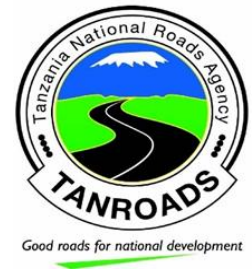




**THE UNITED REPUBLIC OF TANZANIA**  
**MINISTRY OF WORKS**  
**TANZANIA NATIONAL ROADS AGENCY**  
**DODOMA**



**JOB VACANCIES**

Tanzania National Roads Agency (TANROADS) is vested with the responsibility of Maintenance and Development of the Trunk and Regional Roads Network in Tanzania Mainland. It is also responsible in conducting Axle Load Control Operations using weighbridge scales.

The Regional Manager TANROADS Dodoma on behalf of the Chief Executive TANROADS is looking for qualified and competent Tanzanians to fill vacant posts available for construction of four (4) bridges and its approach roads to gravel standard in Dodoma Region.

TANROADS therefore intends to recruit qualified and competent staff to fill vacancy posts on specified contract for the aforementioned bridge projects in the following fields.

**POSITION TITLE: SENIOR ENGINEER (MATERIALS) – (1 POST)**

**(a) Entry Qualifications:**

Must be a Tanzanian Citizen who is a holder of Bachelor Degree in one of the following fields: Civil Engineering, Highway Engineering, Transportation Engineering, Structural Engineering or equivalent qualifications from a recognized Institutions with working experience of at least seven (7) years in related field. Must be registered by ERB as Professional Engineer.

**(b) Duties and Responsibilities:**

- i. Complete supervision of the laboratory and experiments, to strictly apply the specifications;
- ii. Ensure the implementation of the QA/QC procedures in the project. The entire Quality Check list is to be effectively implemented;
- iii. Inspecting, testing and approving all materials and completed works to ensure compliance with technical specification requirements;
- iv. Ensure the proper, regular and approved calibrations are taking place and on time for all testing equipment in the Laboratories;
- v. Oversee that all approved material samples inside the samples room on site are organized, properly stored and labeled;

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Regional Managers Office: Ushirika Area, Mwanza Road, P. O. Box 62, Shinyanga. **Tell:** 028-2762592, 2763941,  
**Fax:** 028-2762551,2763141 **Email :** rm-shinyanga@tanroads.go.tz

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**TANROADS** is an Executive Agency of the Ministry of Works established under the Executive Agencies Act, 1997

- vi. Prepare daily reports regarding the work, approved samples and the supplied materials, and check inventories besides keeping records for all materials activities in the project;
- vii. To advise the Resident Engineer regarding the applications of materials used on site in addition to the quality control;
- viii. Review test results by Contractor and their respective pavement and materials reports and advise on the way-forward.

**POSITION TITLE: SENIOR ENGINEER (STRUCTURES/BRIDGE ENGINEER) - (3 POSTS)**

**(a) Entry Qualifications:**

Must be a Tanzanian Citizen who is a holder of Bachelor Degree in one of the following fields: Civil Engineering, Highway Engineering, Transportation Engineering, Structural Engineering or equivalent qualifications from a recognized Institutions with working experience of at least seven (7) years in related field. Must be registered by ERB as Professional Engineer.

**(b) Duties and Responsibilities:**

- i. Review structural drawings and reports for conformity to the applicable standards and specifications;
- ii. Review, inspect and approve construction materials of works for compliance with technical specifications;
- iii. Keep and maintain records including reports, works diaries, correspondences, instructions given to contractor(s) and any other matters relating to drainage structures on day-to-day basis;
- iv. Approve measured quantities of drainage works satisfactorily carried out on daily basis;
- v. Prepare and submit mini progress report with updated costs of drainage works on daily basis; and
- vi. Perform such other related duties as may be assigned by Supervisor.

**POSITION TITLE: SENIOR QUANTITY SURVEYOR (1 Post)**

**(a) Entry Qualifications:**

Must be a Tanzanian who is a holder of Bachelor Degree in one of the following fields; Quantity Surveying, Building Economics or equivalent qualifications from a recognized Institutions with working experience of at least seven (7) years in related field. Must be registered by AQRB as a Professional Quantity Surveyor.

**(b) Duties and Responsibilities:**

- i. To coordinate implementation of new Quantity Surveying technology;
- ii. To review contractual claims;
- iii. To review Contractual Disputes;
- iv. To review Bidding Documents;
- v. To review contract specifications and standards;

- vi. To review application of Variations of Contracts;
- vii. To perform such other related duties as may be assigned by the supervisor.

**POSITION TITLE: ENGINEER II (Works Inspector – Drainage/Structure) (1 Post)**

**(a) Direct Entry qualifications:**

Holders of Bachelor Degree in one of the following fields: Civil Engineering, Highway Engineering, Structural Engineering or equivalent from a recognized Institutions. Must be registered by ERB as Graduate Engineer.

**(b) Duties and Responsibility:**

- i. Assists to review all structural drawings and reports for conformity to the applicable standard and specification
- ii. Assists to review, inspect, and approve all materials and completed works to ensure compliance with technical specification requirements.
- iii. Assists to prepare mini progress report with updated cost of drainage works on daily basis
- iv. To maintain site diary on a daily basis with the contents and format to be agreed by the Employer
- v. Perform such other related duties as may be assigned by Supervisor.

**POSITION TITLE: CAD TECHNICIAN (1 Post)**

**(c) Key Entry Qualifications:**

Must be a Tanzanian Citizen who is a holder of Diploma in Civil Engineering, Highway Engineering or equivalent from a recognized Institutions with working experience of at least five (3) years in related field. He/she must have Certificate in CAD training.

**(d) Duties and Responsibility:**

- vi. To prepare drawings and sketches in collaboration with other staff related to road or bridge design; and
- vii. Liaise with Highway Engineer for sketches or drawings improvements on road/bridge design.

Successful applicants must be ready to work for considerable lengths of time in Kahama District where the project is located.

**Terms of Service:**

- i. **The Terms of Employment:** Specified Contract for 1 year
- ii. **Salary:** TANROADS Salary scale with other site allowances as per TANROADS Incentive Policy

All interested and qualified Tanzanians are invited to submit their applications enclosing their detailed and signed Curriculum Vitae, Certified Copies of relevant Education and Professional Certificates with names of two reputable referees and their

contact addresses, telephone number (s) and e-mail addresses, so as to reach the below mentioned addressee not later than 16.30 hours on 3<sup>rd</sup> March, 2024.

Late Applications will not be considered for evaluation under this recruitment. Only shortlisted candidates will be contacted. Those applicants who will not be contacted for interview should consider themselves unsuccessful.

Applications should be submitted to: -

**The Regional Manager,  
TANROADS,  
P. O Box 902,  
DODOMA.**