

ST. AUGUSTINE UNIVERSITY OF TANZANIA



EMPLOYMENT OPPORTUNITIES

The St. Augustine University of Tanzania (SAUT) is a private higher learning institution owned by the Tanzania Episcopal Conference (TEC) with a vision of holistic development of a person and respect for human dignity.

SAUT is an equal opportunity university and it intends to recruit competent academicians capable of imparting professional skills and inculcating civic and social values to students that will make them better citizens.

SAUT is currently searching for job applicants to fill the following vacancies:-

1. Professor/Associate Professor: Sociology - 3 Posts

Entry Qualification and Experience

- Holder of PhD in the field of Sociology from an accredited Higher Learning Institution.
- Holder of a Master Degree in the field of Sociology from an accredited Higher Learning Institution with a GPA 4.0 and above.
- Holder of a Bachelor Degree in the field of Sociology from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.8 and above.
- Proof of sufficient publications in the areas of specialization and promotion letters to the rank of Associate Professor/Professor.
- Working experience of not less than 5 years in teaching, research, and publications

Civil Engineering and Built Environment - 2 Posts

Entry Qualification and Experience

- Holder of PhD in the field of Science in Civil Engineering from an accredited Higher Learning Institution.
- Holder of a Master Degree in the field of Science in Civil Engineering from an accredited Higher Learning Institution with a GPA 4.0 and above.
- Holder of a Bachelor Degree in the field of Science in Civil Engineering from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.8 and above.
- Proof of sufficient publications in the areas of specialization and promotion letters to the rank of Associate Professor/Professor.
- Working experience of not less than 5 years in teaching, research, and publications

Electrical Engineering and Information Systems- 2 Posts

Entry Qualification and Experience

- Holder of PhD in the field of Science in Electrical Engineering from an accredited Higher Learning Institution.
- Holder of a Master Degree in the field of Science in Electrical Engineering from an accredited Higher Learning Institution with a GPA 4.0 and above.

- Holder of a Bachelor Degree in the field of Science in Electrical Engineering from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.8 and above.
- Proof of sufficient publications in the areas of specialization and promotion letters to the rank of Associate Professor/Professor.
- Working experience of not less than 5 years in teaching, research and publications

History - 3 Posts

Entry Qualification and Experience

- Holder of PhD in the field of History from an accredited Higher Learning Institution.
- Holder of a Master Degree in the field of History from an accredited Higher Learning Institution with a GPA 4.0 and above.
- Holder of a Bachelor Degree in the field of History from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.8 and above.
- Proof of sufficient publications in the areas of specialization and promotion letters to the rank of Associate Professor/Professor.
- Working experience of not less than 5 years in teaching, research and publications

Education Foundation - 2 Posts

Entry Qualification and Experience

- Holder of PhD in the field of Education from an accredited Higher Learning Institution.
- Holder of a Master Degree in the field of Education Management from an accredited Higher Learning Institution with a GPA 4.0 or above.
- Holder of a Bachelor Degree in the field of Education Management from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.8 or above.
- Proof of sufficient publications in the areas of specialization and promotion letters to the rank of Associate Professor/Professor.
- Working experience of not less than 5 years in teaching, research and publications

Law - 2 Posts

Entry Qualification and Experience

- Holder of PhD in the field of Law from an accredited Higher Learning Institution.
- Holder of a Master Degree in the field of Law from an accredited Higher Learning Institution with a GPA 4.0 and above.
- Holder of a Bachelor Degrees in the field of Law from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.8 and above.
- Proof of sufficient publications in the areas of specialization and promotion letters to the rank of Associate Professor/Professor.
- Working experience of not less than 5 years in teaching, research and publications

Accounting and Finance - 2 Posts

Entry Qualification and Experience

- Holder of PhD in the field of Accounting or Finance from an accredited Higher Learning Institution.

- Holder of a Master Degree in the field of Accounting or Finance from an accredited Higher Learning Institution with a GPA 4.0 and above.
- Holder of a Bachelor Degree in the field of Accounting or Finance from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.8 and above.
- Proof of sufficient publications in the areas of specialization and promotion letters to the rank of Associate Professor/Professor.
- Working experience of not less than 5 years in teaching, research and publications

Philosophy - 2 Posts

Entry Qualification and Experience

- Holder of PhD in the field of Philosophy from an accredited Higher Learning Institution.
- Holder of a Master Degree in the field of Philosophy from an accredited Higher Learning Institution with a GPA 4.0 and above.
- Holder of a Bachelor Degree in the field of Philosophy from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.8 and above.
- Proof of sufficient publications in the areas of specialization and promotion letter to the rank of Associate Professor/Professor.
- Working experience of not less than 5 years in teaching, research and publications.

2. Senior Lecturer/Lecturer

Sociology - 3 Posts

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- Holder of a Bachelor Degrees in the field of Sociology from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.8 and above.
- Proof of sufficient publications in the areas of specialization and promotion letter to the rank of Senior Lecturer.
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- Holder of a Bachelor Degrees in the field of Education from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.8 or above.
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- Applicant must have working experience of not less than 5 years in teaching, research and publications.

The general attributes for all the applicants for an Academic position

- Ability to design, set, administer and supervise different assessment items;
- Ability to supervise field practices and undergraduate/postgraduate special projects/ researches;
- Ability to mark student scripts and coursework assessment items and provide feedback;
- Ability to carry out consultancies and community engagement activities;
- Ability to prepare and deliver own teaching materials, conduct tutorials, seminars for undergraduate/postgraduate programmes;
- Ability to carry out independent research and provide feedback;
- Ability to supervise research and other knowledge and skills development activities;
- Ability to mentor junior staff in relevant fields;

3. Terms of Employment

Successful candidates will be employed on contractual terms of three (3) years (renewable). However, the confirmation shall be made after satisfactory completion of the first year of employment probation.

4. Remuneration

Attractive remuneration package will be offered to successful candidates as per the position applied for.

5. Mode of Application

Applications should be accompanied by a detailed Curriculum Vitae (CV), providing names, positions and detailed contacts of three (3) reliable referees, birth certificate, copies of relevant academic certificates and transcripts and TCU Verification Certificate for those who studied outside the country.

6. Deadline for Receiving Applications

The applications should be submitted to the address below not later than **Monday 16th September 2024 at 16:00 hours**. Applications can also be emailed to the email address below. Any application received after due date will not be considered.

Only shortlisted candidates will be contacted for interview.

**Human Resource Director
St. Augustine University of Tanzania
P.O. Box 307
MWANZA
Tel: 028 29 81186/7
Email: hrsaut@saut.ac.tz**

This advert can also be viewed in the SAUT website: www.saut.ac.tz