



## 1. JOB ADVERT – ELECTRICIAN (02 VACANCIES)

### Position Description

Bulyanhulu Gold Mine is seeking to recruit a **Electrician** to join and grow our team. Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity**
- Exhibiting a **Results-Driven** approach
- Delivering solutions that are **Fit for Purpose**
- Dedicating themselves to **Building a Sustainable Legacy**
- Taking **Responsibility and being Accountable**
- Committing to **Zero Harm**
- Cultivating strong and meaningful **Partnerships**

If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

### Responsibilities:

- Ensure safe work practices, i.e., attending compulsory safety courses and meetings, use of required PPE, incident/accident reporting and ensuring total adherence to all Safety, Occupational Health, and Environmental Policies, as well as other relevant policies, procedures, and guidelines.
- All possible hazards on route and inside workplaces identified, rectified and/or reported daily when on shift (minimum 5 when on shift)
- Conduct Field Level Risk Assessment completed accurately for every task assigned.
- Full Compliance to Standard Operating Procedures for safe work daily – Isolation, Lockout, confined space, working at height, lifting & rigging etc.
- 100% Compliance to scheduled equipment inspections daily, weekly, Monthly & identified defects reported within the shift.
- 100% Compliance to Equipment Preventive Maintenance Schedule & work carried out accordingly daily.
- Team based Job Safety Analysis completed accurately for every task without a Standard Operating Procedure
- Maintain a high standard of housekeeping in the work area both during and after completing a job. This includes returning used parts to stores, welding m/c, & equipment to designated areas, and spills cleaned up.

- Knowledge of main consumer substations, overhead power lines, Plant air compressors 6.6KV motors and starters, Mill Motors 6.6Kv, Emergency power generators, high and low voltage installations, and reticulation diagrams for all Plant MCC, s and Transformers.
- Install and maintain of all electrical equipment to reduce unplanned maintenance and optimize availability.
- Overhaul electrical equipment in accordance with set company policies and procedures.
- Conduct and complete required testing and safety checks on electrical drills.
- Able to attend the breakdowns and complete necessary fault-finding.
- Carry out defined and necessary electrical equipment checks.
- Ensure total adherence to all safety, health and environmental procedures and guidelines as well as all other company policies and procedures.
- Under the direction of the supervisor, provide appropriate on-the-job training and coaching to less experienced personnel.
- Implementation and execution of all tasks and instructions as instructed by superiors.
- Conduct Installation & commissioning of new equipment as per Company Standard Operating Procedures- Risk Assessment, Procedure, Training, Competency Assessment
- Prepare and file all required records ready for auditing at all times, electronic & hard copies.
- Handovers conducted 100% accurately every day.
- 100% compliance to completing required Logbooks for Inspection daily, weekly, monthly.
- Complete and submit accurate and correct reports.

**Qualification requirements:**

- Electrical Engineering – (FTC/IMTT / VETA GRADE ONE CERTIFICATE)
- Ordinary/Advanced level certificate – Form IV/VI
- A Valid Driving License is an added advantage.

**Experience and competencies needed:**

- Minimum of 3 years 'experience in Mining Industry and Voltage Switching(6.6KV)
- Emergence Power Generation experience is an added advantage.

**Skills / knowledge requirements:**

- Knowledge of operating and switching 6.6KV power.
- Hazard identification and Risk assessment
- Communication, Fluent in written and verbal in English & Swahili
- Computer literate in MS Outlook, Word and Excel
- Ability to work independently with limited supervision.
- Strong analytical and problem-solving skills

**[APPLY HERE](#)**

## 2. JOB ADVERT – INSTRUMENTATION TECHNICIAN (02 VACANCIES)

### Position Description

Bulyanhulu Gold Mine is seeking to recruit a **Instrumentation Technician** to join and grow our team. Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity**
- Exhibiting a **Results-Driven** approach
- Delivering solutions that are **Fit for Purpose**
- Dedicating themselves to **Building a Sustainable Legacy**
- Taking **Responsibility and being Accountable**
- Committing to **Zero Harm**
- Cultivating strong and meaningful **Partnerships**

If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

### Responsibilities

- Ensure safe work practices by attending compulsory safety courses and meetings.
- Assist and conduct incident/accident investigations.
- Field Level Risk Assessment completed accurately for every task assigned.
- Team based Job Safety Analysis completed accurately for every task without Standard operating Procedure.
- Maintain a high standard of housekeeping in the work area both during and after completing a job.
- This includes returning used parts to stores, welding m/c, & equipment to designated areas, and spills cleaned up.
- Comply with Occupational Health and Environmental Policies, as well as other policies, procedures, and guidelines.
- Compliance to Standard Operating Procedures for safe work daily –Isolation, Lockout,
- Confined space, working at height, lifting & rigging etc.
- Fully compliance to maintenance of Process control systems, PLC & SCADA with <5% downtime.
- Full compliance to OEM during installation, maintenance & calibration of VSD & analyzers such as:

- PSI analyzer, WAD analyzer, courier analyzer, TAC 1000 analyzer weight meters, Conveyors,
- Densitometers, heat exchanger, acacia reactor, electro winning, smelting furnace, HCN Fixed
  - Detectors, metal detectors, VFD's, Flow meters, crushers, filter machine, Mills, Knelsons, PLC,PH
  - Equipment, Air Compressors, oxygen plant, sensors, Lab Equipment
  - Inspection of Measuring/Testing Instruments conducted daily before use & calibrations performed to OEM schedule or when required.
  - Use, Interpret OEM Manuals for maintaining & repairing of required equipment, in accuracy discrepancy to OEM Specifications
  - Compliance to scheduled equipment inspections daily, weekly, Monthly, and identified defects.
  - Compliance to Equipment Preventive Maintenance Schedule & work carried out accordingly daily
  - Response/ attention to breakdowns to carry priority & attended to as soon as practically possible.
  - Competent in the use/operation of all required power tools and hand tools, inspected and maintained daily.
  - Compliance to Standard Operating Procedures for all new installations every day.
  - Compliance to Standard Operating Procedures for all Electrical /Instrumentation Maintenance & Repair work conducted daily.
  - All Equipment used to be stored safely & Correctly at all times.
  - Under the direction of the supervisor, provide appropriate on-the-job training and coaching to less experience personnel.
  - Prepare and file all required records ready for auditing at all times electronic & hard copies!
  - Maintain communication with FLL during shift as availability status.
  - Shift Handovers conducted accurately every day.

#### Qualification requirements

- Electrical/Instrumentation trade certificate – **(FTC/IMTT / VETA GRADE ONE)**
- Tanzanian Valid Driving License is an added advantage.

#### Experience and competencies needed.

- **3 Years'** experience similar position in Mining industry
- Must have experience in instrumentation.

**APPLY HERE**

#### What We Can Offer You

- A comprehensive compensation package including bonuses and site-specific benefits.
- The ability to make a difference and lasting impact.
- Work in a dynamic, collaborative, progressive, and high-performing team
- Opportunities to grow and learn with industry colleagues.

- Access to a variety of career opportunities across the organization

**We are committed to a safe work environment sending every person home safe and healthy every day and leaving a sustainable legacy on our host communities.**