RE- ADVERTISED POSITION
PRINCIPAL ICT OFFICER I - SECURITY AND BCM

ABOUT US:

Tanzania Commercial Bank is a Bank that provides competitive financial services to our customers and creates value for our stakeholders through innovative products with a vision "to be the leading bank in Tanzania in the provision of affordable, accessible and convenient financial services". As part of effective organizational development and management of its human capital in an effective way, Tanzania Commercial Bank commits itself towards attaining, retaining and developing the highly capable and qualified workforce for Tanzania Commercial Bank betterment and the Nation at large. Re- advertised

Position:	Principal Information Communication and Technology Officer I- Security and BCM
Reports to:	Chief Operating Officer
Level:	Principal
Location:	Head Office Dar- Es –Salaam

POSITION OBJECTIVE:

Principal ICT officer I – ICT Security and BCM ensure information security Management system and Cyber security framework are in place to guarantee the confidentiality, integrity and availability of all information systems deployed in the bank for the provision of services to our customers.

RESPONSIBILITIES:

- Create and manage a comprehensive information security programs and strategies in line with business strategies.

Head Office: PSSSF Millennium Towers II, Bagamoyo Road
P.O Box. 9300, Dar es Salaam, Tanzania
Telephone: +255 22 2162940 Fax: +255 22 2114815
website: www.tcbbank.co.tz
Emal: ceo@tcbbank.co.tz

- Develops and maintains a document framework of continuously up-to-date information on security policies, standards and guidelines.

- Ensure the protection of all information assets owned or controlled by the bank to safeguard confidentiality, integrity and availability.

- Communicate information security policies and awareness programs effectively with other department managers and the entire staff within the organization.

- Develop and maintain an information security budget function and monitor the spending within the financial year.

- Research emerging security threats and vulnerabilities and advise management on appropriate countermeasures.

- Facilitates a metrics and reporting framework to measure and efficiency and effectiveness of the information security management program, increases the maturity of the information security and reviews it with stakeholders.

- Creates a framework for roles and responsibilities with regard to information ownership, classification, accountability and protection of information assets.

- Ensure the compliance of all ICT sections towards effective implementation of security controls, cyber resilience, and disaster recovery capabilities.

- Report on the performance of Information Security Management System (ISMS), non-conformities and improvement activities.

- Oversee that Information Security Risk assessment and Risk Treatment Plan is conducted and updates as per the agreed frequency.

- Coordinates all the ICT internal and external audit engagements, making follow-ups on the audit findings with all stakeholders.

- Advise the Senior Management in all Cyber and Information Security Management issues.

- Ensure the Information Security Management System conforms to the requirements of the ISO 27001 Standard and adopt best practice in other standards such as ITIL, COBIT, CIS, NIST Cybersecurity Framework and PCI-DSS.

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- Determines the information security approach and operating model in consultation with stakeholders and aligned with the risk management approach and compliance monitoring of non-digital risk areas.

- Lead the information security team and champions on achieving the information security objectives and targets.

- Coordinate and manage Business Continuity Plans bank-wide including Business Impact Analysis and Risk Assessments.

- Establish and maintain Business Continuity Management Program.

PERSONAL ATTRIBUTES AND BEHAVIOURAL COMPETENCIES

- Ability to demonstrate Tanzania Commercial Bank core values:
- Customer Focus, trustworthy, Creativity, Teamwork and Excellence
- Ability to priorities work and to meet deadlines.
- Ability to work quickly, accurately and consistently when under pressure.
- A methodical and well-organized approach to work.
- Mature and able to work in a confidential environment.
- Has sound judgment, common sense and good humour.

The position will attract a competitive salary package and fringe benefits

Applicants are invited to submit their resume via the following link:-

https://www.tcbbank.co.tz/careers Applications via other methods will not be considered. Applicants need to fill their personal information, academic certificates, work experiences, and application letter. Other credentials will be submitted during the interview for authentic check & administrative Measures.

Tanzania Commercial Bank has a strong commitment to environmental, health and safety management. Late applications will not be considered. Short listed candidates may be subjected to any of the following: a security clearance; a competency assessment and physical capability assessment.

Deadline of the Application is 10th April 2024