



1. JOB TITLE: HESQ Manager

Location: Dar Es Salaam, TZ

Job Function: HESQ

Job Type: Permanent

Job Requisition ID: 19790

We at Yara are part of a global network, collaborating to profitably and responsibly solve some of the world's key challenges - resource scarcity, food insecurity and environmental change.

About the Unit

YARA Tanzania is duly registered company under the Laws of Tanzania as a subsidiary of Fertilizers Holdings AS with headquarters in Dar es Salaam, Tanzania. The aim is developing a market concept that increase the number of farmers using fertilizer including better knowledge in plant nutrition, improved distribution and logistics. One of Yara investments in the country includes the construction of a 40 KT bulk terminal near Dar es Salaam Port which handles importation of bulk fertilizer, packaging and sale in Tanzania, Rwanda and Burundi.

Responsibilities

Based in Dar es Salaam, HESQ Manager (Health Environmental Safety & Quality) is a position responsible for all aspects of HESQ and product stewardship at Yara Tanzania and Rwanda.

1. Ensure focus to the leading indicators which will proactively support the performance targets HESQ as set by YARA

2. Provide the required support to management to ensure compliance with all relevant TOPs procedures and in line with YARA standards
3. Support Management to ensure that all Safe By Choice strategies as defined by Yara are implemented and maintained within the organization.
4. Support and guide management in maintaining operational discipline (Systematic Inspection)
5. Train local personnel regarding various HESQ systems such as synergi, risk assessments and accident investigation methodology.
6. Ensure achievement and maintenance of all required certifications such as IFA certification.
7. Lead and motivate various teams within the organization in all HESQ related initiatives.

Profile

University degree in either engineering, technology, or business-related studies.
HESQ certification from an international recognized institution e.g., Nebosh.
Minimum 5 years Occupational Health and Safety experience in an industrial environment.

Additional Information

Fully conversant with local legislation such as the occupational health and safety act, construction regulations etc.
Fluent in English and Swahili languages.
Competent in Microsoft office applications; word, excel, PowerPoint.

Apply no later than **03 May 2024**.

Knowledge grows through differences

Yara is committed to creating a diverse and inclusive environment and is proud to be an equal opportunity employer. We believe that creating a diverse and inclusive work environment is not only the right thing, but also the smart thing to do. To deliver on this, Yara has firmly anchored Diversity, Equity & Inclusion (DE&I) in our business strategy and has more than 400 employees worldwide involved in D&I ambassadors networks.

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2. JOB TITLE: Dispatch Specialist

Location: Dar Es Salaam, TZ

Job Function: Production and Operations

Job Type: Permanent

Job Requisition ID: 19792

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About the Unit

YARA Tanzania is duly registered company under the Laws of Tanzania as a subsidiary of Fertilizers Holdings AS with headquarters in Dar es Salaam, Tanzania. The aim is developing a market concept that increase the number of farmers using fertilizer including better knowledge in plant nutrition, improved distribution and logistics. One of Yara investments in the country includes the construction of a 40 KT bulk terminal near Dar es Salaam Port which handles importation of bulk fertilizer, packaging and sale in Tanzania, Rwanda and Burundi.

Responsibilities

Dispatch Specialist is a position based in Dar es Salaam responsible for all aspects of terminal product logistics and safety.

1. Manage all logistics related to product dispatch including its security through internal sales processes.
2. Ensure adherence to Yara Safety guidelines and 5S in execution of duties for self and team.
3. Maintain accurate weight and number of bags loaded per truck/wagon.
4. Manage healthy work relations with outsourced workers assigned in the dispatch process including duties of loading truck/wagons.
5. Build and maintain collaborative work relations with all stakeholders within the Dispatch function such drivers and loading supervisors.
6. Lead, motivate and encourage Dispatch team to ensure high productivity and morale.

Profile

University degree in Materials Management or related field.

At least 5 years' experience in material handling supply chain environment.

Fluent in English and Swahili languages.

Additional Information

Competent in Microsoft office applications; word, excel, PowerPoint.

Minimum 3 years work experience from a global Company with high adherence to global safety standards in Operations.

Apply no later than 03 May 2024.

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3. JOB TITLE: Weighbridge Officer

Location: Dar Es Salaam, TZ

Job Function: Supply chain

Job Type: Permanent

Job Requisition ID: 19791

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Responsibilities

Weighbridge Officer is a position based in Dar es Salaam, Tanzania. It is responsible for efficient operations of the plant weighbridge and other transport activities in Yara Tanzania.

1. Manage weighbridge operations by weighing trucks and other vehicles during entry and exit to ensure that correct quantities are dispatched from the plant.
2. Ensure accurate documentation of weighbridge data and verification of delivery note vs weighbridge ticket.
3. Deliver all necessary documentation to Customer Service, Security and/or Finance.
4. Prepare daily reports; inventory stock report, dispatched trucks report and daily transporters tracking report.
5. Support Supply Chain Manager in ensuring suppliers such as transporters conduct themselves in line with Yara's safety standards and other Company requirements.
6. Adhere to Yara safety standards and 5S principles in execution of duties.

Profile

University degree in Materials Management or related field.

At least 2 years work experience in a warehouse or factory environment.

Fluent in English & Swahili languages.

Additional Information

Competent in Microsoft office applications; word and excel.

Energetic with a can-do attitude.

Attentive to details.

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