



azam Pesa



\*150\*08 #

## WE'RE HIRING

### HUMAN RESOURCES ASSOCIATE

The Associate will support our regional AzamPesa sales teams in Dodoma, Mwanza, Arusha, Mbeya, and Zanzibar.

• **Qualifications** : Degree in Human Resources, Public Administration, or related field, 2+ years of HR and administration experience, Knowledge of HR best practices and labor laws and previous sales experience is a plus.

#### **Responsibilities**

- **Recruitment & Onboarding** : Collaborate with regional hiring managers and implement smooth onboarding programs for sales teams.
- **Performance Monitoring** : Track and evaluate sales performance, providing feedback and coaching to improve productivity.
- **Employee Support** : Address HR-related issues and ensure compliance with HR policies, labor laws, and regulations.
- **Learning & Development** : Identify training needs, coordinate workshops, and coach sales teams for continuous improvement.
- **HR Administration** : Maintain accurate employee records and generate reports for performance, attendance, and training.
- **Market Visits** : Regular visits to monitor sales dynamics and provide HR support.

**DEADLINE:**  
**04 OCT 2024**

**CLICK** the link below  
for CV submission ↓

[\*\*APPLY HERE\*\*](#)