



Job Title	TEAM LEADER PACKAGING
Closing Date	2024/10/29
Reference Number	CCB241015-2
Job Category	Manufacturing
Company	Coca-Cola Kwanza (Tanzania)
Job Type	Permanent
Location - Country	Tanzania
Location - Province	Not Applicable
Location - Town / City	Dar es Salaam
Job Description	<p>Coca-Cola Kwanza Ltd has an exciting opportunity in Manufacturing Department. We are looking for talented individuals with the relevant skills and experience in Manufacturing for a Packaging Team Leader position, which will be based in Dar es Salaam. The successful candidates will report directly to the Unit Manager - Packaging.</p>
Key Duties & Responsibilities	<p>To drive World Class manufacturing (WCM) initiatives on own shift: Communicates work practice deployment plans and ensures team buy-in. Coaches team members on work practice Implementation. Coaches team members situational problem solving. Ensures that team members implement and adhere to divisional standards. Conducts work practice maturity</p>

assessments and/or line walkabouts for own shift to ensure that best practices are being applied correctly and are entrenched. Benchmarking best practice (internally)

Operating and Process Control: Ensuring that team members understand and adhere to the operational, quality and process standards, work instructions and maintenance schedules, work practice deployment plans and performance target. Review and sign off shift performance in Quality, Cost, Delivery, Safety Management (QCDSM) and ensuring that all required administrative tasks in support of the production team are carried out.

Maintenance of Plant and Equipment: Check that the team members, carry out required autonomous maintenance tasks and any required running repairs on shift in accordance with work instructions and maintenance schedules. Ensure that the process artisan carries out repairs on shift and coaches the team members on autonomous maintenance activities and carries out work in support of the maintenance specialists. Ensures that the line is ready for maintenance and that it starts up on time post maintenance. Plan the allocation of team members to specific autonomous maintenance tasks. Initiate the creation of emergency works orders and provide input into the completion thereof. Ensure that the process artisan takes part in maintenance and cleaning days in support of maintenance specialist and takes part in maintenance post-analysis.

Quality Control and Analysis: Ensure that the team members understand and adhere to quality standards. Verifies that team members carry out routine quality checks and analysis according to the work instructions. Carry out quality trend analysis to identify problems and decide on appropriate course of action to resolve issues. Ensures that problem solving takes place to identify/rectify the root cause of quality issues. Ensures that the appropriate quality information is logged as per schedule (manually and/or electronically)

Problem solving: Coach and support team members in using the correct problem-solving techniques (such as 5 Why, quick fix, One Point Lesson (OPL's etc.) to solve situational problems. Where problems have been escalated, decide on an appropriate course of action; e.g. calling in specialist resources. Where problems have been resolved, verify that the problem has been eliminated and ensure that work instructions are updated. Escalate problems that could not be resolved at shift level to the Level 2 team (technical meeting)

Continuous Improvement: Ensure that Short Interval Control (SIC) mechanisms are in place to track and monitor waste (e.g. mass balance). Ensure that waste reduction and process improvement goals are incorporated into team goals, and the team understands these goals. Ensure that improvement goals are tracked and displayed in meeting rooms. Ensure that where process improvement or waste reduction opportunities have been captured on the gap list, these are properly evaluated, and calls in specialist resources where required to assist in evaluation.

People practices: Coach team members in the correct execution of their tasks (operational and technical). Check and ensure that team members monitor process input and outputs to obtain the desired results. Check and ensure that team members carry out required quality checks and that the information is recorded on the appropriate systems. Develop team members and ensure that training needs are identified and closed out via one-on-ones and performance reviews. Drives performance management practices.

Skills, Experience & Education

The incumbent should have at least a Degree in Electrical, Industrial or Mechanical Engineering; Qualified artisan and 3 years technical and

leadership experience in a FMCG environment. Strong communication skills, good leadership qualities, good analytical skills, and a demonstrated high level of integrity.

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