



## **JOB TITLE: Manufacturing Director - 1 Position**

Morogoro, Kilombero, Tanzania, United Republic of

### **Job Purpose**

To develop and implement a long-term, sustainable manufacturing strategy; ensure regulatory and social compliance; align operations with commercial strategy; optimize performance through high-level KPIs; manage within budget; support capital projects; leverage Group resources; foster leadership development; drive continuous improvement; implement Illovo standards for asset management and operational excellence; and promote world-class safety practices.

### **Specific Duties and Responsibilities**

- Develop a manufacturing strategy aligned with commercial goals, refreshed regularly, with initiatives to ensure delivery.
- Oversee factory operations for efficiency, quality, and budget control, ensuring cost-effective resource management.
- Manage asset acquisition, maintenance, and operations to ensure optimal performance.
- Align manufacturing performance with financial budgets, ensuring accountability.
- Build a strong factory management team, fostering coaching, mentoring, and a talent pipeline.
- Drive performance management, rewarding strong performance and ensuring accountability for non-compliance.
- Promote cost and quality optimization through operational excellence and informed decision-making.
- Collaborate with group counterparts to identify and embed optimization opportunities.
- Maintain key relationships with stakeholders and suppliers.
- Report key developments to Country Executive and Group Heads.

- Support and oversee key capital projects to meet economic and community goals.
- Foster best practices and problem-solving through knowledge-sharing platforms.
- Integrate Lean, Agile, and continuous improvement philosophies in operations.
- Track performance with KPIs and address issues promptly.
- Adhere to SHERQ guidelines, ensure technical risk assurance, and close non-conformances.

### **Job Qualification and Experience**

- Chemical, Electrical, Mechanical Engineering or Science Degree.
- Business / Financial qualification and Leadership program would be an advantage.
- 15 years in Manufacturing Senior Leadership (including minimum of 10 years in sugar processing and /or engineering).
- Strong knowledge of the sugar growing and manufacturing process, distillation, and fermentation processes.
- Strong business / financial acumen in a manufacturing environment.
- Strong track record in management and leadership.

**Terms of Service:** The successful candidate will be engaged on a **Permanent Contract**.

All interested candidates, who meet the above requirements, please for the position on or before **22nd October 2024**. Only shortlisted candidates will be contacted.

Kilombero Sugar Company Limited is an equal opportunity employer. Women and people with disability are highly encouraged to apply.

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