



## **EMPLOYMENT OPPORTUNITIES**

The Catholic University of Health and Allied Sciences (CUHAS), owned by the Tanzania Episcopal Conference (TEC), provides training for over 3,500 students. CUHAS is currently running programmes in Doctor of Philosophy (PhD), Master of Medicine (MMed), Master of Public Health (MPH), Master of Science in Pediatric Nursing (MSc.PN), Master of Science in Clinical Microbiology and Diagnostic Molecular Biology (MSc. CMDMB), Master of Science in Epidemiology and Biostatistics (MSc. EB), Doctor of Medicine (MD), Bachelor of Pharmacy (BPharm), Bachelor of Science in Nursing Education (BSc.NED), Bachelor of Science in Nursing (BSc.N), Bachelor of Medical Laboratory Sciences (BMLS), Bachelor of Science in Medical Imaging and Radiotherapy (BSc.MIR), Diploma in Pharmaceutical Sciences (DPS), Diploma in Medical Laboratory Sciences (DMLS) and Diploma in Diagnostic Radiography (DDR). CUHAS in collaboration with **Smart Discharges Project** is looking for highly qualified and motivated individuals to fill the following positions:

**DUTY STATION : Sekour Toure Regional Referral Hospital and Bugando Medical Centre (BMC).**

**PROJECT : Smart Discharges Project.**

**POSITION : Junior Research Nurse.**

**DURATION : One Year Contract, Renewable Based on the Performance.**

**POSTS : Four (4)**

**REPORTS TO : Research Nurse Supervisor/Paediatric Ward In-charge.**

**INTERFACES WITH : Patients/ Clients, Clinicians, Hospital Managers, Project Staff**

### **OVERALL JOB PURPOSE**

- The Junior Research Nurse will be employed to carry out the "Smart Discharge" study. This process includes identifying and approaching eligible children upon admission to the ward, consenting and enrolling participants, collecting blood, saliva, and urine samples, and conducting a survey of the child and their caregiver. The Junior Research Nurse will work closely with a site-based research team, as well as the project team, based at Bugando Medical Centre.

## **JOB REQUIREMENTS AND COMPETENCIES**

- Minimum qualification; Certificate or Diploma in Nursing, registered with the Tanzania Nursing and Midwifery Council - TNMC
- Must hold a valid practising license.
- Strong problem-solving and decision-making skills.
- Excellent Communication skills with patients, clinicians and with other members of the general practice team.
- Good interpersonal skills, and knowledge of practices, trends and principles in nursing and Quality of care.
- Upholding high level of professional conduct.
- Excellent written and verbal skills in the English language.
- Certificate in Good Clinical Practice.

## **SPECIFIC JOB RESPONSIBILITIES**

1. Determine patient eligibility at study sites.
2. Consenting of study participants.
3. Collection of all required data during hospitalization.
4. Ensuring safety and confidentiality of the data collected.
5. Collect specimens and conducting appropriate laboratory testing and if necessary, deliver of specimens to lab for appropriate lab testing.
6. Retrieval of test results from the laboratory, as necessary.
7. Work hand in hand with the Smart Discharges research nurse team and the child's clinical team, to ensure accurate sharing of data, consistent quality in data collection and seamless clinical and research activities.
8. Upholding high level of professional conduct.
9. Work hand in hand with the Study Coordinator and PI to ensure accuracy and completeness of the data collected.
10. Upholding high level of professional conduct.
11. Any other duties as assigned.

## **SYSTEMS/ TECHNOLOGY**

Mobile device familiarity, Phone4OXR, PARA App, Microsoft Word & Excel, general internet use, email.

## **PHYSICAL, MENTAL, EMOTIONAL AND ENVIRONMENTAL DEMANDS OF THE JOB**

Excellent nursing knowledge, emotional intelligence, high level of motivation and decision-making skills, with regards both to patient care and project needs.

## **REMUNERATION**

Successful candidates will be offered competitive packages and benefits in accordance with their qualifications and experience as per the Project Regulations/policy.

## **APPLICATIONS.**

- Applications must be typed in English.
- All application letters must be accompanied by detailed and current curriculum vitae, all relevant certificates and full transcripts. **For applicants with foreign certificates, recognition by TCU must be attached.**
- Names and valid addresses (and phone numbers or emails) of 3 credible referees must be provided.
- **For applicants sending their applications through email, all documents must be attached as one PDF file and applicants should include the title of a position you are applying for in the subject line.**
- The deadline is **Friday 9<sup>th</sup> June, 2024 at 04:30 pm.**
- Applications must be addressed and sent to:

**VICE CHANCELLOR,  
CATHOLIC UNIVERSITY OF HEALTH AND ALLIED SCIENCES (CUHAS),  
P.O. BOX 1464,  
MWANZA,  
TANZANIA.**

**Or E-Mail to:** [recruitment@cuhas.ac.tz](mailto:recruitment@cuhas.ac.tz)