



1. JOB TITLE: UG Mechanical Superintendent

Tarime, Mara Region, Tanzania, United Republic of

- Job Identification: 231844
- Job Category: Underground Maintenance
- Posting Date: 14/10/2024, 17:39
- Apply Before: 28/10/2024, 03:00
- Degree Level: Bachelor's Degree
- Job Schedule: Full time
- Locations: Tarime, Tarime, P.O. Box 422, TZ

JOB DESCRIPTION

Position Description

The **Barrick Africa Middle East Team** is seeking to recruit **Underground Mechanical Superintendent** to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity.**
- Exhibiting a **Results-Driven** approach.
- Delivering solutions that are **Fit for Purpose.**
- Dedicating themselves to **Building a Sustainable Legacy.**
- Taking **Responsibility and being Accountable.**
- Committing to **Zero Harm.**
- Cultivating strong and meaningful **Partnerships.**

If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

Responsibilities

- Ensure that all Engineering Fixed Plant maintenance activities are planned and scheduled effectively.

- Control the Underground Maintenance Engineering Section cost performance, including monthly forecast and variance analysis reporting to Engineering Manager.
 - Ensure deployment of key initiatives and communication of relevant messages to all relevant maintenance crews.
 - Effectively promote, deploy, and comply with all Safety & Health and Environmental policies, standards, procedures and regulations across Underground Maintenance and Fixed Plant Maintenance.
 - Spend significant time in the field – “visible felt leadership” – interacting with the workforce.
 - Provide employees with a safe and healthy work environment by ensuring provision of safe systems of work; safe work procedures; adequate training and instruction; competent supervision; and safe plant and equipment.
 - Develop systems and foster the required collaboration to ensure the department meets monthly targets.
 - Classified Underground management and compliance to safety standards.
 - Drive the safety performance of the UG Maintenance Engineering Section.
 - Ensures that Zero-Based-Budgeting principles are applied in setting the annual departmental budget.
 - Report all Engineering Maintenance downtime on a monthly and year-to-date basis.
 - Ensure ongoing downtime analysis and related defect elimination and maintenance strategy adjustment activities.
 - Effective and efficient application of maintenance resources as measured by schedule compliance, PM compliance, level of planned vs. unplanned work and the ongoing management of backlog.
 - Ensure departmental performance is regularly reported to all crews through undertaking formal end-of-month performance presentations on Safety, Cost, Availability, and Utilization, including key messages.
 - Review hazard identification and incident reports and provide follow-up as appropriate.
 - Participate in incident investigations (injury, significant near-miss and equipment damage) as required ensure that corrective actions are effectively implemented and tracked.
 - Ensure maintenance employees and contractors working within the Underground maintenance are prequalified and have the necessary pre-work commencement paperwork, competencies and qualifications to work safely and deliver quality maintenance services (has the authority to prohibit any work from being undertaken unless all requirements are met).
 - Support the development and ongoing optimization of maintenance strategies for the critical plant assets.
 - Processes and supporting systems - has the authority to reprioritize work if deemed necessary.
 - Complete performance evaluation reviews for direct reports and manage their career development. (Quarterly informally in house and Midyear and Year end officially).
- Roles and Responsibilities on EMS**
- Taking accountability for the effectiveness of the environmental management system
 - Ensuring that the environmental policy and environmental objectives are established and are compatible with the strategic direction and the context of the organization.

- Ensuring that the resources needed for the environmental management system are available.
- Communicating the importance of effective environmental management and of conforming to the environmental management system requirements.
- Ensuring that the environmental management system achieves its intended outcomes.
- Directing and supporting persons to contribute to the effectiveness of the environmental management system.
- Promoting continual improvements
- Supporting other relevant management roles to demonstrate their leadership as it applies to their area of responsibility.

Qualification requirements

- Bachelor's degree in mechanical engineering or a qualified trade certificate (mechanical).
- Tertiary Engineering qualifications are essential.
- Analytical skills, able to think logically and clearly, Strong attention to detail.
- Complex problem-solving skills required.
- Clear and effective communication skills in written and spoken English. Communicate clearly and concisely, both orally and in writing.
- Analytical skills, able to think logically and clearly, Strong attention to detail.
- Perform safety inspections and identify safety hazards.
- Planning, scheduling and troubleshooting skills.
- Possession of Valid driving license
- Multitasking abilities
- High level of interpersonal skills
- Able to achieve tasks on time with minimal supervision.

Experience and Competencies needed.

- Minimum of 10 years' progressive experience, with at least 5 years in a managerial role is considered essential.
- Good knowledge of safety regulations and best practice is essential.
- Previous experience in Africa or an isolated environment in similar circumstances is an advantage.
- Performing tasks under minimal supervision and monitoring
- Establish and maintain effective working relationships with those contacted in the course of work.
- Demonstrate high working ethics and conduct at all time.
- Committed and engaged employees who are enthusiastic and passionate about Barrick and carry the company DNA.
- Underground Fixed Plant experience will be an advantage.

What We Can Offer You

- A comprehensive compensation package including bonuses and site-specific benefits.
- The ability to make a difference and lasting impact.
- Work in a dynamic, collaborative, progressive, and high-performing team.
- Opportunities to grow and learn with the industry colleagues are endless.
- Access to a variety of career opportunities across the organization

APPLY HERE

2. JOB TITLE: UG-Shift Boss

Tarime, Mara Region, Tanzania, United Republic of

- Job Identification: 231210
- Job Category: Underground Mining
- Apply Before: 23/10/2024, 03:00
- Degree Level: Trade School
- Job Schedule: Full time
- Locations: Tarime, Tarime, P.O. Box 422, TZ

JOB DESCRIPTION

Underground Shift Boss

Position Description

The Barrick North Mara Team is seeking to recruit a **Underground Shift Boss** to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity**
- Exhibiting a **Results-Driven** approach
- Delivering solutions that are **Fit for Purpose**
- Dedicating themselves to **Building a Sustainable Legacy**
- Taking **Responsibility and being Accountable**
- Committing to **Zero Harm**
- Cultivating strong and meaningful **Partnerships**

If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

Responsibilities

- Supervise underground operations crews.
- Ensures compliance with the Mines Act.
- Ensures workplace safety and environmental standards are established and met, and that standards and procedures are communicated to site personnel.
- Ensure daily mine plan for the shift is achieved and compliance to mine to plan.

- Assists with filling personnel requirements for mine and other departments.
- Assists with sourcing and filling equipment needs.
- Prioritizes tasks and delegates workload to mine crews and monitors progress.
- Provides leadership and encourages performance and ensure the crew is taking the ownership.
- Communicates routinely and effectively with the Mine Manager and other supervisory personnel as required.
- Performs other related duties that may be required.
- Full compliance with underground safety management plan.
- Assist with accident/incident investigation and training of new employees.
- Ensure all employees reporting to this position attend safety related training courses and engage in any of the company's safety initiatives.

Qualification requirements

- Relevant Degree or Advanced Diploma in Mining Engineering

Experience and competencies needed.

- Minimum of 5 years' experience in underground operations as Shift Boss.
- Good organizational and communication skills.
- Knowledge and understanding of reading drawings and ability to follow specifications.
- Previous supervisory experience in underground mine and knowledge of sublevel stopping underground Mining method.
- The strong ability to form effective working relationships that allow achievement of job requirements.
- Ability to work in a team, communicate effectively and drive results.
- Strong interpersonal and communication skills with the ability to interact with crew, leadership, and clients.
- Possess knowledge of Industry standard safe working practices.

What We Can Offer You

- A comprehensive compensation package including bonuses and site-specific benefits
- The ability to make a difference and lasting impact
- Work in a dynamic, collaborative, progressive, and high-performing team
- Opportunities to grow and learn with the industry colleagues are endless
- Access to a variety of career opportunities across the organization

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