

# WE ARE HIRING



The bank is seeking for talented, dynamic, self-driven and results oriented individual who is committed to performance excellence and participating in our growth strategy.



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Reporting to the Chief Risk Officer, the position is responsible for establishing, implementing and enforcing a robust risk management framework and systems (policies, processes and tools) covering credit, operational, strategic, liquidity, foreign exchange and interest rate risk.

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## THE ROLE

- Provide co-ordination and guidance of the bank's risk management activities.
- Develop risk management policies, including the quantification of the Bank's risk appetite through specific risk limits, in line with the Bank's business plans and strategies.
- Develop the analytical, systems and data management capabilities to support the risk management function and facilitate production of quality management and regulatory reports;
- Establish a risk management culture that promotes good analysis, judgment, flexibility and balance between risk and reward
- Ensure that processes exist for the identification, classification and management of key risks facing the bank.
- Monitor, analyses and develop risk profiles of new areas of activities and ensure that they conform to regulatory requirements
- Develop and maintain the Banks Enterprise Risk Management Framework for all aspects of risks across the bank and ensure its effective implementation.
- Develop the Enterprise Risk function to ensure it is capable of supporting first Line of defense risk taking activities through effective second line challenge.
- Recommend appropriate risk appetite aligned with strategic objectives and ensure the Board approved Risk appetite is integrated into the overall strategic agenda.
- Develop adequate risk infrastructure to support strategy and operational activities.
- Implement risk data aggregation capability to support seamless risk analysis and report.
- Initiate a relevant stress test and scenario program, review the results and assess their implications for the Bank.



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- Implement control testing and assurance program over the design and effectiveness of risk frameworks, risk policies, and standards.
- Implement risk scanning program to support assessment of Horizon and Forward-looking risks.
- Review of the timely implementation and corrective action of deficiencies identified.
- Ensure that the policies and procedures are reviewed on an annual basis
- Ensure adequate management information systems are in place to facilitate communication and decision making
- Put in place a system of policies and procedures that impose an adequate level of control over the Risk function.
- Coordination of the Bank's Business Continuity Management Program

## THE CANDIDATE

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- Bachelor's Degree degree or its equivalent in Information Technology, Business Administration, Finance, Economic or related discipline.
- Professional qualifications in Risk from a recognized professional body.
- Minimum of 7 years of relevant business/function experience.
- Experience in risk management programs and working with management and regulators.
- Personal organization and initiative e.g. diary management
- In-depth understanding of Global risk frameworks and their application.
- Strong analytical, problem solving and modelling skills.
- A proactive, tenacious and results oriented leader with great initiative.
- Ability to manage and motivate employees
- Superior written and verbal communication skills as well as good presentation skills.
- Strong leadership and managerial skills.



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## APPLICATION INSTRUCTIONS

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If you meet the above requirements and ready for great challenges



**mail:**

Covering letter and  
Your Curriculum vitae

To [recruitment@acbtz.com](mailto:recruitment@acbtz.com)  
April 30, 2024

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