



1. JOB TITLE: Program Officer –Value Chain Development (Tanzania)

Program: Regional East Africa Women and Youth Economic Empowerment in Fisheries project

Reports To: Program Team Leader

Direct Reports: Program Assistant (s) & Consultants

Duty Station: Mwanza – Tanzania

Job Grade: KT4

Purpose: Lead efforts to strengthen and develop value chains in the fisheries sector, focusing on empowering women and youth.

To enhance the livelihoods of women and young people by improving their participation in fish production, processing, and marketing while fostering equitable and sustainable fisheries practices.

Customer Relationship

Project Management

Attention to detail

Willingness to work in remote location

Effective Communication

Scope of Work

- *Program Design & Implementation:*

Design and implement strategies to promote sustainable, gender-inclusive, and youth-friendly value chains within the fisheries sector.

Develop activities aimed at increasing the capacity of women and youth to engage in fisheries value chains, from production to market access.

Actively support consultants, cross-border traders, and off-takers to collaborate in harnessing opportunities in cross border trade of fish.

- *Market Access & Linkages:*

Facilitate the establishment of market linkages between women and youth fish producers and processors with local and international markets.

Support value-addition initiatives that allow women and youth to increase profitability through improved processing, packaging, and branding of fish products

- *Capacity Building & Training:*
Organize training programs targeting women and youth in fish production, processing, value addition, and post-harvest handling.

Provide technical support to women and youth groups on entrepreneurship, business development, and access to financial services.

Build capacity of the fish value chain actors and partners to appreciate the opportunities in structured cross border markets/trade of fish.

- *Project Finance Management*
Comply with project financial controls and all laid out operational procedures.

Ensure value for money principle is observed throughout project implementation.

Provide inputs that support the preparation of annual and other activity budgets, and conduct periodic budget reviews and analyses, undertaking accounts reconciliation of on-site and off-site budgets and reporting to the Program Team Leader

- *Project Monitoring, Evaluation & Reporting*
Ensure high-quality technical and financial reporting in line with the requirements of Kilimo Trust and the funding partners.

In collaboration with the Project Team leader & M& E lead, develop a precise project monitoring, evaluation, and learning (MEAL) plan.

Implement the MEAL plan in liaison with the M&E Team.

- *Information & Communication:*
Work closely with the Team Leader to ensure effective and unified communication to the project stakeholders and partners.

Prepare documentation of best practices including writing/editing articles, press releases, lessons learnt, and other project materials for publication.

Analyse data collected from project activity implementation and produce knowledge articles, blogs, short videos

Qualifications:

- Master's degree in Agricultural Economics, Agribusiness Management, Entrepreneurship or Natural Resource Economics with a strong understanding of Fish Value Chain Development, Cross Border Trade Dynamics, and Economics.

- ***Professional training in Supply Chain Management for perishable commodities, Entrepreneurship, Women & Youth empowerment or any of the above fields will be an added advantage.***
- ***Demonstrated experience in value chain development in rural contexts is a MUST.***
- ***A minimum of 7 years of progressive engagement in project management, especially in value chain development for youth and women empowerment initiatives in East Africa.***
- ***Demonstrated experience in the Value Chain Diagnostic studies, Supply Chain Management, Cross Border Trade and or Entrepreneurship is a huge added advantage.***
- ***Ability to speak and communicate well in any of the local languages of Tanzanian Fishing communities and Kiswahili is an added advantage.***

Deadline: Monday, 21st October, 2024.

Please submit your application documents electronically through our KT Odoo System

Address all applications to The Human Resource Manager, Kilimo Trust.

Only shortlisted candidates will be contacted

APPLY HERE

2. JOB TITLE: Program Assistant – Aquaculture (Tanzania)

Program: Regional East Africa Women and Youth Economic Empowerment in Fisheries project

Reports To: Program Officer-Value Chain Development

Direct Reports: Intern(s), Associate(s) & Consultants

Duty Station: Mwanza - Tanzania

Job Grade: KT5

Purpose: The Program Assistant – Aquaculture will support the implementation of the Women and Youth Economic Empowerment in Fisheries project across East Africa by assisting in the coordination of aquaculture activities.

This role will involve working closely with program partners, community stakeholders, and beneficiaries to enhance the capacity of women and youth in aquaculture value chains.

Customer Relationship

Project Management

Attention to detail

Willingness to work in remote location

Effective Communication

Scope of Work

Management of Project Partners:

Actively mobilize youth and women groups to engage in program activities

Support engagement of youth as service providers in avocado and chili value chains and link them to farmers, companies, and other value chain actors.

Actively support consultants, cross-border traders, and off-takers to collaborate in harnessing opportunities in cross border trade of fish.

- *Project Planning:*

In liaison with the program team, develop detailed project activity work plans and activity budgets for approval.

Provide technical assistance to consultants to plan for field work and training.

Work with the program team to develop quarterly and annual project implementation plans.

- *Project Implementation:*

In liaison with the program team, develop detailed project activity work plans and activity budgets for approval.

Provide technical assistance to consultants to plan for field work and training.

Work with the program team to develop quarterly and annual project implementation plans.

- **Project Monitoring, Evaluation & Reporting:**

In collaboration with the Project Team leader & M& E lead, develop a precise project monitoring, evaluation, and learning (MEAL) plan.

Implement the MEAL plan in liaison with the M&E Team

- *Information & Communication:*

Work closely with the Team Leader to ensure effective and unified communication to the project stakeholders and partners.

Prepare documentation of best practices including writing/editing articles, press releases, lessons learnt, and other project materials for publication.

Qualifications:

- ***Master's degree in any field of Natural Resource Economics & Management, Environmental Economics & Management; Rural Development, or Natural Sciences majoring in Aquaculture with a strong understanding of Cross Border Trade Dynamics and Economics.***
- ***Professional training in Aquaculture, Women & Gender studies, Youth empowerment, or any of the above fields will be an added advantage.***
- ***A minimum of 5 years of progressive engagement in project management, especially in youth and women empowerment initiatives in East Africa.***

- ***Demonstrated experience in the Aquaculture sector, Cross Border Trade, and Entrepreneurship is a huge added advantage.***
- ***The ability to speak and communicate well in any of the local languages of Tanzanian Fishing communities and Kiswahili is an added advantage.***

Deadline: Monday, 21st October, 2024.

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