



JOB TITLE: Regional Manager, Kasulu

PG Tanzania · Kasulu, Kigoma

Department: **PG Tanzania**

Employment Type: **Full-Time**

Minimum Experience: **Experienced**

We are accepting applications until 4/3/2024.

Who is Water Mission?

Water Mission is a Christian engineering nonprofit that builds safe water solutions for people in developing countries, refugee camps, and disaster areas. Since 2001, Water Mission has served more than 8 million people in 60 countries, sharing safe water and the message of God's love. Working at Water Mission is as much a calling as it is a career, and we are searching for people with the courage, passion, and drive to help us change the world. Read more about our [Statement of Faith](#) and [Our Christian Mission](#).

What is the opportunity?

Reporting directly to Water Mission's Country Director in Tanzania, the Kasulu Regional Manager will be responsible for leading the Kasulu Regional Office of Water Mission Tanzania, including but not limited to the following: leading, teaching, managing, and ensuring adherence to the mission, vision, standards, and values of the organization; office and project management; and design, construction, operation, and maintenance of water treatment and sanitation systems in communities, institutions, refugee settings, and disaster response situations.

As a key leader in Water Mission Tanzania, the Regional Manager is responsible for leading staff in developing a biblical worldview culture that leads to God-honoring excellence in all their work and reinforcing the following: providing accurate data,

empowering staff to have the skills and mindset needed to acknowledge mistakes or problems as opportunities to find appropriate solutions, and empowering staff to consistently work for excellence in solutions that are consistent with Water Mission's mission, vision, values, and standards. The Regional Manager must be willing to establish residence in Kasulu and be able to work in field settings for up to one week regularly and occasionally for longer periods.

The Regional Manager will be responsible for:

General Responsibilities:

- Maintain a strong Christian witness and model servant leadership to colleagues, partners, the communities we serve, and the public.

Other Responsibilities:

- Study, embrace, advocate, and lead staff to understand and adhere to Water Missions International Tanzania's vision, mission, standards, and values in all areas of office and project operations.
- Manage the office(s) and projects according to approved scope, schedule, and budgets.
- Provide timely, accurate, and complete reports of office and project status as directed.
- Work in a team environment to provide leadership, direction, and assistance for engineers, technicians, community development staff, administrative personnel, and volunteers to ensure best-in-class quality of output and adherence to Water Missions International Tanzania's standards and values.
- Conduct engineering field work and design according to established engineering principles and standards to a high degree of excellence and dependable accuracy.
- Prepare written proposals and cost estimates.
- Manage multiple simultaneous projects in different locations.
- Maintain good communications with Water Missions International Tanzania's staff and partner organizations.
- Ensure that each portion of the work is executed according to an agreed-upon Scope of Work, Design, Schedule, and Budget to a best-in-class level of excellence.
- Provide training to Water Missions International Tanzania's staff and those of other organizations regarding maintenance, operation, organization procedures, and sustainability of implemented solutions.
- Provide approval of all program and project-related expenses and purchase orders.

- Provide approval of all Water Missions International Tanzania's Kasulu Regional Office vehicle and equipment use and lead and manage so that these are operated by approved Water Missions International Tanzania personnel.
- Conduct field inspections and site assessments to ensure that construction/implementation is in accordance with plans and expectations.
- Participate in disaster response activities as needed.
- Prepare and make presentations to the Operations Team, Strategic Partners, donors, and volunteers.
- Perform Engineering tasks including water hydraulic design calculations and development of plans and specifications.
- Manage to help ensure that PUMP and MAP requirements are satisfied in a timely manner.
- Abide by the policies/requirements of the Water Mission Code of Conduct and Staff Policy Manual
- Other tasks as may be assigned.

What is required?

Relationship and Alignment:

- Alignment with WM's Statement of Faith and core values of Love, Excellence, and Integrity.

Education Qualification and Experience:

- WASH experience a preferred.
- Bachelor's Degree in relevant field (Engineering, Community Development, Monitoring & Evaluation, Development, etc.) is required.
- A master's degree in a relevant field (Engineering, Community Development, Monitoring & Evaluation, etc.) is preferred.
- 7+ years of progressive project and people management.
- 2+ years working in development NGOs at managerial level.

Skills & Abilities

- Demonstrated ability to build consensus, solve problems, and work collaboratively and effectively with other leaders, volunteers, and employees at all levels.
- Demonstrate ability to grow leaders and establish a culture in alignment with WM's Values of Love, Excellence, and Integrity.
- Ability to thrive in a highly fluid environment and respond to changing requests.
- Good written and verbal cross-cultural communication skills. This includes proposal writing, report writing, operational organization, and presentation skills.
- Proficiency in spoken and written English is required.

- Ability and willingness to travel in-country for up to 4 weeks per year. Most in-country trips require this person to travel by long car rides on rough terrain and stand for extended periods of time in hot weather.
 - Authorization to work in Tanzania.
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[APPLY HERE](#)