



## **JOB TITLE: DRIVER TRAINER**

### **DETAILS**

**Closing Date** 2024/10/10

**Reference Number** UNI240926-9

**Job Title** Driver Trainer

**Business Unit / Division** Agriculture

**Contract** Kilombero Admin

**Job Type Classification** Temporary - Fixed Term

- Duties & Responsibilities**
- Conduct practical driver skills assessments prior to employment
  - Conduct and assist in incident/accident investigations when happen in your workstation
  - Identify training needs from incidents/accidents and recommend necessary training requirements to meet required performance standards and retrain where necessary
  - Present training to learners, explaining and discussing content, clarifying terminology and illustrating examples to ensure understanding and learning of course content
  - Testing and on-route evaluation of the drivers
  - Regular in-cab assessments of all drivers
  - Liaise with HRD coordinator to develop long and short term training plans

- Provide on-job training to operators and drivers
- Demonstrate machine Management techniques to improve work safety and efficiency.
- Provide work guidance in accordance to work instructions as issued by customer from time to time
- To perform monthly inspections of your workplace, using the checklist provided to identify any hazards or potential hazards.
- To ensure that no employee is allowed to operate machinery unless he is adequately trained and competent to do so.
- To liaise with Safety, Health and Environmental Representatives when they are performing their inspections.
- To familiarise yourself with the requirements of the Occupational and Safety Act, and Regulations that apply at your workplace and ensure that you comply with these requirements
- Prepare monthly and daily reporting of job training
- Control onsite fuel and oil usage

**Location - Site** Kilombero

**Depot**

**Location - Town /** Morogoro

**City**

**Location - Province** Not Applicable

**Location - Country** Tanzania

**Minimum Education Level** O Levels

**Job Advert Summary** An opportunity has arisen for a **Driver Trainer** responsible for providing work guidance in accordance to work instructions, presenting prescribed in-house training courses for drivers/ operators and monitor results of the same. The Driver Trainer will be responsible to conduct training sessions covering specified areas such as new employees orientation, on-the-job trainings, health and safety practices.

- Minimum Requirements**
- Must be able to operate various machines.
  - Shall have a minimum secondary education and Trainer certificate/ driver instructor certificate and defensive driving training certificate will be added advantage.
  - Minimum of 3 years' experience as a driver trainer.

- Must be able to operate various machines/vehicles particularly Lory- Long truck, tractor and grader/excavator/ Bell tractor will be added advantage.
- Verified driving licence with the following classes E, G, F.
- Well conversant with Road Traffic Act and its regulations.
- Basic computer knowledge.
- Must be a Tanzanian.
- Age not more than 45 years old.
- Self-Motivated with an ability to inspire others.
- Good time management skills.
- Strong administrative and organisational skills and high level of integrity.
- OSHA related trainings.

**APPLY HERE**