



1. JOB TITLE: Senior Environmental Officer

Tarime, Mara Region, Tanzania, United Republic of

Position Description

North Mara Gold Mine Limited is seeking to recruit **Senior Environment Officer** to join and grow their team. You will be expected to align to the Barrick DNA and to operate within our mining assets with our best people teams. You will contribute in a safe and cost-effective manner to achieve targets in accordance with Mine Safety Standards, Policies and Procedures and ensure daily targets are met.

About North Mara

The North Mara Gold Mine is in north-west Tanzania in the Tarime district of the Mara region. It is around 100 kilometres east of Lake Victoria and 20 kilometres south of the Kenyan border. North Mara started commercial production in 2002. The mine is a combined open pit and underground operation from two deposits, Gokona (underground) and Nyabirama (open pit).

Responsibilities

- Updating and maintenance of the water, noise and air quality analytical and monitoring documentations to ensure they remain current and relevant to operations; communicate to workforce.
- Champion the implementation of site water balance across the site and ensuring the site comply with environmental legislation and company requirements.
- Coordinate and schedules proficiency test for Laboratory QAQC and team competency checks.
- Provide support and mentor subordinates in the use of monitoring equipment and the different working tools or programs.
- Coordinate Laboratory operational and management programs including equipment, materials, and reagents inventory.
- Ensure environmental Laboratory safety as per ISO 45001:2018
- Plan, coordinate and update environmental monitoring Programs.
- Implementation of the sampling programs and data collection for water quality, air quality, noise & vibration, meteorological
- Gather monthly HSEC/Sustainability data from all departments, compile the spreadsheet reports and complete QA/QC for the data.
- Collect data and information for hydrogeological and geochemical studies and monitoring activities.
- Coordinate daily, weekly, monthly, and quarterly water sampling as scheduled.
- Proper use and up keeping of the site environmental laboratory.

- Update and transfer monitoring data in appropriate databases and undertake QAQC.
- Maintain the site wide chemical register, update the register of expired chemicals.
- Conduct hazardous material inspections as scheduled.
- Implement Biodiversity Action Plan
- Manage concurrent rehab activities.
- Engage in annual closure liability assessments.
- Engage in Closure related studies to inform future mine closure planning.
- Drive Mine Closure Plan document update.
- Assist on Mine Closure Plan approval follow-ups.
- Undertake tasks related to other environmental programs at the mine including waste, hazardous material management and vector control.
- Oversee and supervise the activities of vector control.
- Updating and maintenance of the EMS documentations to ensure they remain current and relevant to operations; communicate to workforce.
- Maintain the site environmental aspects register - regular review of operations and associated environmental aspects.
- Provide technical support to departments and contractors in the development of management programs and operational controls for their relevant aspects, and in the setting of site environmental objectives and targets for the year.
- Support departments to establish performance criteria and track performance.
- Maintain and update the legal and permit registers.
- Undertake annual assessment of compliance against the legal and other requirements for all departments and contractors.
- Follow up of environmental incidents and ensure all incidents are lodged.
- Maintain the action trackers and follow up on progress from responsible persons.
- Participate in ISO14001 Audits (internal and external), play a role of internal EMS auditor.
- Coordinate and/or conduct environmental training and awareness programs and maintain training records.
- Participate in implementation of the cyanide code.
- Plan, coordinate and supervise environmental projects.
- Participate in the EIA studies for new projects.
- Coordinate monthly, quarterly and annual reports.

Qualification requirements

- Bachelor's degree in environmental engineering, or Environmental Management, Environmental Chemistry or related field from a reputable University
- Professional registration with NEMC as Environmental Expert (EIA and Auditing) is an added Advantage
- Computer literacy is essential - Excel, Word, PowerPoint, Outlook, etc. The use of GIS and other specialized software's for environmental management will be an added advantage.

Experience and Competencies needed

- Minimum of 6 years' experience in environmental management in the extractive industry
- Understanding of the ISO 14001 certified environmental management system
- Experience and ability to work long hours in a remote site environment will be an added advantage
- Should be able to work under minimal supervisor and fast on learning new technology
- Establish and maintain effective working relationships with those contacted in the course of work.
- Being honest, respectively, transparent and act with integrity.
- Committed and engaged employees who are enthusiastic and passionate about Barrick and carry the company DNA.

APPLY HERE

2. JOB TITLE: UG Pump Fitter

Tarime, Mara Region, Tanzania, United Republic of

Position Description

The **Barrick North Mara Team** is seeking to recruit a **UG Pump Fitter** to join and grow our team. Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity**
- Exhibiting a **Results-Driven** approach
- Delivering solutions that are **Fit for Purpose**
- Dedicating themselves to **Building a Sustainable Legacy**
- Taking **Responsibility and being Accountable**
- Committing to **Zero Harm**
- Cultivating strong and meaningful **Partnerships**

If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

Responsibilities

- Ensure safe work practices, i.e., attending compulsory safety courses and meetings, use of required PPE, incident/accident reporting and ensuring total adherence to all Safety, Occupational Health and Environmental Policies, as well as other relevant policies, procedures and guidelines.
- Follow all maintenance procedures and ensure the completion of mechanical activities according to standard without causing any further damage to any component / system / equipment.
- Ensure equipment isolation, adhere to working at height and confined space standards/ procedures, and conduct pre-start checks/ inspections.
- Carry out mechanical repair and preventative maintenance to maintain Fixed Plant equipment in a safe and efficient manner to achieve production and cost targets.
- Carry out troubleshooting, fault finding and corrective maintenance in order to solve unplanned equipment unavailability events.
- Ensure that maintenance practices result in maximum equipment availability.
- Utilize work instructions to determine job requirements, including job sheets, quality and quantity of materials/ resources etc.
- Perform PM inspection according to the maintenance requirements and ensure preventive maintenance compliance.
- Conduct Fixed Plant equipment upgrades/ modification as required.
- Removal of pump components & replacement.
- Provide accurate and timely feedback to the Supervisors on conditions that may affect functionality of equipment.
- Ensure Supervisors and all stakeholders are kept informed of equipment availability status.
- Identification of mechanical equipment and resources, and selection and inspection of tools/ equipment.
- Follow up of outstanding maintenance/ repairs.
- Complete shift handover process.
- Actively participate in training activities to gain new skills and develop full potential.

- Under the direction of the Supervisor, provide appropriate on-the-job training and coaching to less experience personnel.
- Participate in poly pipe welding activities as required.

Qualification requirements

- Trade qualified VETA, FTC, or Diploma in Mechanical Engineering

Experience and competencies needed.

- Three years' experience in Pump Fitter.
- Experience in open cast and underground mining essential
- Valid Tanzanian driving license
- Fault finding/troubleshooting skills.
- Knowledge of tools, equipment, and techniques used in mechanical activities.
- Knowledge of pump operation & maintenance.
- Knowledge of fluid mechanical principles.
- Interpreting mechanical specifications including terms, codes and symbols.
- Interpretation of mechanical machine operating procedures.
- Knowledge on how to measure/calculate material requirements from job specifications.

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3. JOB TITLE: Mechanical Fitter - UG Fixed Plant

Tarime, Mara Region, Tanzania, United Republic of

Position Description

The Barrick Africa Middle East Team is seeking to recruit a **Mechanical Fitter** to join and grow our team.

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Responsibilities

- Ensure a healthy and safe working environment for all employees.
- Maintaining, repairing mechanical issues, diagnostics / Fault Finding and Routine inspection on a variety of UG Fixed Plant equipment/machines.
- Coordinate activities in the unit and report back to the Supervisor.
- Ensure that equipment is maintained in a safe and cost-effective manner.

- Ensure all Barrick safe work practices are observed and implemented in the department of responsibility.
- Ensure the preparation and execution of maintenance plans and schedules on the basis of daily, weekly and monthly mining and ore processing priorities.
- Supervising, training, developing and nationalization of the maintenance team.
- End of month reporting of maintenance performance against plan.
- The quality, cost and timeliness of maintenance activities are critical to the project as a whole.
- Display a sense of urgency to ensure timely repair and maintenance of mine equipment.
- Contribute to the operations by ensuring that all maintenance activities are planned and completed in a cost-effective manner with minimal disruption to ore processing and mining activities.
- Demonstrate commitment to safe work practices by example and act immediately on any unsafe act or situation observed and monitor standards.
- Actively promote and foster the development of a pro-active site safety behaviors that makes safety an integral part of all work activities.
- Identify and rectify/report specific hazards using Job Safety Analysis (JSA) process.
- Assist with accident/incident investigation and with the induction and training of new employees
- Ensure all employees reporting to this position attend safety related training courses and engage in any of the company's safety initiatives.

Qualification requirements

- A relevant trade qualification in mechanical or Technician Certificate from a recognized institution.
- A Mechanical Trade Certification is highly desired

Experience and competencies needed

- Minimum of 8 years' Artisanal experience in mechanical fitting and mobile equipment maintenance.
- Repairs, maintenance and installation of pumps, diesel engines, conveyors and compressors
- UG maintenance experience in fixed plant domain (pumping, piping, welding, fitting)
- Experience in both single and multiple stage pumps as well as reciprocating pump experience
- Pump maintenance knowledge is a requirement as well as pumping system experience – design, maintenance and operation of such systems.
- Fixed and Mobile Compressor knowledge will be advantageous
- Sound Interpersonal relations and good communication skills
- Knowledge on condition monitoring of equipment is essential, understand scheduled and planned maintenance tactics.
- Be familiar with detailed root cause failure analysis tactics.
- Demonstrated competencies in the rebuild and servicing of underground mining mobile equipment's.
- Well-developed oral and written communication skills as well as the ability to interact with People of diverse cultures and levels.
- Strong Safety Background and ability to drive a Safe working environment and practices.
- Computer skills –MS Excel, Access, Word, Outlook.
- Hazard Identification & Risk Assessment.
- Driving ability.

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4. JOB TITLE: Capital Projects Manager

Tarime, Mara Region, Tanzania, United Republic of

Position Description

The **Barrick Africa Middle East Team** is seeking to recruit a **Capital Projects Manager** to join and grow our team.

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Responsibilities

- Ensure the compliance to all regulatory and Barrick health, safety and environmental policies and procedures.
- Participate in the Management of Change process and implementation of technical initiatives.
- Ensure the Maintenance team and associated contractors have all the necessary, procedures, system, work practices and equipment to work safely.
- Assessment of current and future project structures.
- Assessment of current contract management structures and processes.
- Compilation of a project execution plans detailing current and future requirements with proposed timelines.
- To develop solutions to engineering problems which meet or exceed project requirements.
- Manage consultants and specialists.
- Managing projects in multi-disciplinary environment
- Provide technical interface with equipment suppliers and contractors.
- Activity and Resource planning.
- Preparation of project scopes of works for multidisciplinary project tasks.
- Work with department manager or his designate in developing projects plan, budget, and schedules.
- Manage cost, schedule, and quality control functions.
- Participate in the projects risks analysis and assist in the development of risk management plans.
- Provide technical assistance to team members.
- Work with projects team in planning and executing assigned technical projects.
- Project reports preparations and writing.
- Co-ordinate and supervise project installations, commissioning, and testing.
- Develop Job records database and ensure data integrity in the system.
- Ensure purchase requisitions raised accurately and on time.
- Ensure the Technical Integrity and consistency of design output.
- Manage the QA/ QC functions.
- Ensure proper change management and operational readiness.
- Taking accountability for the effectiveness of the environmental management system

- Ensuring that the environmental policy and environmental objectives are established and are compatible with the strategic direction and the context of the organization.
- Ensuring that the resources needed for the environmental management system are available.
- Communicating the importance of effective environmental management and of conforming to the environmental management system requirements.
- Ensuring that the environmental management system achieves its intended outcomes.
- Directing and supporting persons to contribute to the effectiveness of the environmental management system.
- Promoting continual improvements.
- Supporting other relevant management roles to demonstrate their leadership as it applies to their area of responsibility.
- Prepare Project Charter, Scope, Budget Estimates, AFE's (approval for expenditures along with business benefits).
- Development and approval of baseline project schedule.
- Drive entire tender process from preparing scope of works, clarification meetings with bidders, technical evaluation of bids and participating in commercial negotiations.
- Prepare weekly and monthly progress reports which include updated – Project progress, Schedules, S-curves, Cost curves, Procurement updates, Delay's, and mitigation plan.
- Managing project budget and estimate costs.
- Determining the requirement of optimum resources equipment, materials and manpower needed
- Train and mentor project team.
- Keep all stakeholders aware of the progress on projects and prepare progress reports regularly.

Qualification requirements

- Bachelor of Science in Electrical/Mechanical/Civil Engineering or equivalent.
- Project Management Certification will be advantageous.
- Highly numerate, with strong financial management.
- Possess a Valid Tanzanian driving license, Class B, C, D and E.
- Able to Drive Manual Transmission/Stick Shift Transmission.
- Sound knowledge of Mining Safety Regulations and best practice.

Experience and competencies needed.

- Minimum of 10 years' experience with at least 5 years in a Project Management Role.
- Highly proficient in Project Management principles, methods, techniques, and tools.
- Work experience in large scale multidisciplinary projects more than USD 10,000,000.
- Working knowledge of Electrical, Mechanical, Civil and instrumentation systems.
- Experience in developing project schedules and plans by using MS Project or equivalent.
- Ability to work in a team and always remain professional.
- Experience in the Mining Industry will be an added advantage.
- Experience in process plant, paste backfill plant, pump stations and other fixed plant construction.
- Highly professional conduct always and the ability to deal with a diverse client base.
- Must be motivated individual with ability to operate with minimum supervision.
- Excellent communication skills.
- Strong technical and strategic planning related experience and background.
- Strong values in safety commitment, policy and enforcement related experience and background
- Performing tasks under minimal supervision and monitoring
- Establish and maintain effective working relationships with those contacted in the course of work.
- Performance orientated, strongly motivated and maintains a high work standard. Strong work ethic. Shows initiative. Adaptable to change management processes. Focused on continuous improvement.

- Committed and engaged employees who are enthusiastic and passionate about Barrick and carry the company DNA.
- Be able to conduct Hazard Identification and Risk Assessment.

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5. JOB TITLE: Electrician

Tanzania, United Republic of and 1 more

Position Description

Bulyanhulu Gold Mine is seeking to recruit a **Electrician** to join and grow our team.

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If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

Responsibilities:

- Ensure safe work practices, i.e., attending compulsory safety courses and meetings, use of required PPE, incident/accident reporting and ensuring total adherence to all Safety, Occupational Health, and Environmental Policies, as well as other relevant policies, procedures, and guidelines.
- All possible hazards on route and inside workplaces identified, rectified and/or reported daily when on shift (minimum 5 when on shift)
- Conduct Field Level Risk Assessment completed accurately for every task assigned.
- Full Compliance to Standard Operating Procedures for safe work daily –Isolation, Lockout, confined space, working at height, lifting & rigging etc.
- 100% Compliance to scheduled equipment inspections daily, weekly, Monthly & identified defects reported within the shift.
- 100% Compliance to Equipment Preventive Maintenance Schedule & work carried out accordingly daily.
- Team based Job Safety Analysis completed accurately for every task without a Standard Operating Procedure
- Maintain a high standard of housekeeping in the work area both during and after completing a job. This includes returning used parts to stores, welding m/c, & equipment to designated areas, and spills cleaned up.
- Knowledge of main consumer substations, overhead power lines, Plant air compressors 6.6KV motors and starters, Mill Motors 6.6Kv, Emergency power generators,

high and low voltage installations, and reticulation diagrams for all Plant MCC, s and Transformers.

- Install and maintain of all electrical equipment to reduce unplanned maintenance and optimize availability.
- Overhaul electrical equipment in accordance with set company policies and procedures.
- Conduct and complete required testing and safety checks on electrical drills.
- Able to attend the breakdowns and complete necessary fault-finding.
- Carry out defined and necessary electrical equipment checks.
- Ensure total adherence to all safety, health and environmental procedures and guidelines as well as all other company policies and procedures.
- Under the direction of the supervisor, provide appropriate on-the-job training and coaching to less experienced personnel.
- Implementation and execution of all tasks and instructions as instructed by superiors.
- Conduct Installation & commissioning of new equipment as per Company Standard Operating Procedures- Risk Assessment, Procedure, Training, Competency Assessment
- Prepare and file all required records ready for auditing at all times, electronic & hard copies.
- Handovers conducted 100% accurately every day.
- 100% compliance to completing required Logbooks for Inspection daily, weekly, monthly.
- Complete and submit accurate and correct reports.

Qualification requirements:

- Electrical Engineering – (FTC/IMTT / VETA GRADE ONE CERTIFICATE)
- Ordinary/Advanced level certificate – Form IV/VI
- A Valid Driving License is an added advantage.

Experience and competencies needed:

- Minimum of 3 years 'experience in Mining Industry and Voltage Switching(6.6KV)
- Emergence Power Generation experience is an added advantage.

Skills / knowledge requirements:

- Knowledge of operating and switching 6.6KV power.
- Hazard identification and Risk assessment
- Communication, Fluent in written and verbal in English & Swahili
- Computer literate in MS Outlook, Word and Excel
- Ability to work independently with limited supervision.
- Strong analytical and problem-solving skills

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