

VACANCY



RE-ADVERTISED

ABOUT GEITA GOLD MINING LTD

Geita Gold Mining Ltd (GGML) is Tanzania's leading gold producer with a single operation in Geita Region. The company is a subsidiary of AngloGold Ashanti, an international gold producer headquartered in Denver, USA. AGA has operations in more than ten countries across four continents. The mine is situated in the Lake Victoria Gold fields of Northwestern Tanzania, only about 120 km's from Mwanza City and 20 km's Southeast of the nearest point of Lake Victoria. The company has its main office and operations in Geita, only 5 Km's west of the fast-growing town of Geita, and a supporting office in Dar es Salaam. Applications are invited from ambitious, energetic and performance driven individuals to fill in vacant position(s) mentioned below:

Position:	Engineer 3 - UG Mine Planning
Contract type & Duration:	Unspecified Time Contract
Department:	Technical service
Reporting to:	Superintendent 2 - UG Mine Planning
Number of Positions:	One (1)

GGML is an equal opportunity employer.

PURPOSE OF THE ROLE:

The role focuses on long-term planning and development options for the optimal growth of Geita Gold Mine. It involves producing schedules, forecasts, and budgets for the underground mine to meet physical targets in alignment with the Company's Vision and Values.

QUALIFICATIONS:

- Degree in Mining Engineering or relevant discipline possession of relevant professional certification or licenses.

EXPERIENCE:

- At least 7 years operational experience in an underground mine.
- Experience in mine design and scheduling software (Deswik, Studio UG, EPS Ventsim , Vulcan, mine stope optimizer (MSO).
- Broad range of skills spanning resource and reserve estimation, underground mine design, infrastructure specification, mine scheduling, equipment selection, cost estimation, planning, discounted cash flow analysis, budgeting, contractor, and consultant management.

MAIN OR KEY ACCOUNTABILITIES:

- Contribute towards systems within the Mine planning Section within mining technical service. Department which delivers mine schedules for execution and maximize the value of the underground orebody Under direction of the Planning superintendent, deliver physicals schedule and the underground mine with accuracy commensurate with the confidence of the reserve or resource for the full asset life.
- Aid in building organizational capability within the Mine Technical Services Department to successfully deliver the Mining Department budget and Life of Mine Plan.
- Resource identification and evaluation to optimize development of the Geita Gold mine asset potential.

- Identify options to enable step changes to the mining process to deliver productivity and/or cost improvements.
- Authorize and oversee creation of the mine physicals schedule, created by the Planning Engineer II, with accuracy commensurate with the confidence of the reserve or resource for the full asset life.
- Develop and contribute towards systems for the Mine planning section to provide effective planning of work, efficient, and safe work practices, and monitoring of work practices. Create standards, procedures, guidelines for all tasks carried out by the planning department and ensure they are document controlled.
- Support Operational Excellence initiatives, helping to drive value creation within the Mine Scheduling Department Provide a safe work environment, comply with SHE&C plans and procedures, management systems and processes within the Mine Planning team.
- Develop and maintain constructive relationships with colleagues, business partners, and other stakeholders, utilizing these relationships to successfully resolve issues if, or when, they arise.
- Accountable for applying Management and People Practices within the Mine technical UG Department
- Report performance to plan, identify and rectify variances.

ADDITIONAL REQUIREMENTS

- Good communication skills (MS Excels, MS world)
- Good report writing skills.
- Ability to work in a team environment.

MODE OF APPLICATION:

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- On the portal you will be required to upload your detailed CV, copies of relevant certificates, e- mail and telephone contacts, names, and addresses of three referees. Please do not attach certificates that are not related to the qualifications stated above.
- You will also be required to upload a cover / application letter addressed to “Senior Manager Human Resources”, Geita Gold Mining Ltd”. Subject should be “**Engineer 3 - UG Mine Planning**”

Application Link: <https://careers.anglogoldashanti.com/job-invite/25302/>

- If you struggle to apply via the link provided, please head over to our website <https://www.geitamine.com/en/people/> for a step-by-step guide on how to apply for jobs on our recruitment portal (*SuccessFactors*).
- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

APPLICATION DEADLINE:

- Applications should reach the above on or before **01st November 2024 at 5:30 PM.**
- Only shortlisted candidates will be contacted for interviews.

BEWARE OF CONMEN! GGML does not receive money in exchange for a job position. Should you be asked for money in exchange for a job offer or suspect such activity, please report this immediately to our Security Department, Investigation Unit, by calling +255 28 216 01 40 Ext 1559 (rates apply) or use our whistle-blowing channels by sending an SMS to +27 73 573 8075 (SMS rates apply) or emailing speakupAGA@ethics-line.com or use the internet at www.tip-offs.com

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Position:	Service Crew
Contract type & Duration:	Unspecified Time Contract
Department:	Underground Mining
Reporting to:	Supervisor - Underground Mining
Number of Positions:	Four (04)

GGML is an equal opportunity employer.

PURPOSE OF THE ROLE:

To install underground services such as air lines, water lines, dewatering lines, secondary ventilation fans and vent ducting. Extend Jumbo and pump cables, firing lines and electrical cables. Install grout and tension cables. Working with both electrical submissible and mono pumps in underground.

QUALIFICATIONS:

- Certificate of Secondary School Education Examination (CSEE).
- Valid Tanzanian Driving License.

EXPERIENCE:

- 1-2 years of operational experience in UG Mining environment.
- Knowledgeable of Underground Mining practices/processes.
- Have worked in any Open Pit Operations (added advantage)

MAIN OR KEY ACCOUNTABILITIES:

Safety:

- Learn and follow the safety requirements related to your work.
- Consider what could go wrong and what needs to be done to work safely before starting a task.
- Report to supervisor if a task cannot be done safely.
- Utilize Take 5 tool to identify hazard at the workplace.
- Suggest ways to improve safety performance.
- Promptly report all injuries, damages, or incidents.
- Help others to work safely.

Installation of underground services – Air, water, and dewatering lines:

- Stretch poly pipes to make it straight and tow to required location.
- Install, connect, and hang poly pipes on the J-triple hook hangers secured with chain and shackles.
- Install air droppers lifted at least 1.5m above the ground level.
- Blow pipes to free dirty inside pipes before connecting headers on.
- Headers should be properly chained to the wall via an eye bolt or on the spilt set plate with shackles.

- Installation of secondary ventilation.
- Install fan at correct location as per approved installation plan.
- Hang and extend ventilation bags to at least 20m from the face.

Working with underground electrical submissile pumps:

- Set the pump in the sump or in decline to pump out water.
- Hang and support the pump cable clear off the floor.
- Check the pump in the sumps and report any defect noted.

Cleaning of Mono Pumps:

- Open the drain valve to release mud and dirty water.
- Hosing with mine pressurized water in the mono tank.
- Cleaning steel step ladders and landing platform.
- Inspect all connection on the pipes and on mono tank.

Installing, Grouting and Tensioning of Cable Bolts:

- Inspect, prepare equipment, tools and materials required for the job.
- Uncoil cable bolts, attach breather tubes, and transport them to working area.
- Safely insert cables into the holes and seal hole collar.
- Prepare cement grout mix and grout the cables/holes to standard.
- Perform general housekeeping after the work is completed.
- After grout is set and hardened, apply tension on the cable bolt as per required Geotechnical standard.

Hanging and retrieving electrical cables:

- Hang cables on the backs, suspended on the hooks and separated from services.
- Position cables and back-to-back connections to location where it cannot be damaged.
- Hang Jumbo trail cables on L-pins and install trail cable sign on the ground.
- Rolling inside an IT Basket when retrieving cables.

TECHNICAL COMPETENCIES REQUIRED:

- Ability to drive in Mining environment.
- Thorough understanding and application of Job Safety Analysis Tool.
- Trained and competent to operate an Integrated Tool Carrier (IT machine)

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- You will also be required to upload a cover / application letter addressed to “**Senior Manager Human Resources**, Geita Gold Mining Ltd”. Subject should be “**Service Crew**”.

Application Link: <https://careers.anglogoldashanti.com/job-invite/25374/>

- If you struggle to apply via the link provided, please head over to our website <https://www.geitamine.com/en/people/> for a step-by-step guide on how to apply for jobs on our recruitment portal (SuccessFactors).
- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

APPLICATION DEADLINE:

- Applications should reach the above on or before **29th October 2024 at 5:30 PM**
- Only shortlisted candidates will be contacted for interviews.

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Position:	Tradesperson 1 – Auto Electrician
Contract type & Duration:	Unspecified Time Contract
Department:	Engineering
Reporting to:	Supervisor – Auto Electrical
Number of Positions:	One (1)

GGML is an equal opportunity employer.

PURPOSE OF THE ROLE:

To do mining equipment maintenance i.e. Preventive Maintenance, Corrective Maintenance and Breakdown work. Should do as much as possible to have much of planned task and minimize break down work which is very possible by doing proper and effective inspection during daily routine inspection as scheduled and recording defects for planning maintenance and adhoc work purpose which will lead to have right schedule time for the tasks during planning meeting

QUALIFICATIONS:

- Form Four Secondary Education with VETA Trade Test Grade One/Trade Test Level Three in Auto Electrical Engineering.
- Full Technician Certificate in Auto Electrical/Electrical/Electronic Engineering.
- Must possess valid Tanzanian Driving license.

EXPERIENCE:

- A Minimum of 3 years working experience in Mining industry.
- Experience on different models of Caterpillar Machines RH40/ 6015 & RH170/6040, Bell trucks, Normet etc.

MAIN OR KEY ACCOUNTABILITIES:

- Doing effective Electrical inspection on the equipment during Preventive and routine daily inspection as per work package.
- Attending equipment break downs at the field.
- Minimize break down and do much of planned works.
- Repair equipment and completion of the report to his/her supervisor.
- Meet work delivery deadlines to minimize the demand for purpose without exceeding required by date for work completion.
- Maintain safety standards and be brother's keeper in the team.
- Maintain good housekeeping all the time.
- Fully participating in cost controlling by not doing trying and error in fault finding.
- Ensure equipment are repaired according to the OEM standards.

- Make sure that equipment's are available and reliable to production team i.e. runs for 48hrs without undergoing same fault.
- Focus on priorities depending on the production need/demands.
- Execute all assign task in a timely manner.
- Engage with the work execution team to contribute to planning details from those expected to do the work.

ADDITIONAL REQUIREMENTS:

- Competent in Fault finding and use of Electronics tools for troubleshooting on HME.
- Skilled on auto electrical related jobs.
- Competent on-air conditioner system.
- Computer literacy
- Understands how hydroelectric works.
- Understands safety electrical device installed to the machine for keeping equipment health.

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- You will also be required to upload a cover / application letter addressed to "Senior Manager Human Resources", Geita Gold Mining Ltd". Subject should be "**Tradesperson 1 – Auto Electrician**".

Application Link: <https://careers.anglogoldashanti.com/job-invite/25361/>

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- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

APPLICATION DEADLINE:

- Applications should reach the above on or before **28th October at 5:30 PM.**
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Position:	Supervisor – HME Mechanic
Contract type & Duration:	Unspecified Time Contract
Department:	Engineering
Reporting to:	Senior Supervisor – Truck Shop
Number of Positions:	One (1)

GGML is an equal opportunity employer.

PURPOSE OF THE ROLE:

To support the Heavy Mining Equipment (HME) in ensuring GGML is in compliance with all government, internal and insurance environmental requirements, and to ensure that all securing related projects are completed in a cost – effective manner.

QUALIFICATIONS:

- Form IV Secondary Education with VETA Trade Test Certificate Grade One/Level Three in Mechanic.
- Full Technician Certificate (FTC) in Mechanical Engineering.
- Diploma or Degree in Automotive in Mechanical Engineering will be an added advantage.
- Must have a valid Tanzania driving license.

EXPERIENCE:

- A Minimum of 3 years' working experience as a Mechanic in the maintenance of BELL Trucks especially 835L, Normet Machines, R2900 Loader, AD60, Different Model of Mining CAT (Caterpillars Machines), RH 40 & 170 Excavators and MT 4400AC.
- One year of experience in supervisory role will be an added advantage.
- Proven experience in Troubleshooting and maintenance work on BELL and CAT Equipment.
- Ability to use special diagnosis tools and reading schematic diagram.

MAIN OR KEY ACCOUNTABILITIES:

- Conduct inspection on parked equipment's to identify potential lube drainage/leaks to avoid risk of environmental contamination.
- Ensure that the work is performed to the OEM'S up standard and ensure quality of work to increase up time after the equipment is released to production.
- Execute all mining equipment maintenance tasks assigned following approved work procedures.
- Be able to plan work before execution.

- Advising your manager of any situations or condition that could create obstacles to or opportunities for the work of managerial team or company.
- Disclosing timely information to Senior supervisor/manager when accountability cannot be met within limits or can be met with less time or resources than planned.
- Improvement on the maintenance of moving machines.
- Building and sustaining a team spirit with subordinates, capable of producing high quality output
- Meet work delivery deadlines to minimize the demand for resources without exceeding the required by date for work completion.
- Well maintained Engineering Standards, Specifications and SOPs.
- Demonstrate positive safe act attitude.
- Complete assigned task with required standard (No re-do job).
- Demonstrates keen interest in self-development.

ADDITIONAL REQUIREMENTS:

- Be able to read and understand maintenance manual book.
- Ensure equipment release checklist is completed before equipment is released.
- Provide quality oversight for component rebuild to ensure the components overhaul meet OEM as a minimum standard for overhaul.
- Possess interpersonal skills to get the job done on time without compromising Safety and Quality.
- Honest and open minded.
- Must have good written and oral communications skills in English language.
- Able to show initiative and coordination skills and be able to interact with cross functional teams.

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- You will also be required to upload a cover / application letter addressed to "Senior Manager Human Resources", Geita Gold Mining Ltd". Subject should be "**Supervisor – HME Mechanic.**"

Application Link: <https://careers.anglogoldashanti.com/job-invite/25362/>

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APPLICATION DEADLINE:

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Position:	Tradesperson 1 - Electrician
Contract type & Duration:	Unspecified time
Department:	Process Plant
Reporting to:	Supervisor - Electrical
Number of Positions:	Two (02)

GGML is an equal opportunity employer.

PURPOSE OF THE ROLE:

The core aim of this role is to effectively execution of the electrical maintenance activities for the entire Process plant and external process plant services (Water pumping stations, CAF plants and underground compressors) to enable the Processing Department to optimize plant production and in a safe manner.

QUALIFICATIONS:

- Form IV or Form VI Secondary Education with VETA Qualification Grade I or Full Technician Certificate (FTC) in Electrical Engineering or Diploma in Electrical Engineering.

EXPERIENCE:

- A minimum of 5 years working experience as an Electrician in the processing plant.

MAIN OR KEY ACCOUNTABILITIES:

1. Health, Safety, Environment

- Actively promoting discussion, awareness and improvement of safety and environmental aspects of work practices and striving for workplaces free of injury and illness, by doing the following
- Observe all Safety requirements relevant to the job in hand.
- Report / Tag out any unsafe equipment immediately.
- Utilize all necessary permits where required.
- Attending team toolbox meetings daily and give input.
- Remove all scrap or left-over materials immediately.
- Put /Store all equipment in its proper place.
- Compliance of Personal protective equipment, correct use of PPE
- Carry out work as required or directed and report unsafe equipment immediate.
- Discuss injuries/hazards reported and remedial action that needs taken.
- Always maintain a SAFE work environment
- Electrical workplace (plant wide) to be always kept clean and tidy.

- Electrician must complete a TAKE 5 with every job being done.
- No job will be done without assessing the risks and safety aspects of the job (Take 5. JSA).

2. Compliance of Policy and Procedures

- You are required to comply with all GGM Policies and Procedures done in Inductions Training and instructions given.

3. Maintenance and availability of plant equipment

- Use your electrical experience and your knowledge of electrical equipment to support the Electrical Supervisors in achieving the required maintenance and availability goals by providing feedback and doing maintenance to the best of your ability.
- Complete all work assignments as given by Supervisors and report any defects on inspections being conducted.
- Ensure all Electrical equipment is always available in a safe and maintained state.

4. Role specific

- All planned Electrical work to be completed in set time as planned.
- Maintaining all electrical distribution and switch gear equipment, MCC's and electrical motors in the Process Plant, CAF plant, TSF , Water Pumping stations ,and compressors specifically:
 - All lighting and general power
 - Plant distribution grid
 - Electrical switch gear and transformer
 - Motor control centers (MCC's)
 - All MV and LV Variable Frequency Drivers (VFD's)
- Doing regular inspections of equipment, repairs, and equipment replacement (especially during shutdowns) as well as electrical motors and others repairs in the workshop.
- Attend and fix electrical faults accordingly.
- Always use correct tools.
- Report any lost or damaged tool or electrical equipment.
- Ensure orderly housekeeping is maintained.
- Toolbox and tools to be inspected and all defective tools to be reported.
- Report / Tag out any unsafe equipment immediately.
- Utilize all necessary permits where required.
- Carry out work as required or directed and report unsafe equipment immediate.

ADDITIONAL REQUIREMENTS:

- Computer literacy.
- Knowledge of PLC.
- Possession of MV certificate of competence.
- Experience of MV Switchgear and maintenance thereof.
- Able to read/interpret instrument and electrical drawings.
- Installing and maintaining electrical systems, equipment, and devices.
- Knowledge of National Electric Code and local electric codes.
- Testing equipment, instruments, and systems.

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- You will also be required to upload a cover / application letter addressed to "Senior Manager Human Resources, Geita Gold Mining Ltd". Subject should be "**Tradesperson 1- Electrician**"

Application Link: <https://careers.anglogoldashanti.com/job-invite/25360/>

- If you struggle to apply via the link provided, please head over to our website <https://www.geitamine.com/en/people/> for a step-by-step guide on how to apply for jobs on our recruitment portal (OneHR).
- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

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