



1. JOB TITLE: COATER OPERATOR (DAR ES SALAAM)

Reference Number: ALAF0904202402

Description

Key Responsibilities

- Operate the control desk at the coater room
- Check the production order requirements and prepare its inputs in advance
- Check quality of the materials used, applicator rolls, pick up rolls and maintain the process parameters
- Set correct gap required for the applicator and pick-up rolls
- Feed the process parameters into the scada as required
- Ensure the material is treated using the recommended procedure before paint is applied.
- Carryout Autonomous maintenance and housekeeping of the section
- Adhere to health and safety guidelines as per company policy
- Fill in the operation parameters as specified in the coater room logbook

Requirements

Qualifications required:

- Minimum academic qualification: Minimum Form 4 Level
- Qualifications as an added advantage: Craft Certificate in mechanical or paint process exposure

Experience required:

- General work experience (years): 6 months
- Specific to the position (level/discipline/years): Min: 6 months
- Industry: Manufacturing

Key competencies and skills:

- No medical / mental conditions e.g. not epileptic, not allergic paints, does not nose bleed etc.
- Ability to work with own hands
- Safety conscious
- Good eyesight

- Ability to hear without training

Language requirements:

- English
- Kiswahili

Computer literacy:

- Basic knowledge in computers

Personality profile:

- Self-driven, highly motivated, honest, ability to listen to other people opinion, take instructions from seniors

Additional/specific work requirements:

- Ability to be trained

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2. JOB TITLE: ELECTRICAL ENGINEER (DAR ES SALAAM)

Reference Number: ALAF0904202403

Description

- Troubleshooting and maintenance of PLC system, and other related instrumentation equipment like temperature sensors, limit switches, proximity sensors, flow switches, flow monitors, pressure switches etc.
- Parameterization and maintenance of frequency Drive Systems.
- Understanding the electrical drawing for problem troubleshooting in all areas of electrical control systems.
- To inspect and confirm precise installation of electrical equipment, testing of continuity, polarity, insulation and earthing system and correction for any abnormality found.
- To lead and ensure the entire shift works are maintained throughout, utilize the plant capacity.
- To ensure smooth production and attend any breakdown at timely.
- Planned equipment inspections with checklists and reporting all equipment abnormalities observed.
- Preparing Monthly technical report for all scheduled/unscheduled maintenances or equipment breakdown duties/responsibilities.
- Preparing RCA report for equipment breakdown of more than one (1) hour so as to get root cause of the problem.
- Safety compliance as per company's requirements by conducting daily toolbox meeting before attending any job.

- Preparing/writing all attended shift duties in a shift logbook and timely sending the same which was prepared in an Excel sheet.
- Ensuring the maintenance management strategies for spare parts, planned maintenance task and planned outages to increase plant reliability.
- Identifying and manage inventory level of critical spares and work closely with supply chain department to ensure parts availability and durability.

Requirements

- Bachelor's degree in Electrical Engineering or related field.
- Minimum three (3) years working experience.
- Proven experience working in electrical engineering roles within a manufacturing environment.
- Registered with ERB as Graduate Engineer
- Strong knowledge of electrical engineering principles, practices, and standards.
- Proficiency in electrical design software, CAD tools, and PLC programming.
- Familiarity with industrial automation systems, control systems, and motor drives.
- Excellent troubleshooting skills and the ability to diagnose and resolve complex electrical issues.
- Effective communication skills with the ability to collaborate cross-functionally and convey technical information to non-technical stakeholders.
- Detail-oriented with strong organizational and analytical abilities.
- Commitment to safety, quality, and continuous improvement.

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3. JOB TITLE: PRODUCTION ENGINEER (DAR ES SALAAM)

Reference Number

ALAF0904202401

Description

- Overall production and quality management at CCL.
- Oversee the Colour Coating process and ensure cost effective production.
- Ensure production targets are met through daily execution of Production Programmes at CCL.
- Monitor product standards and implement quality-control programs to ensure timely production and acceptable quality.
- Ensuring optimum equipment capacity utilization against requirements; analyse quality and quantity of production and initiate corrective actions to eliminate deficiencies.
- Monitor order priorities/ backlogs, equipment breakdowns, and other aspects affecting planned schedules; initiate solutions for repetitive equipment failures and product complaints.
- Drive the implementation and usage of systems of production tracking (SAP) and inventory Control including bar code system.
- Schedule and organise the repair and routine maintenance of production equipment.
- Support Maintenance programmes to ensure CCL and other allied equipment are healthy.

- Cost and consumption control of Paints, gas, electrical energy, APR, etc. at CCL to ensure that they conform to the Budget targets.
- Manpower management ensuring discipline across the shop floor and reduction of avoidable costs. (working out the human and material resources needed)
- Supervising and motivating a team of workers; reviewing worker performance, appraisal of subordinates and identifying training needs.
- Ensure compliance to Quality, Environmental, Health and Safety policies and guidelines.
- Maintain system conformance to ISO 9001, 14001 & 18001 standards at and CCL.
- Implement and support 6 K activities.
- working with other managers to implement the company's policies and goals
- Ensure Preparation and circulation of daily, weekly, monthly, quarterly and annual MIS reports for information and corrective actions
- Performing other duties as assigned by the management from time to time.

Budgetary responsibility

- Monitor and Control of colour coating line variable cost as per set targets.
- Manage plant productivity to ensure volume achievement as per set targets.

Procurement responsibility

- Monitor and control of consumables
- Raising purchase requisitions for replenishment of required items.

Ensure desired quality of the procured materials and give feedback to the suppliers in the case of

Requirements

Qualifications required:

1. Minimum academic qualification: University degree in Engineering or equivalent
2. Qualifications as an added advantage: SAP knowledge and computer suit
3. Professional registration: Be a registered member of engineering professional body

Experience required:

1. General work experience (years): Minimum 5 years
2. Specific to the position (level/discipline/years): Minimum of 7 years of relevant manufacturing engineering and supervisory experience.
3. Industry: Manufacturing /Engineering

Key competencies and skills:

1. Team leadership,
2. Technical skills
3. Organization skills
4. Interpersonal skills
5. Problem solving skills
6. IT and numerical skills
7. Communication skills

Language requirements:

1. English
2. Kiswahili

Computer literacy:

1. Proficiency in computer software applications; MS Word / Excel/ Power point.
2. Knowledge in SAP ERP PP module.

Personality profile:

- Strong willed individual able to drive through organizational action plans with minimum supervision. Ability to take up challenging assignments under pressure and deliver to promises.

Additional/specific work requirements

- Knowledge and experience in coated products Process: Production & Quality ISO Systems: EHS & OSHA Systems

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