



Job Title

Manufacturing Manager

Closing Date

2024/11/05

Reference Number

CCB241023-9

Job Category

Manufacturing

Company

Coca-Cola Kwanza (Tanzania)

Job Type

Permanent

Location - Country

Tanzania

Location - Province

Not Applicable

Location - Town / City

Mbeya

Job Description

Coca-Cola Kwanza Ltd has an exciting opportunity in Manufacturing department. We are looking for a talented individual with the relevant skills, experience and expertise in Manufacturing, Supply Chain Ways and Packaging to be based in Mbeya. The successful candidate will report directly to the Manufacturing Director.

Key Duties & Responsibilities

The role will manage the full Manufacturing scope including Engineering, Safety Health Environment & Qualities (SHEQ) and Utilities. The position is responsible for the management of these functions and the leadership the functional heads within Manufacturing.

The role will be also responsible for;

- Develop plant business and implementation plans to ensure that customer service and productivity objectives of the Region and CCBA are met.

- Ensure productivity and budgeting objectives are met.
- Ensure customer service objectives are met.
- Work closely with Logistics to ensure systematic and strategic coordination of all Supply Chain business functions in order to ensure the continuous improvement of long term performance, of both the supply chain and the value chain as a whole.
- Manage the Manufacturing aspects of operational execution including flow of materials, production and all supporting operations.
- The main focus is on execution, efficiency and added value, or the end-customers perception of value. Manufacturing efficiency must be increased, and bottlenecks removed.
- Management and maintenance of the Manufacturing assets at a productive basic condition
- Lead the implementation and management of the Supply Chain Way
- Identify and develop relevant enablers to support delivery of Plant Business Plan and budget, including
 - - Process, Systems & Technology capability within the frameworks and guidelines provided by Central Office Support teams.
 - People capability to ensure that business improvement objectives can be met.
- Provide leadership and guidance to Country Management teams.
- Manage the execution of the CAPEX process within the plant.
- Manage the primary engagement with local Labour Unions and all aspects relating to Industrial relations in the region.
- Ensure an engaged, productive and capable workforce aligned to deliver the strategic and operational business objectives of Coca- Cola Kwanza Ltd.
- Lead and Manage the development of a Health and Safety culture for all employees within the plant
- Talent pipeline management.
- Lead the Risk Management and Business Governance processes within the plant.

- Develop and manage the relationship with relevant Local Community and Interest forums departments.

Skills, Experience & Education

The incumbent should at least have a degree in Mechanical or Electrical Engineering. The incumbent should also possess;

- Approximately 10 years of relevant corporate experience
- At least 5 years at a senior manager level
- Strong track record of delivering results in a Manufacturing role.
- Strong understanding of Supply Chain Way
- Knowledge of business and management principles involved in strategic planning, resource allocation, human resources modelling, leadership technique, production methods, and coordination of people and resources.
- Proven track record in managing employee engagement.
- Contributing to senior management teams: Actively participating as a committed member of the Leadership team and working across other functions to help complete company goals and deliverables.
- Bias for action, Drives for results and values outcomes over activities
- A strategic and nuanced thinker with the ability to integrate complex information from multiple sources and drive ground-breaking solutions to issues.
- Ability to prioritise
- Strategic agility – can translate vision and strategy into own and others priorities and into daily work activities.
- Ability to lead and influence ideas and people by articulating a compelling and inspired vision and motivating and mobilising individuals and parties towards this common goal.
- Ability to deal with ambiguity – comfortable with the unknown.
- Strong stakeholder engagement - influencing and challenging skills
- Evidence of the ability to consistently make good decisions through a combination of analysis, wisdom, experience, and judgment.
- Holding people accountable and building / leading high performing teams.
- Managing and leading change

- Strong interpersonal skills, ability to develop relationships and communicate with all levels of management and staff.
- Ability to work effectively across multiple functions, business units and teams.
- Integrity, credibility, diplomacy, consistency, confidence, resilience, tenacity, humility, stature and an impeccable personal reputation are all key personal attributes required in this role.
- Appreciation of the business environment and the ability to determine the appropriate response to emerging issues with potential impact to the company's business.
- Problem solver with an innovative, resourceful and pragmatic approach.
- High levels of resilience and tenacity.

General

The incumbent shall be required to demonstrate;

- Business plan development
- Budget and performance management.
- Productivity and cost analysis.
- Spend coordination.
- Alignment and direction of resources to meet customer service requirements.
- General direction of workforce to meet production requirements.
- Continuous improvement.
- Workforce management and direction.

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