



JOB TITLE: Monitoring and Evaluation Officer

Job ID: 2024-2274

of Openings: 1

Pact is an international nonprofit that works in nearly 40 countries building solutions for human development that are evidence-based, data-driven and owned by the communities we serve. Founded in 1971, Pact works with partners to build resilience, improve accountability, and strengthen knowledge and skills for sustainable social impact.

Department

Mines to Markets (M2M) - Pact's Mines to Markets Signature Initiative assists mineral-dependent communities to gain lasting benefits from the more sustainable use of the natural resources around them. Pact takes an integrated approach to its work in the mining sector: we link mining to livelihoods, governance, health, environment, and the strengthening of local, regional and national institutions. The M2M program is currently active in eleven countries, working with all scales of mining from large scale industrial operations (LSMs) to individual Artisanal and Small-scale Miners (ASMs) and their communities, in remote areas. For more information on current and some past projects at www.pactworld.org/mining.

Position Overview

Pact seeks an experienced Monitoring and Evaluation Officer for the US Department of Labor (DOL) funded Project to Combat Child Labor and Promote Acceptable Conditions of Work in Tanzania's Artisanal and Small-Scale Gold Mining Sector in Tanzania. The project seeks to improve implementation of laws, policies, and action plans to combat child labor (CL) and promote Acceptable Conditions of Work (ACW) in artisanal and small-scale gold mining (ASGM).

This position is contingent upon award of funding and the exact position title, requirements, and responsibilities may change if dictated by DOL.

Key Responsibilities

Specific duties to be carried out by the successful candidate may include:

- Designing, implementing, and operating project M&E systems from project initiation to closeout stages
- Planning and managing various studies such as performance evaluations, labor force surveys, baseline studies, case studies, and gender/diversity-related studies.
- Design and manage multiple disaggregation variables for participant monitoring and database systems, including gender and age.
- Lead on indicator design, target setting, reporting, database management, and developing M&E and/performance monitoring plans
- Design and administer data collection tools, conduct data entry, data cleaning, data processing and analysis
- Manage and provide ongoing training to M&E Field officers and/or sub-recipients

Basic Requirements

- Bachelor's or Master's degree in statistics, demographics, public policy, international development, economics, or related field. Master's degree or Bachelor's plus an advanced certificate in M&E, statistics, economics, or international development preferred; or, ten (10) years or more of related work experience.
- Minimum of five years of professional experience in a senior M&E position responsible for implementing M&E activities of international development projects.
- Minimum four years of management experience

Salary for this position is commensurate with local office salary scales and will be determined based on the candidate's experience and qualifications

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