5:30 PM.**
- Only shortlisted candidates will be contacted for interviews.

BEWARE OF CONMEN! GGML does not receive money in exchange for a job position. Should you be asked for money in exchange for a job offer or suspect such activity, please report this immediately to our Security Department, Investigation Unit, by calling +255 28 216 01 40 Ext 1559 (rates apply) or use our whistle-blowing channels by sending an SMS to +27 73 573 8075 (SMS rates apply) or emailing speakupAGA@ethics-line.com or use the internet at www.tip-offs.com

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Position:	Engineer 3 – Geomet & Metallurgical
Contract type & Duration:	Unspecified time contract
Department:	Process Plant
Reporting to:	Superintendent 2 – Process Technical
Number of Positions:	One (1)

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PURPOSE OF THE ROLE:

This role is responsible for providing technical and metallurgical guidance to the plant production function under the leadership of the Process Manager. Key responsibilities include managing the geometallurgy program and metallurgical laboratory, overseeing the water treatment plant, and driving continuous improvement initiatives. Additionally, the role will focus on increasing grade control workload as the mine transitions from surface to underground operations.

QUALIFICATIONS:

- Bachelor's degree in Metallurgy and Mineral Processing Engineering.

EXPERIENCE:

- At least 7 years technical experience, including 5 years in a Gold Processing Plant at a Plant Metallurgist or equivalent level.
- Good experience in geometallurgy with preferably SAB milling circuits, CIL/CIP gold processing operations and Metallurgical laboratory experience.

MAIN OR KEY ACCOUNTABILITIES:

Geometallurgy programme (Technical)

- Provide discipline specific support for Geometallurgy for the purposes of understanding and optimising resource recovery.
- Develop and implement geometallurgical models to support process optimization and resource planning.
- Proactively identifying processing inefficiencies and develop optimization opportunities through the implementation of geometallurgical test work programmes.
- Collaborate with geology and mining teams to integrate geometallurgical insights into Mine planning.
- Future programs aimed at beneficiation of refractory ores and/or reagent optimization.
- Analyse ore characteristics and their impact on recovery, throughput, and operating costs.
- Manage laboratory activities, including sample preparation, metallurgical testing, and reporting.

- Ensure the accuracy and reliability of laboratory test results and continuous improvement of lab processes.
- Coordinate with cross-functional teams to align lab findings with plant operations.
- Supervise operations at the water treatment plant, ensuring compliance with environmental regulations.
- Identify and implement best practices to improve water quality and treatment efficiency.
- Monitor and analyse water treatment data to enhance plant performance.
- Must have the relevant and adequate technical skills on the communiton and hydrometallurgy of gold i.e. crushing, milling, carbon in leach (must be capable of performing plant performance analysis, identify gap and optimisation initiatives across the entire flowsheet)
- Prepare technical reports, project updates, and presentations for senior management and stakeholders.

People

- Fostering a safety-focused culture, ensuring adherence to all health, safety, and environmental protocols.
- Ensure all projects adhere to safety, quality, and environmental standards.
- Support on building, developing and leading Geometallurgical skills within the Metallurgy Department.
- Supervise, mentor, and develop a team of direct reports i.e. junior metallurgists, lab technicians, and water treatment plant operators.
- Create a collaborative work environment that encourages knowledge sharing and skills development.
- Conduct quarterly performance reviews, set development goals, and provide constructive feedback to team members.

Schedule

- Providing resourcing and planning to support of the metallurgical and geometallurgical components of the Geita strategic and business plans.
- Plan, execute, and monitor metallurgical and water treatment projects from concept to completion.

Costs

- Manage project budgets, timelines, and resources, ensuring alignment with organizational objectives.

General

- Fulfilling the actions and intent of the geometallurgy strategy for Geita.
- Lead process improvement projects to increase recovery, reduce costs, and improve operational efficiency.
- Implement data-driven decision-making and performance tracking for continuous improvement initiatives.
- Drive root-cause analysis and corrective actions for technical challenges in processing.

ADDITIONAL REQUIREMENTS:

- Provide specific support for geometallurgy to enhance resource recovery.
- Develop and implement geometallurgical models for process optimization and resource planning.
- Identify and address processing inefficiencies through geometallurgical test work.
- Analyze ore characteristics and evaluate their impact on recovery, throughput, and operating costs.
- Develop programs targeting the beneficiation of refractory ores and reagent optimization.
- Manage lab activities, including sample preparation, metallurgical testing, and reporting.
- Ensure laboratory test accuracy and implement continuous improvements in lab processes.
- Coordinate lab findings with plant operations for alignment.
- Supervise water treatment plant operations, ensuring environmental compliance.
- Identify and apply best practices for water quality and treatment efficiency.
- Monitor and analyse water treatment data to optimize plant performance.

- Apply technical skills in gold comminution and hydrometallurgy (crushing, milling, and carbon-in-leach).
- Perform plant performance analysis, identify process gaps, and propose optimization across the flowsheet.
- Prepare technical reports, project updates, and presentations for senior management and stakeholders.

MODE OF APPLICATION:

- Please apply through our recruitment portal by following the link below. Please click the link or type the URL address on a website browser to access the application portal.
- On the portal you will be required to upload your detailed CV, copies of relevant certificates, e-mail and telephone contacts, names, and addresses of three referees. Please do not attach certificates that are not related to the qualifications stated above.
- You will also be required to upload a cover / application letter addressed to "Senior Manager Human Resources", Geita Gold Mining Ltd". Subject should be "**Engineer 3 – Geomet & Metallurgical**"

Application Link: <https://careers.anglogoldashanti.com/job-invite/25501/>

- If you struggle to apply via the link provided, please head over to our website <https://www.geitamine.com/en/people/> for a step-by-step guide on how to apply for jobs on our recruitment portal (OneHR).
- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

APPLICATION DEADLINE:

- Applications should reach the above on or before **14th November 2024 at 5:30 PM**
- Only shortlisted candidates will be contacted for interviews.

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Position:	Emergency Response Team Supervisor
Contract type & Duration:	Unspecified Time Contract
Department:	Health Safety and Environment
Reporting to:	Emergency Response Team Superintendent
Number of Positions:	One (1)

GGML is an equal opportunity employer.

PURPOSE OF THE ROLE:

The purpose of the role is: To provide support and ensure Geita Gold Mine operation is not adversely impacted by emergency issues. To be responsible for maintaining emergency response program on Geita Gold Mine site to a standard that is compatible with international practice and undertaken in a timely and cost-effective way.

QUALIFICATIONS:

- Ordinary Secondary Education or Above.
- Certificate in mine rescue operation issued by accredited authority.
- Certificate in Emergency response or Paramedic issued by accredited authority is an added advantage.
- Must possess a valid Tanzania Driving License class D or above and be able to drive Manual Light Vehicle (Driving test will be part of the interview).

EXPERIENCE:

- A minimum 3 years in Mining operations Open and Underground rescue field.

MAIN OR KEY ACCOUNTABILITIES:

- Attend all emergencies that may arise on site.
- Attend, corporate fully to all organized Training with his subordinate, Rescues team members, mine employees including contractors on site.
- Serve as a member of the mine rescue team on site and always show commitment.
- Participate on fire and evacuation drills for Geita Gold Mining Limited & contractors on site.
- Conduct Emergency Response Team equipment inspection and manage safe storage and readiness.
- Daily/Weekly/Monthly Inspection of emergency equipment, which include but not limited to Fire extinguishers, hydrants, fire pumps, watercarts, fire panel.
- Servicing of fire detection system and fire panel on Monthly/Quarterly basis.
- Servicing of fire extinguishers according to site standards.

- Inspection of rescue equipment and updates registers on regular basis.
- Mobilize Emergency Response Team Volunteers in case of emergency or any requirement upon request.
- Maintain rescue equipment prior, during and after any use and make sure all arranged and ready for the next use.
- Comply with site critical controls standards as per requirement.
- Abide with Emergency Response Supervisor objectives and targets given by Management.
- Aerodrome operation compliancy.

ADDITIONAL REQUIREMENTS

- Fire Fighting capabilities.
- Rope Rescue skills.
- HAZMAT (Hazardous Materials) knowledge.
- SCBA (Self-Contained Breathing Apparatus) knowledge.
- Vehicle Extrication skills.
- Confine space rescue skills.

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- You will also be required to upload a cover / application letter addressed to “Senior Manager Human Resources”, Geita Gold Mining Ltd”. Subject should be “**Emergency Response Team Supervisor**”

Application Link: <https://careers.anglogoldashanti.com/job-invite/25494/>

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- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

APPLICATION DEADLINE:

- Applications should reach the above on or before **11th November 2024 at 5:30 PM**
- Only shortlisted candidates will be contacted for interviews.

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