

ENZA ZADEN



Enza Zaden Africa Ltd is a horticultural company that produces high quality hybrid seeds. The seeds produced are all exported to the mother company based in the Netherlands. After thorough quality checks the seeds are re-exported all over the world under the Enza Zaden logo. Know more about us at <http://www.enzazaden.com>

Enza Zaden Africa Ltd has a job opportunity for:

**Position: Technical Analyst – Preventative Maintenance**

**Reports to:** Technical Manager

**Position Type:** Staff Position

**Job Location:** Arusha, Tanzania

Objective of the Role: Develop, implement and manage a comprehensive preventative maintenance program that minimizes equipment downtime, optimizes operational efficiency, and ensures the longevity of equipment.

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**Responsibilities:**

- Develop and implement a proactive preventative maintenance strategy to ensure minimal equipment downtime and optimized farm operations.
- Conduct technical analyses and generate reports on equipment performance, identifying areas for improvement and ensuring operational efficiency.
- Lead, train, and supervise the maintenance team, ensuring safety compliance and adherence to farm protocols.
- Manage inventory levels by ensuring there is adequate stocks of spare parts and coordinating timely reorders as needed.
- Ensure compliance with health, safety, and operational standards, guiding team members to follow all company and statutory requirements.

**Qualification and Skills:**

- Bachelor's degree in Mechanical Engineering, Electrical Engineering, or a related field.
- Minimum of 5 years of experience in equipment maintenance, with a focus on preventative and predictive maintenance strategies.
- Strong technical knowledge of farm equipment, irrigation, climate control systems, and mechanical infrastructure.
- Proven leadership experience with the ability to train, supervise, and motivate a maintenance team.
- Excellent problem-solving skills, with the ability to analyze technical data, identify trends, and develop actionable insights.

- Knowledge of health, safety, and compliance regulations, with a strong commitment to maintaining safe work environments.
- Proficiency in generating and interpreting technical reports, and ensuring alignment with company protocols and industry standards.
- Excellent computer skills and proficiency in working with multiple related software, including maintenance management systems and data analysis tools.

### **Our offer:**

We offer a competitive salary, benefit package and an innovative environment. Teamwork, entrepreneurship, drive, a passion to learn and to share knowledge, respect for sustainable development and integrity are our most precious values.

Technical Analyst – Preventative Maintenance at Enza Zaden Africa Ltd

### **How to Apply:**

Interested candidates should submit their resume and cover letter to: [vacancies@enzazaden.co.tz](mailto:vacancies@enzazaden.co.tz) by the **25th November 2024** .

Applications submitted after the deadline will not be considered. Please include **“Technical Analyst- Preventative Maintenance Application”** in the subject line.

Applications will be reviewed on a rolling basis until the position is filled, so early applications are encouraged.

**Note:** This opportunity is exclusively available for Tanzanian Nationals.

Only individuals possessing the necessary qualifications and skills should submit their applications. While we appreciate all applicants, only those candidates who are shortlisted will be contacted for an interview.

Enza Zaden is an equal opportunity employer. We encourage applications from candidates of all backgrounds and experiences.

\*Acquisition in response to this advertisement is not appreciated