

# BARRICK

## 1. JOB TITLE: TRAINER - ONE (1) VACANCY

### Position Description

Bulyanhulu Gold Mine is seeking to recruit a **trainer** to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity**
- Exhibiting a **Results-Driven** approach
- Delivering solutions that are **Fit for Purpose**
- Dedicating themselves to **Building a Sustainable Legacy**
- Taking **Responsibility and being Accountable**
- Committing to **Zero Harm**
- Cultivating strong and meaningful **Partnerships**

If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

### Responsibilities:

- Work in compliance with ISO 14001 and 45001 Standards
- Demonstrate Safe Work Practices and Team membership at the workplace.
- Identify training and development needs within an organization through job analysis, appraisal schemes and regular consultation with responsible personnel.
- Design training and development programmes based on the needs of the organization and the responsible managers.
- Assess and issue Licenses & Permits to competent operators and drivers.
- Maintain regular communication & feedback with Customers and a Supervisor/ Line manager.
- Make sure that Inductions are conducted for all new employees & visitors upon arrival on site.
- Be able to develop effective induction/Training programmes basing on changes and business requirement.
- Support and implement various Company approved training and development activities.
- Present information, using a variety of instructional techniques and formats such as role playing, simulations, team exercises, group discussions, videos and lectures.
- Organize and develop, or obtain, training procedure manuals and guides and course materials such as handouts, brochures, and visual materials.
- Monitor, evaluate and record training activities and program effectiveness.
- Evaluate training materials prepared by instructors, such as outlines, text, and handouts and develop alternative training methods if expected improvements are not seen.
- Perform administrative tasks such as monitoring costs, scheduling classes, setting up systems and equipment, and coordinating enrollment.

- Assist the Supervisor in selecting and assigning trainer/ instructor or vendors to conduct training as per departmental requirements.
- Support on organizational structuring process, determining employee's capability and development needs to suit the organization requirement.
- Ensure that statutory training requirements are met.
- Amend and revise programmes as necessary, in order to adapt to changes occurring in the work environment.
- Maintaining learning and development records keeping and reporting.
- Perform related duties and responsibilities as required within the department.

**Qualification Requirements:**

- Certificate 4 or similar Qualification in Workplace Training & Assessment
- Tertiary Education in Training (or Related Field)

**Experience and Skills Requirements:**

- At least 3 years' experience in Workplace Training & Assessment
- Minimum of 3 years' experience in operating Surface/ Earthmoving Equipment
- Ability to do multitask, prioritizes, and manages time efficiently.
- Excellent leadership, team building, and management skill.
- Able to analyze problems and strategize for better solutions.
- Analytical skills, able to analyze problems and strategize for better solutions.
- Proficient computer skills, Microsoft Office Suite (Word, PowerPoint, Outlook, and Excel), and instructional software.
- Instructional, presentation and training management Skills.
- Excellent verbal and written communication skills.
- Experience with technologies and best practices for instructional manuals and teaching platforms.
- Possession of Tanzania Valid driving license.

**APPLY HERE**

**2. JOB TITLE: Graduate Mechanical Engineer**

Tarime, Mara Region, Tanzania, United Republic of

**Position Description**

**North Mara Gold Mine Limited** is seeking to recruit **Graduate Mechanical Engineer** to join and grow their team. You will be expected to align to the Barrick DNA and to operate within our mining assets with our best people teams. You will contribute in a safe and cost-effective manner to achieve targets in accordance with Mine Safety Standards, Policies and Procedures and ensure daily targets are met.

**About North Mara**

The North Mara gold mine is located in north-west Tanzania in the Tarime district of the Mara region. It is around 100 kilometres east of Lake Victoria and 20 kilometres south of the Kenyan border.

North Mara started commercial production in 2002. The mine is a combined open pit and underground operation from two deposits, Gokona (underground) and Nyabirama (open pit).

**Responsibilities**

- Ensure total compliance/adherence to all Safety, Occupational Health and Environmental Policies, as well as other policies, procedures and guidelines.
- Maintaining, repairing mechanical issues, Diagnostics / Fault Finding and Routine inspection on a variety of machines both mobile and fixed.
- To carry out preventative maintenance & repairs and provide accurate and timely feedback to the mechanical First Line Leader on conditions that may affect asset's functionality.
- To ensure that the first line leader and all stakeholders are kept informed on equipment availability status.
- Work closely with planned maintenance department to do planning, root cause analysis, ordering and maintenance optimization to increase engineering availabilities.
- Display a sense of urgency to ensure timely repair and maintenance of critical equipment's.
- Contribute to the Operations by ensuring that all maintenance activities are planned and completed in a cost-effective manner with minimal disruption to ore mining activities.
- Carry out tactical plan projects as designated within the maintenance section tactical plans.
- Be involvement where requested at various sites meetings.
- Identify and rectify/report specific hazards using Job Safety Analysis process.
- Report Environmental incidents and non-compliances.

#### **Qualification requirements**

- A relevant Mechanical Engineering degree is required, together with current registration with Tanzania Engineering Registration Board as a Professional / Graduate Engineer.
- Ability to drive or operate LV and or machinery - Driver's License.
- Should be a graduate 2022 to 2023 in Mechanical Engineering

#### **Experience and Competencies needed.**

- Any practical experience in Mechanical Field would be advantageous.
- Minimum GPA of 3.5

**APPLY HERE**

### **3. JOB TITLE: Graduate Electrical Engineer**

Tarime, Mara Region, Tanzania, United Republic of

#### **Position Description**

**North Mara Gold Mine Limited** is seeking to recruit **Graduate Electrical Engineer** to join and grow their team. You will be expected to align to the Barrick DNA and to operate within our mining assets with our best people teams. You will contribute in a safe and cost-effective manner to achieve targets in accordance with Mine Safety Standards, Policies and Procedures and ensure daily targets are met.

#### **About North Mara**

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#### **Responsibilities**

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- Carry out tactical plan projects as designated within the maintenance section tactical plans.
- Be involvement where requested at various sites meetings.
- Identify and rectify/report specific hazards using Job Safety Analysis process.
- Report Environmental incidents and non-compliances.

#### **Qualification requirements**

- A relevant Electrical Engineering degree is required, together with current registration with Tanzania Engineering Registration Board as a Professional / Graduate Engineer.
- Should be graduate of 2022 to 2023 in Electrical or mechanical electrical maintenance engineering.
- Minimum GPA of 3.5
- Sound knowledge of CMMS, plant, equipment, Barrick standards, including engineering change management, and statutory requirements.
- Good working knowledge of electrical and/or mechanical electrical maintenance engineering and condition monitoring techniques, including vibration analysis, hydraulic / lube / transformer oil analysis, thermographic analysis, electrical protective systems and electrical motor / generator windings' maintenance and testing.

#### **Experience and Competencies needed.**

- Experienced in current maintenance practices and techniques.
- Computer literacy - able to utilize computer programs effectively, including standard MS Office Suite: dBase, word processing, spread-sheeting and the site-based CMMS (Pronto).
- Capable of locating, reading and understanding technical documentation and manuals.
- Competent understanding of safety, isolation and site permitting procedures in the workplace.
- Driving ability.

**APPLY HERE**

#### **4. JOB TITLE: Auto Electrician**

Tarime, Mara Region, Tanzania, United Republic of

#### **Position Description**

The **Barrick Africa Middle East Team** is seeking to recruit **Auto Electrician** to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity.**
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### **Responsibilities**

- Ensure safe work practices, i.e. attending compulsory safety courses and meetings, use of required PPE, incident/accident reporting and ensuring total adherence to all Safety, Occupational Health and Environmental Policies, as well as other relevant policies, procedures and guidelines.
- Perform task risk assessments (JHA, FLRA).
- Maintaining, repairing electrical issues, diagnostics/Fault Finding and routine inspection on a variety of Mining machines (i.e. SANDVIK, CAT, NORMET).
- Coordinate activities in the unit and report supervisor.
- Ensure that mobile equipment maintained in a safe and cost-effective manner.
- Involvement with developing training programs for national workforce and carrying out competency assessments.
- Demonstrate commitment to safe work practices by example and act immediately on any unsafe act or situation observed and monitor standards.
- Full compliance with the OEM repair procedures and all safety and training protocols.
- Complete all training module within the auto electrical and maintenance skills matrix program.
- Monitor mining auto electrical activities and eliminate any wasteful practices, ensuring agreed target for maintenance met.
- Support and work through the departmental tactical plans to achieve the overall business objective.
- Developing and managing equipment component change outs and rebuilds where necessary.
- Investigate and implement latest technology that will improve auto electrical works.
- Perform any task as instructed by report line supervisor.
- Perform basic mechanical fitting, rubber lining, scaffolding and rigging works as instructed by your supervisor.
- Clean equipment, using scrapers, wire brushes, and cleaning solvents to ensure equipment or work area remains clean and tidy.
- Clean, maintain, repair and rebuild mechanical parts, components and equipment as directed by the Supervisor.
- Conduct regular plant and steel structures inspections.
- Complete breakdown and preventive maintenance work orders on time, create subsequent notifications, and provide feedback on work performed.
- Removes defective parts by dismantling devices; using hoists, cranes, and hand and power tools; examining form and texture of parts
- Maintains equipment, parts, and supplies inventories by checking stock to determine inventory level; anticipating needed equipment, parts, and supplies then organize with supervisor.
- Maintains continuity among work teams by documenting and communicating actions, irregularities, and continuing needs.
- Responsible for shift handover at area of responsibility.

**Qualification requirements**

- Secondary Education.
- Technical/ Vocational School, Apprenticeship training, on-the-job training (FTC, VETA, IMTT Trade Test or its Equivalent).
- Sound knowledge of Mining Safety Regulations and best practice.
- Certification in air conditioning systems repairs.

**Experience and Competencies needed.**

- Minimum of three (3) years' experience in a mine auto electrical maintenance role.
- Good working knowledge of auto electrical maintenance planning/scheduling.
- Working knowledge of safety standards of equipment.
- Experienced in maintenance practices and techniques.
- Air conditioning systems experience in troubleshooting and repair is necessary.
- Experience in mining industry is essential.
- Strength and physical stamina.
- Time management and planning skills.
- Analytical skills, able to think logically and clearly, Strong attention to detail.
- Communicate clearly and concisely, both orally and in writing.
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- Operate a variety of tools and equipment in a safe and effective manner.
- Perform safety inspections and identify safety hazards.
- Possession of good vision and be able to identify different color and symbols.

**APPLY HERE**