1. JOB TITLE: Senior Transport Manager

On-site Logistics (Land Transport)Full timeSTM-TZ-001

Mtwara, Mtwara Region, Tanzania, United Republic of

Description

- Responsible for coordinating and managing the activities of Fleet Managers and their teams.
- Ensure compliance with trucks' operations and maintenance schedule; and that customers are satisfied with the level of services provided.
- Responsible for strategic planning by ensuring continuous evaluation of the company's truck fleet in order to formulate plans for improving the efficiency, effectiveness and economy of the fleet assets in the short, medium and long term.
- Responsible for informing management of any action necessary to cut fleet operating costs.
- Conduct annual performance appraisal for fleet personnel under his supervision.
- Responsible for the general supervision of the truck fleet and for directing the attention of management to any unsatisfactory circumstances that come to notice.
- Ensure periodic review, monitoring and reporting of truck asset maintenance.
- Supervise the scheduling of trucks' movements.
- Participate in the design and articulation of Dangote Cement Limited, Tanzania's (DCLT) truck fleet management strategy, policies, and procedures to ensure alignment with trucks' operations.
- Coordinate the execution of DCLT's fleet operational strategy/plan in line with agreed guidelines.
- Manage/monitor efforts of all Fleet Managers to achieve synergies and ensure achievement of the operations targets.
- Oversee liaison with maintenance unit to ensure trucks are always in good working condition.
- Supervise proper fleet management schedule to improve the availability and utilization of the fleet, reduce downtime and troubleshoots deviations from routes.

- Ensure Fleet Managers adhere to DCLT's regulations and freight transportation laws.
- Proactively identify potential operational issues and opportunities in the fleet operations department.
- Oversee, in conjunction with the recovery units, the return to operational condition any impounded, or accidented, or damaged trucks in line with agreed timelines.
- Plan, develop and execute a truck replacement schedule.
- Keep abreast of recent developments in the logistics and transportation landscape (laws and regulations).
- Identify/coordinate training needs for fleet operations employees.
- Participate in safety committee meetings.
- Prepare daily, weekly, and monthly operational reports.
- Hold regular toolbox and safety meetings with team members.
- Perform any other duties as may be assigned by Head of Transport or Management.

Requirements

- Bachelor's degree (preferably) in Transport and Logistics.
- Master's degree with specialization in Transport and Logistics (preferable).
- 20 years (preferable) of related experience with at least 10 years specific experience in transport.
- Ability to operate effectively in a high-volume service-driven transport operation.
- Strong understanding of current transport systems, concepts, strategy, and best practice.
- Strong organizing and time management skills.
- Good interpersonal relationship, communication, presentation, and facilitation skills.
- In-depth understanding of the trends, challenges, opportunities, regulations, and legislations relating to the cement manufacturing industry.
- In-depth knowledge and understanding of the macro and micro environmental trends and their impact on the organization.
- Excellent knowledge of the products and service offerings of DCLT.
- Excellent leadership, problem solving, decision-making and people management skills.
- Very good negotiation and relationship management skills.
- Demonstrate ability and technical aptitude.
- Proficient with Microsoft Word, Excel, and Outlook.
- Must be a "total" team player with constant focus on the "Big Picture" for success.

Benefits

- Personal Health Insurance
- Pay Off Time
- Training and Development

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2. JOB TITLE: Sustainability Lead

On-site DCP - Operations Full timeSL-TZ-001

Mtwara, Mtwara Region, Tanzania, United Republic of

Description

Job Summary: The role is focused on monitoring, analyzing, and forecasting sustainability performance of the cement plant operations. It monitors industry developments and undertakes specific actions and production-related technology, assessing sustainability implications for the plant.

Key Duties and Responsibilities.

• Monitors and tracks the plant's environmental, social, economic and governance (ESG) impact to avert risk exposures.

• Support the plant and mine in implementing Extended Producer Responsibility (EPRP) plans.

• Coordinate data collection and collation for all ESG and related reporting requirements of the plant, ensuring data integrity and validity.

• Collaborate with relevant functions to resolve ESG incidents or complaints received from stakeholders.

• Train company staff, vendors and other stakeholders on relevant sustainability issues and standards.

• Analyze emerging ESG issues and work collaboratively with operations and leadership to provide a plan of action.

• Design and implement circular economy and other sustainability programs to improve sustainability performance of the Plant.

- Analyze developments of energy demand, taking into consideration environment, alternative fuel substitution and the impact on the energy supply mix.

- Carry out any other tasks assigned by the relevant superiors as pertain to his / her background, qualifications, and position.

Requirements

- Bachelor's Degree or higher in Economics, Energy management, Environmental Science, relevant Engineering discipline. Master's Degree in related courses such as Sustainable development would be an advantage.
- 6+ years of experience in Sustainability, Environmental & Social Risk Management, Renewable Energy, Consulting in related fields.
- 2+ in Sustainability Reporting using GRI or related global reporting standards such as ISO-26000 (Social Responsibility), ISO 14001 (Environmental Management System)
- Other related professional experiences

Benefits

- Personal Health Insurance
- Pay Off Time
- Training and Development

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