

# **BARRICK**

## **1. JOB ADVERT –DATA CLERK (02 VACANCY)**

### **Position Description**

Bulyanhulu Gold Mine is seeking to recruit a Data Clerk to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity**
- Exhibiting a **Results-Driven** approach
- Delivering solutions that are **Fit for Purpose**
- Dedicating themselves to **Building a Sustainable Legacy**
- Taking **Responsibility and being Accountable**
- Committing to **Zero Harm**
- Cultivating strong and meaningful **Partnerships**

If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

**Reporting to:** Shaft Infrastructure Maintenance Planner

**Duration:** Permanent

### **Responsibilities:**

- Create, Print, distribute, Collect, and file work order forms for Engineering services, shaft Operation, Millwright, Shaft Electrical and instrumentation teams.
- Prepare KPI report for all performed, signed, and submitted work orders.
- Prepare and maintain regular production/inventory reports/attendance records using established formats and sources of data applicable to the program, functional, or organizational reporting requirements.
- Control Office Supplies and organize parts for as per the operational requirements.
- Work closely with Engineering services, shaft Operation, Millwright, Shaft Electrical and instrumentation teams to ensure efficiency.
- Review, prepare and record documents with precision for specific requirements necessary for processing.
- Update maintenance board.
- Ensure safe work practices by attending compulsory safety courses and meetings.
- Facilitate communication between different departments.
- Preparation and distribution of all necessary and required operational reports.

### **Qualification requirements:**

- Diploma/Certificate in Mechanical/Electrical/Instrumentation/IT Engineering
- Basic Computer certificate

**Skills / knowledge requirements:**

- Ability to work in underground environment.
- Good strong communication skill
- Ability to work under pressure.
- Computer Microsoft Office Application skills (Ms Word, Ms Exel & Avanced Excel, Ms Power Point etc.).
- High standards in the use of Excel Spread sheets.
- Good knowledge of SAP management system
- Ability to read and understand Machinery Manuals including Parts/Technical and Schematics
- Sound and correct understanding of equipment reliability and scheduling

**Experience and competencies needed:**

- Minimum of 3 years' experience in Maintenance Planning/Scheduling
- SAP knowledge will be added advantage.

## APPLY HERE

### 2. **JOB ADVERT: Mechanical Supervisor – Process Plant Maintenance**

**Position Description**

The **Barrick Africa Middle East Team** is seeking to recruit **Mechanical Supervisor – Process Plant Maintenance** to join and grow our team.

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**Responsibilities**

- Execute daily routine work according to policies and procedures within prescribed guidelines with emphasis on quality and quantity of work output.
- Supervise all mechanical planned and corrective maintenance activities, identify problems and implement remedial action.
- Supervise the work of subordinates in accordance with standard policies and procedures.
- Identify and rectify risks and hazards, maintaining an environmentally friendly working atmosphere.
- Investigate cost saving and productivity improvement within area of responsibility and advice on action plan accordingly.

- Provide leadership to ensure that employees and contractors adhere to safety and environmental standards that exceed worldwide industry practice and any applicable legislative requirements.
- Manage activities of the Mechanical Maintenance Team to assure safe, cost effective and high-quality maintenance activities and to optimize Company's financial status.
- Ensure that maintenance practices result in maximum mill availability. Meeting or exceeding planned equipment availability is a Key Performance Indicator.
- Lead Mechanical Maintenance personnel to work safely at all times, develop and promote a safe and healthy work environment.
- Ensure achievement of optimum and cost-effective plant performance and equipment service through active collaboration and planning between Operations, and Maintenance teams.
- Develop and maintain reporting procedures for maintenance, planning and cost reporting.
- Manage workshop facilities, ensuring excellent housekeeping and that tooling is secured, maintained and replaced as required.
- Support the Process Maintenance Foreman in budgeting and control of Process Plant maintenance costs. Implement and monitor systems and take corrective action where necessary to ensure that consumable usage and costs remain favorable to budget.
- Support the Process Maintenance Superintendent in development of a long-term maintenance plan, which includes all identified routine, non-routine and probable maintenance work, and capital required to ensure safe and effective performance of the Process Plant on a yearly basis and for Life of Mine.
- Provide input into development of maintenance training packages.
- Provide ongoing training, mentoring and employee performance management, to develop and maintain a safe, competent and results orientated Process Maintenance team, and to ensure that employees gain new skills and achieve their full potential.
- Develop and implement Safe Work Procedures and other maintenance procedures. Assist in training of these procedures and ensure they are adhered to.
- Take appropriate action when substandard performance or behavior of employees is observed.
- Be proactive in all aspects of Process Plant security to prevent and eliminate theft and fraud.
- Perform any other duty that may be assigned by superior.

#### **Qualification requirements**

- A relevant trade qualification in Mechanical /Fabrication Engineering or its equivalent from a recognized institution.
- Experience in systematic coaching and training of employees is essential.
- Experience with computerized maintenance systems, e.g. Pronto, is essential.
- Must have valid Tanzania driving license.

#### **Experience and Competencies needed.**

- At least five (5) years working experience in metallurgical plant maintenance.
- Reliable, trustworthy and be able to cope with pressure.
- Knowledge in installation and maintenance of pumps, mills, screen, compressors, agitators, belt conveyors etc.
- Excellent knowledge of standards, methods and maintenance procedures of the job.
- Well-developed oral and written communication skills as well as the ability to interact with People of diverse cultures and levels.
- Ability to work for long hours.
- Medical fitness for the position and environment.
- Time management and planning skills.
- Analytical skills, able to think logically and clearly, Strong attention to detail.
- Perform safety inspections and identify safety hazards.

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## 3. JOB ADVERT: Instrumentation Technician

### Position Description

The **Barrick North Mara Team** is seeking to recruit a **Instrumentation Technician** to join and grow our team.

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### Responsibilities

- Ensure compliance with all regulatory and Barrick health, safety and environmental policies and procedures.
- Report all Health, Safety and Environmental (HSE) issues via an incident report.
- Daily maintenance Inspection and execution of plant Equipment.
- Ensure work completion details are finalized in accordance with work requirements and procedures.
- Maintain the plant according to company operation policies and SOPs.
- Adhered to isolation and lock out permits procedures.
- Ensure that there is enough stock of all the sensors such as Pressures, temperatures, Valves, flow meters etc.
- Trouble shoot process control problems and solve engineering problems.
- Housekeeping and neatness of the site will ultimately be his/her responsibility.
- Check the plant for any defects and whatever maintenance required.
- Maintain plant with guidance to safety regulations.
- Understand the Underground Fixed plant operations and control philosophy.
- Report any safety and equipment defects immediately to the supervisor.
- Abide to general housekeeping standards.
- Responsible for monitoring or maintaining of flows and feed processes/water quality.
- Inspects, tests, adjusts, and repairs electric, electronic, mechanical, and pneumatic instruments and systems used.
- Records calibrations made, parts and components used, and inventory of parts on hand.
- Conduct instrumentation evaluation and troubleshooting for electrical, pneumatic, electronic as well as programmable logic control (PLC) systems.
- Review and interpret engineering specifications, schematics, and blueprints to determine work procedures.
- Responsible for shift handover at area of responsibility.

- Proactively identifying and acting on plant performance deviation.
- Ensure all projects are done in accuracy within a predetermine time.
- Comply with Engineering standards by cleaning equipment's, using scrapers, wire brushes, and cleaning solvents. (Maintain Housekeeping).

#### **Qualification requirements**

- Degree/Diploma in Electronics and Electrical Engineering/Instrumentation or Industrial Automation.
- Instrumentation Trade Test Certificates.

#### **Experience and competencies needed.**

- 2 Years - Post Trade Test Experience.
- Knowledge of diagnostics SCADA system.
- Basic of Allen Bradley PLC maintenance and Installation.
- Basic of Siemens PLCs maintenance and Installation.
- Industrial Field Instrumentation Fault Finding.
- Ethernet Networks (wired and wireless).
- Process Control Systems.
- VSD and Soft Starters.
- Working knowledge of safety standards of equipment.
- Previous maintenance experience in industrialized Fixed plant is beneficial.
- Excellent communication skills in English, both written and verbal.
- Hazard identification and Risk assessment.
- Understand technical drawings and manuals.
- VETA Driving Certificate.
- Possess a Valid Tanzanian driving license class B, C, D and E
- Able to Drive Manual Transmission/Stick Shift Transmission.
- Strong technical and strategic planning related experience and background.
- Ability to consistently manage such a diversified portfolio in a high-pressure environment.
- Highly professional conduct always and the ability to deal with a diverse client base.
- Significant base knowledge of all the areas depicted in the profile.
- Must be motivated individual with ability to operate with minimum supervision.
- Performance orientated, strongly motivated and maintains a high work standard. Strong work ethic. Shows initiative. Adaptable to change management processes. Focused on continuous improvement.
- Committed and engaged employees who are enthusiastic and passionate about Barrick and carry the company DNA.
- Strong technical and strategic planning related experience and background.

**APPLY HERE**

#### **4. JOB ADVERT: Boilermaker**

##### **Position Description**

The **Barrick North Mara Team** is seeking to recruit a **Boilermaker** to join and grow team. Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

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### **Responsibilities**

- Ensure compliance with all regulatory and Barrick health, safety and environmental policies and procedures.
- Report all Health, Safety and Environmental (HSE) issues via an incident report.
- Daily maintenance Inspection and execution of Fixed plant Equipment.
- Ensure work completion details are finalized in accordance with work requirements and procedures.
- Ensure mechanical tools and equipment are maintained and stored in accordance with Barrick and OEM safety standards/ procedures.
- Perform task risk assessments (JHA, FLRA).
- Ensure the Fixed plant operates within acceptable limits and deviations reported.
- Adhere to isolation and lock out permits procedures.
- Adhere to workplace safety policies, regulations, and compliances.
- Performs high quality, planned and unplanned repairs of any mechanical equipment in compliance with applicable codes, standards, safety, and environment regulation.
- Maintaining a clean and environmentally safe work area, apply 5S principle.
- Attain and maintain relevant licenses and authorizations required to execute allocated duties e.g., Basic Rigging, Working at Heights, Machine Operation i.e. Forklift.
- Fabricate and assemble metal structures and equipment with welders, cutters, shapers and measuring tools.
- Fabricate, weld, and install chutes, boxes, pipes, reducers, bends, and Y piece.
- Repair and maintain metal equipment and structures of various sizes.
- Read and interpret diagrams, sketches, and blueprints to determine operations, required materials and time frames for projects.
- Apply best maintenance practice on repair of chutes, steel tanks, pipes, and steel structures.
- Apply standard paint on new steel structure and any repair on steel works.
- Assess welded surfaces, structures, and components to identify errors.
- Examine pressure vessels, tanks, chutes, pipes to locate defects such as leaks, weak spots, and defective sections so that they are repaired.
- Fabricate, fit, and assemble the structural components of various mechanical systems.
- Perform any task as instructed by report line supervisor.
- Perform basic mechanical fitting, rubber lining, scaffolding and rigging works as instructed by your supervisor.
- Clean equipment, using scrapers, wire brushes, and cleaning solvents to ensure equipment or work area remains clean and tidy.
- Clean, maintain, repair, and rebuild mechanical parts, components and equipment as directed by the Supervisor.
- Conduct regular Fixed plant and steel structures inspections.
- Complete breakdown and preventive maintenance work orders on time, create subsequent notifications, and provide feedback on work performed.

- Removes defective parts by dismantling devices; using hoists, cranes, and hand and power tools; examining form and texture of parts.
- Maintains equipment, parts, and supplies inventories by checking stock to determine inventory level; anticipating needed equipment, parts, and supplies then organize with supervisor.
- Maintains continuity among work teams by documenting and communicating actions, irregularities, and continuing needs.
- Responsible for shift handover at area of responsibility.

#### **Qualification requirements**

- Technical/ Vocational School, Apprenticeship training, on-the-job training (FTC, VETA, IMTT Trade Test or its Equivalent).
- Sound knowledge of Mining Safety Regulations and best practice.

#### **Experience and competencies needed.**

- Minimum of 3 years post apprenticeship experience working on Heavy Mobile Equipment in surface and Underground operations.
- Working knowledge of safety standards of equipment.
- Previous maintenance experience in industrialized plant is beneficial.
- Experience using multiple welding machines including the arc welder, TIG, and MIG.
- Excellent knowledge of welding machinery, electrical equipment, and manual tools.
- Experience in open cast and Underground mining essential.
- Excellent communication skills in English, both written and verbal.
- Hazard identification and Risk assessment.
- Understand technical drawings and manuals.
- VETA Driving Certificate.
- Possess a Valid Tanzanian driving license class B, C, D and E
- Able to Drive Manual Transmission/Stick Shift Transmission.
- Strong technical and strategic planning related experience and background.
- Ability to consistently manage such a diversified portfolio in a high-pressure environment.
- Highly professional conduct always and the ability to deal with a diverse client base.
- Significant base knowledge of all the areas depicted in the profile.
- Must be motivated individual with ability to operate with minimum supervision.
- Performance orientated, strongly motivated and maintains a high work standard. Strong work ethic. Shows initiative. Adaptable to change management processes. Focused on continuous improvement.
- Committed and engaged employees who are enthusiastic and passionate about Barrick and carry the company DNA.
- Strong technical and strategic planning related experience and background.

**APPLY HERE**

## **5. JOB ADVERT: Senior Mining Engineer**

### **Position Description**

The **Barrick North Mara Team** is seeking to recruit **Senior Mining Engineer** to join and grow our team.

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### **Responsibilities**

- Lead a team of mining engineers to deliver integrated mine plans that ensure value creation.
- Demonstrate visible safety leadership to the team and live the Barrick DNA.
- Lead a team of mining engineers to deliver integrated mine plans that ensure value creation.
- Identify opportunities that create value and develop strategic projects aimed at improving mine efficiency and flexibility.
- Ensure Mining Instructions are aligned with Standard Operating Procedures
- All possible hazards on route and inside workplaces identified, rectified and/or reported daily when on shift.
- Zero involvement in an incident/ accident, those occurred are reported to Leader within the Shift
- At least Safety Interactions to be completed each week.
- Field Level Risk Assessment completed accurately for every task assigned.
- Team based Job Safety Analysis completed accurately for every task without a Standard Operating Procedure
- Carry out housekeeping activities before and after every task completed.
- Compliance to always wearing the correct PPE for the task.
- Zero complaints/grievances from customers about your Team Membership
- Leader confirms through evidence that you value team membership & actively participate.
- Mining Team members confirm on time, accurate & reliable designs & layouts through robust system when required.
- Haul route analysis
- Technical Services
- Drill & Blast patterns, QAQC
- Blast notifications, & post Blast reports
- Grade Control, Block Modelling
- Cost of mine plans
- Cut off grades calculation .
- Reserves & Resources
- Compliance to the daily tracking and weekly plan
- Compliance to all related Standard Operating Procedures during mine designs
- Identify & Apply Industry best practice principles throughout planning process.
- Compliance to required stope notes for all stopes.
- To ensure drill design for all production drill activities
- To ensure blast design for all production blast activities
- Compliance to all stope reconciliation when required.
- Compliance to logging and firing of IKON blasts when required.
- Mine production scheduling in place:

- Daily, weekly, monthly, quarterly
- Budget Expenditure not exceeded by more than 10% monthly - support reduction of wastage & repair before replacing parts where possible.
- Handovers conducted accurately every day.
- Compliance to completing required Logs for Inspection daily, weekly, monthly.
- To ensure that the system is properly implemented (including testing, training and implementation aspects)
- To monitor the systems effectiveness
- To get user feedback on the systems effectiveness and satisfaction levels of user group.

#### **Qualification requirements**

- Tertiary qualification in Mining Engineering (BSc)
- Project Management
- Underground Mining Methods and Systems
- Mines Health & Safety Act Awareness.

#### **Experience and competencies needed.**

- Minimum of 4 - 5 years in Underground environment
- At least 3–5-year experience in underground Mine planning and Drilling and blasting
- Mine Planning software experience-Deswik/ Datamine-5D Planner
- Experience in the Gold Mining Industry
- Well-developed oral and written communication skills as well as the ability to interact with People of diverse cultures and levels.
- Strong Safety Background and ability to drive a Safe working environment and practices.
- Excellent communication skills in English, both written and verbal.
- Computer skills –MS Excel, Access, Word, Outlook.
- Hazard Identification & Risk Assessment.
- Demonstrated ability to safely operate above normal scopes of working ethics.
- Must have a valid driving license.
- High professional conduct at all times and the ability to deal with a diverse client base.

**APPLY HERE**

## **6. JOB ADVERT: Dispatcher**

### **Position Description**

The **Barrick Africa Middle East Team** is seeking to recruit **Dispatcher** to join and grow our team. Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

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### **Responsibilities**

- Relate and communicate with maintenance team on equipment breakdowns and organize for mechanics/technicians to work.
- Work closely with Mining Operations, Technical Services and Geology departments to ensure daily production targets are met.
- Ensure timely release of equipment to maintenance crew for all required services.
- Monitor all equipment breakdowns and ensure the correct equipment conditions are reported to maintenance leadership team.
- Ensure all mining production equipment are fully utilized to achieve optimum production target.
- Work closely with Mine Foremen/Supervisors/Geologist/Mining Superintendent to ensure daily production targets are met.
- Monitor all tasks being undertaken by equipment operators and ensure required work and use are done in a safe and environmentally acceptable manner.
- Identify and monitor key mining operation performance indicators and direct mining operations towards achieving the targets.
- Monitor and control the use of mining operations two-way radio communication to ensure they are used as per radio use SOP and to report any violation or abuses.
- Produce accurate production and equipment report to mining/maintenance leadership team.
- Be an advocate for safety, actively participate in all mine site activities that ensure safety and security of personnel and equipment.
- Maintain accurate data/records with regards to equipment statuses and production load counts.
- Take active role in the running of the shift by using all mining SOPs and assist field equipment operators.
- Perform any other duties that will be assigned by the Supervisor.

### **Qualification requirements**

- Diploma/Degree in Mining Engineering or Equivalent
- Sound knowledge of Fleet management Systems, Driver Safety Systems, computer applications, MS Excel and MS Word, mine equipment performance and production optimization.
- Must demonstrate good oral / written communication skills in English.
- Team Player and result oriented.
- A valid Tanzanian driving licence will be advantageous.
- Mines Health & Safety Act Awareness

### **Experience and competencies needed.**

- Good knowledge of mining safety regulations and best practice.
- Ability to act and operate as part of a team and possess a "can do" attitude that will motivate the crew to action company directives, regardless of personal opinion.
- Good time management skills and the ability to complete tasks in a safe, timely and professional fashion.
- A working knowledge of computer applications, mine equipment performance and production optimization.
- Minimum of 3 years' experience in the mining industry in a dispatch environment will be advantageous.
- Skilled in the use of standard office software including the MS Office suite of applications.
- Good written and oral communication skills in English and Swahili

- Possesses a recognized valid driving license and able to operate a light vehicle.

**APPLY HERE**

**DEADLINE: 11<sup>TH</sup> APRIL 2024**