



Tanzania National Roads Agency (TANROADS) is vested with the responsibility of Maintenance and Development of the Trunk and Regional Roads Network in Tanzania Mainland. It is also responsible in conducting Axle Load Control Operations using weighbridge scales.

The Regional Manager TANROADS Kigoma on behalf of the Chief Executive TANROADS is looking for suitable qualified and competent Tanzanians to fill vacant posts available for the project of Upgrading of Kibondo – Mabamba Road Project to Bitumen Standard.

TANROADS therefore intends to recruit qualified and competent staff to fill vacancy posts on specified contract for the aforementioned project in the following fields.

### **1. POSITION TITLE: SENIOR ENGINEER (MATERIALS) – (1 POST)**

#### **Entry Qualifications:**

Must be a Tanzanian Citizen who is a holder of Bachelor Degree in one of the following fields; Civil Engineering, Highway Engineering, Transportation Engineering, Structural Engineering or equivalent qualifications from recognized Institutions with working experience of at least seven (7) years in related field. Must be registered by ERB as Professional Engineer.

#### **Duties and Responsibilities:**

- Complete supervision of the laboratory and experiments, to strictly apply the specifications;

- Ensure the implementation of the QA/QC' procedures in the project. The entire Quality Check list is to be effectively implemented;
- Inspecting, testing and approving all materials and completed works to ensure compliance with technical specification requirements;
- Ensure the proper, regular and approved calibrations arc taking place and on time for all testing equipment in the Laboratories;
- Oversee that all approved material samples inside the samples room on site arc organized, properly stored and labeled;
- Prepare daily reports regarding the work, approved samples and the supplied materials, and check inventories besides keeping records for all materials activities in the project;
- To advise the Resident Engineer regarding the applications of materials used on site in addition to the quality control;
- Review test results by Contractor and their respective pavement and materials reports and advise on the way- forward.
- Successful applicants must be ready to work for considerable lengths of time in Kibondo District where the project is located.

**Terms of Service:**

The Terms of Employment: Specified Contract for 1 year

**Salary:** TANROADS Salary scale with other site allowances as per TANROADS Incentive Policy

**2. POSITION TITLE: ASSISTANT LAND SURVEYOR (1 POST)**

**Entry Qualifications:**

Must be a Tanzanian Citizen who is a holder of Diploma in Land Surveying or equivalent from a recognized Institutions with working experience of at least five (3) years in related field.

**Duties and Responsibilities:**

- To assist in preparation and sketches, maps and reports of works performed;
- To assist in reviewing survey data for accuracy, including measurements and calculations conducted at survey sites;
- To record the results of surveys, including the shape, contour, location, elevation, and dimensions of land or land features;
- To assist in determining specifications for photographic equipment to be used for aerial photography; and
- Perform such other related duties as may be assigned by Supervisor

- Successful applicants must be ready to work for considerable lengths of time in Kibondo District where the project is located.

**Terms of Service:**

The Terms of Employment: Specified Contract for 1 year

Salary: TANROADS Salary scale with other site allowances as per TANROADS Incentive Policy

**3. POSITION TITLE: SENIOR ENGINEER (HIGHWAY ENGINEER) – 2 POSTS**

**Entry Qualifications:**

Must be a Tanzanian Citizen who is a holder of Bachelor Degree in one of the following fields: Civil Engineering, Highway Engineering, Transportation Engineering or equivalent qualifications from a recognized Institutions with working experience of at least seven (7) years in related field. Must be registered by ERB as Professional Engineer.

**Duties and Responsibilities:**

- To supervise conformity of contract conditions and specifications;
- To review existing design and identify any shortfalls and advise to the Resident Engineer appropriately during the construction period;
- To identify and locate all beacons and benchmarks to enable the contractor set out and construct the works;
- To inspect completed works in order to ensure compliance with technical specification requirements;
- To prepare control charts of the main activities and a project master schedule, indicating both past performance and forecasts for completion including time involved in each case;
- To measure quantities of works satisfactorily carried out;
- To prepare and submit detailed progress report with updated cost of the civil works to the Resident Engineer; and
- To perform such other related duties as may be assigned by the Project Manager (PM)

Successful applicants must be ready to work for considerable lengths of time in Kibondo District where the project is located.

**Terms of Service:**

The Terms of Employment: Specified Contract for 1 year

Salary: TANROADS Salary scale with other site allowances as per TANROADS Incentive Policy

**How to Apply:**

All interested and qualified Tanzanians are invited to submit their applications enclosing their detailed and signed Curriculum Vitae, Certified Copies of relevant Education and Professional Certificates with names of two reputable referees and their contact addresses, telephone number (s) and e-mail addresses, so as to reach the below mentioned addressee not later than 16.30 hours on 30 May, 2024.

Late Applications will not be considered for evaluation under this recruitment. Only shortlisted candidates will be contacted.

Those applicants who will not be contacted for interview should consider themselves unsuccessful.

Applications should be submitted to: –

**The Regional Manager,  
TANROADS,  
P.O Box 97  
KIGOMA.**