

## JOB VACANCY- 2 POSITIONS

### ABOUT US:

Tanzania Commercial Bank is a Bank that provides competitive financial services to our customers and creates value for our stakeholders through innovative products with a vision “to be the leading bank in Tanzania in the provision of affordable, accessible and convenient financial services”. As part of organizational development and management of its human capital in an effective way, Tanzania Commercial Bank commits itself towards attaining, retaining and developing the highly capable and qualified workforce for Tanzania Commercial Bank betterment and the Nation at large.

Position:	ICT Officer (Software Programmer)
Department:	Directorate of Operations
Section:	Business Solution and Support
Reports to:	Manager Business Solution and Support
Location:	Dar Es Salaam

### POSITION OBJECTIVE

The bank need a mobile app developer to create and maintain mobile applications for Android, iOS, and Windows devices for the bank. He/she will be responsible in researching UI and UX trends, updating current applications, and working with colleagues to brainstorm innovative ideas for new applications.

The ideal candidate is the one who is able to combine the knowledge of UI and UX with insight into the latest technology in mobile applications for the bank.

### KEY RESPONSIBILITIES:

1. Developing front-end website architecture.
2. Design and develop banks mobile application
3. Monitor the entire application development lifecycle (design, test, support and release) and optimize features as specifications.
4. Make and prepare releases of dynamic application components.
5. Create cross-platform applications for android, iOS, windows, etc.

6. Work on software analysis, troubleshooting and debugging.
7. Build interfaces to improve ux.
8. Integrate the mobile applications.
9. Designing and developing APIs.
10. Designing user interactions on web pages.
11. Developing back-end website applications.
12. Creating servers and databases for functionality.
13. Ensuring cross-platform optimization for mobile phones.
14. Ensuring responsiveness of applications.
15. Working alongside graphic designers for web design features.
16. Seeing through a project from conception to finished product.
17. Designing and developing APIs.
18. Meeting both technical and consumer needs.

### **QUALIFICATIONS & EXPERIENCE**

The applicant should have a holder of either

- Bachelor Degree in Computer science,
- Bachelor of Electronic Science & Communication,
- Bachelor of Computer Engineering Information and Technology
- Bachelor of Electronics Engineering, Telecommunication Engineering, & Business Information Technology or any other related discipline from recognized institution with a possession of ICT related professional certificate would be an added advantage.

### **PERSONAL ATTRIBUTES, SKILLS AND BEHAVIOURAL COMPETENCIES**

- Proficient knowledge of relevant computer languages for JAVA/KOTLIN, Android, iOS, and Windows devices.
- A portfolio of applications you have created or contributed to.
- Ability to multitask.
- Excellent interpersonal skills.
- Strong organizational and project management skills.
- Proficiency with fundamental front-end languages such as HTML, CSS, and JavaScript.

- Familiarity with JavaScript frameworks such as Angular JS, React, and Amber.
- Proficiency with server-side languages such as Python, Ruby, Java
- Familiarity with database technology such as MySQL, Oracle, and MsSQL.
- Should have a minimum of one (1) year of technology experience with at least two-year hands-on technical roles in data analytics and insight.
- Experience with database design with Microsoft SQL, MSQL, ORACLE, or Sybase.
- Proven knowledge and experience in Python, Pandas, PyTorch, JAVA EE, JAVA SE, PHP, Microsoft .NET and HTML.
- Experience with data science ecosystem, Machine Learning, and ETL tools such as Apache Kafka, Apache Spark, and Hadoop.
- Experience with data visualization and representation tools such as Power BI, Looker, and Tableau.
- Strong analytical and problem-solving skills.
- Strong project management skills with effective results focus within an information systems environment.
- High-level experience in methodologies and processes for managing large-scale databases.
- Demonstrated experience in handling large data sets and relational databases.
- Understanding of addressing and metadata standards.
- Understanding Customers and Developing Insight.
- Excellent verbal communication skills.
- Good problem-solving skills.
- Attention to detail.

#### **KEY PERFORMANCE INDICATORS:**

- Number of Initiatives powered by ML



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- Timely delivery of the Big data and ML plans as specified on the roadmap
- Revenue uplift and customer conversion rates
- Quality of support and stakeholder alignment.

The position will attract a competitive salary package, which include benefits.

**Applicants are invited to submit their resume via the following link:-**

<https://www.tcbbank.co.tz/careers> Applications via other methods will not be considered. Applicants need to fill their personal information, academic certificates, work experiences, and application letter. Other credentials will be submitted during the interview for authentic check & administrative Measures.

Tanzania Commercial Bank has a strong commitment to environmental, health and safety management. Late applications will not be considered. Short listed candidates may be subjected to any of the following: a security clearance; a competency assessment and physical capability assessment.

**Deadline of the Application is 3<sup>rd</sup> May, 2024.**