

Internal & External Vacancy Advertisement

ActionAid Tanzania is an anti-poverty agency working to end poverty and injustice.

Qualified women candidates are highly encouraged to apply for this position.

ActionAid Tanzania (AATZ) envisions seeing Tanzania without poverty and injustice in which every person enjoys his/her right to a life of dignity. Currently, the organization is looking for a qualified, experienced, and self-motivated person to fill in the following vacant post:

Job Title: Climate Justice and Gender Engagement Coordinator – 1 post

Workstation: Dodoma

Reports to: Programs and Partnership Manager

Department: Programs

Duration: 5 months (with a possibility for extension subject to approval of the Project performance by the funder)

Job Role:

To coordinate Climate Resilient livelihoods/food system and social movements of young people in the face of climate change in Tanzania as per the Country Strategic Paper V (CSP) and SIF 2

Key Responsibilities

- Strengthen the generation of evidence on climate impacts at local and national levels, share knowledge on climate resilient best practices, and support evidence-based advocacy for climate justice while promoting and supporting learning across our programmes, teams, and partners at national and Great Lakes Region.
- Stimulate innovative actions for climate resilience to AATZ and partners, introducing best practices from within and outside AA, and building on our existing portfolio, experience, and comparative advantage.
- Coordinate the development of strategies on Resilient livelihoods, climate justice campaign nexus to humanitarian programs with focus on working with social movement and young people under the guidance of the Program and Partnership Manager
- Develop annual plan and budget for the TIF Project and ensure its effective implementation.
- Support relevant partners/young people/social movement in planning, implementation, monitoring, and evaluation of the Project.
- Ensure the Project is inline Human Rights Based Approach (HRBA) at all levels and develop the capacity of partners/young people towards this end.
- Facilitate policy analysis and advocacy at local national and regional level to influence climate related policies.
- Coordinate partner organizations, youth groups/social movement and relevant stakeholders towards effective implementation of TIF Project
- Undertake periodic monitoring and review of Climate resilient livelihoods, humanitarian and youth engagement at national level and local level.
- Take active leadership in developing concept notes, proposals write up and build relation with potential donors to ensure resource sustainability for the project/program.

Essential Experience:

- At least 4 years minimum working experience in the social development fields with NGO/INGO

Education Requirements:

- Bachelor's degree in environmental science, Climate Change, General Agriculture, Development Studies, or any related Social Sciences discipline from a recognized institution. Master's degree in mentioned courses is an added advantage.
- Trainings on Climate justice/Climate change, Project planning and management, Human Rights Based Approach, Participatory approaches and methodologies, Climate Resilient Sustainable Agriculture (CRSA), Monitoring and evaluation, Gender and Climate Change, Outcome Harvest

Essential Knowledge & Skills:

- In – depth skills/innovations on Climate Resilient Sustainable Agriculture (CRSA), Good Agricultural Practices (GAP) and other alternatives for sustainable food system and energy
- In-depth understanding of how local and national government operates development programs with focus on livelihoods programs, governance and accountably, youth issues as well as policy advocacy work at local, national, and international levels.

Job Title: Regional Roving Climate Justice Advisor – 1 post

Workstation: Tanzania

Reports to: Country Director

Department: Programs

Duration: 1 year and 6 months

Job Role:

To facilitate the improvement and execution of Strategic Objective 2 (SO2) activities and the collaboration with the climate justice global program, as well as for enhancing and expanding the climate justice program in AA Tanzania, Kenya, and Uganda with a focus on meaningful youth involvement. The position will offer strategic guidance to the SPA II program on enhancing climate change resilience through capacity building, research, advocacy, and the provision of technical support using shared tools, methodologies, and frameworks and support in linking to broader regional and global initiatives.

Key Responsibilities

- Mentor, coach, and support the ActionAid Tanzania, ActionAid Uganda, ActionAid Kenya SPA II Climate Justice focal and the Global Platforms on climate justice programming, research and advocacy.
- Support ActionAid Tanzania, Uganda and Kenya SPA II local partners on climate justice programming and advocacy, linking issues from local, national, regional, and global levels, in coordination with the climate justice global program.
- Strengthen AATZ, Uganda and Kenya's engagement with stakeholders and support in building networks and alliances for broader policy and advocacy engagement at national and regional levels.
- Support young people in Tanzania, Uganda, and Kenya through the GPs to develop robust climate justice advocacy tools/strategy including analysis and development of position papers and policy briefs for dissemination.
- Provide capacity building for ActionAid Tanzania, ActionAid Uganda, ActionAid Kenya SPA II Climate Justice focal and the Global Platforms on climate financing, just energy transition, climate adaptation programming, human rights-based approaches, gender justice, and beyond, in coordination with the climate justice global program.
- Provide capacity building for young people through their localized youth hubs and SPA 2 program partners on climate justice, climate resilience programming and alternatives through workshops, webinars, and public.
- events to engage the public in discussions about climate justice and sustainable development.
- Conduct research and policy analysis to assess relevant climate justice issues at national and regional levels and propose evidence-based solutions.
- Support ActionAid Tanzania, Uganda, and Kenya to develop advocacy mechanisms for linkages with private sector on green jobs.

Essential Experience:

- At least 5 years' experience leading climate justice programmes and advocacy work with an HRBA and intersectional feminist approach.
- Proven experience in campaigning and advocacy engagement with government agencies
- Experience in analysing global development issues including climate change, food security, corporate abuse etc.
- Fundraising and resource mobilization experience & working with communities.

Education Requirements:

- Master's degree in social sciences or arts/humanities, master's degree in environmental sciences/climate change.

Essential Knowledge:

- Deep knowledge of the key actors and institutions, the power dynamics involved – with a critical understanding of how ActionAid Tanzania, ActionAid Uganda and ActionAid Kenya can play its roles most effectively.
- Comprehensive and progressive understanding of international climate justice issues, including both historical and contemporary debates in the EA region.
- Ecofeminism or gender and climate expertise & knowledge
- High level strategic thinker able to challenge dominant paradigms and build progressive, rights-based alternatives, translating these into coherently framed practical advocacy programmes, from very local to regional/global levels.

NB: Applicant must have vehicle driving skills with a valid driving license.

To apply, submit your updated curriculum vitae, a motivation letter and state your gross salary expectation per month and send, through E-mail: jobs.tanzania@actionaid.org;

ActionAid Tanzania is an equal opportunity employer that is committed to diversity and inclusion at the workplace. We prohibit discrimination and harassment of any kind based on race, color, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by applicable laws.

Closing date: 05th June 2024 at 17.00hrs. Please clearly indicate "Application for Climate Justice and Gender Engagement Coordinator OR Regional Roving Climate Justice Advisor" in your email subject. **NB: Women are highly encouraged to apply.**

Whilst all applications received will be assessed strictly on their individual merits, we regret that we can only respond to shortlisted candidates.

Opportunity