



ABOUT RESTLESS DEVELOPMENT

Restless Development is a global non profit agency. We support the collective power of young leaders to create a better world. We are independently registered and governed in nine countries (India, Nepal, Sierra Leone, Tanzania, Uganda, UK, USA, Zambia and Zimbabwe) bound together by our vision for youth power. We run youth-led programmes to tackle the issues that young people care about the most – We also run the [Youth Collective](#) – a growing network of over 4000 local youth civil society groups and organisations in 185 countries. We are committed to creating an agency that walks the talk on power shifting, using the [power shifting checklist](#), both internally and externally.

OUR APPROACH TO SAFEGUARDING

Restless Development considers the welfare and protection of children, young people and vulnerable adults to be an organisational imperative with primacy over the success of programmes or strategic objectives. We recognise that safeguarding is everyone's responsibility and we expect all of our staff, volunteers and partners to ensure we protect the communities in which we operate from harm and abide by our [Safeguarding Policy](#).

ABOUT THE ROLE

We are looking for dynamic, committed and passionate individuals to join our organisation in the role of Peer Educators. The peer Educators will be based in Project Implementation Districts and they will report to the Project Officer.

ABOUT THE PROJECTS

Restless Development in collaboration with Swiss Contact aims to implement the VIJANA TWAVEZA Project in two councils of Iringa Municipal Council and Ifakara Town Council. This is a nine-month training project focused on poultry farming and value chain development with the objective of increasing employment opportunities for 200 young people in the Ifakara Town Council and 200 youth in Iringa municipal council, with a particular emphasis on young mothers and young women (aged 15 to 24). We aim to equip them with comprehensive skills and knowledge essential to successfully establishing and managing poultry related enterprises.

For more information on Restless Development's mission, values and work, please visit: www.restlessdevelopment.org.

ABOUT THE ROLE

Job title	Livelihood Facilitator (Volunteer roles)
Location	<ul style="list-style-type: none">- Iringa MC (Iringa region) 3 positions- Ifakara TC (Morogoro Region) - 1 position
Stipends	Tsh. 300,000 per month (this is subject to statutory deductions as per the national regulations)
Length of contract	6 Months contract (with the possibility of extension based on performance and fund availability)
Benefits	Career-focused project experiential learning.
Reports to	Youth Officer and Project Coordinator
Direct reports	Youth Economic Groups
Expected travel	Regular travel in respective ward

KEY PRIORITIES

1. Project Planning, implementation and reporting (60%)

- Implement, monitor and review project activities in the respective district/council on a monthly basis
- Ensure the collection, compilation, and submission of activity reports and case studies align with the organisational Monitoring and Evaluation (M&E) system, meeting donor requirements and suitability for various audiences.
- Provide regular project progress updates and ensure risks and challenges are managed in a timely manner.
- Support in training selected first time young mothers and youth on project areas Poultry farming, value addition and Entrepreneurship)
- Equip selected youth with necessary skills to establish businesses around their community or seek self employment .
- Facilitate access to finance for youth entrepreneurs to start or expand their businesses as per the project requirements.
- Coordinate with and ensure the involvement of parents, community members, and local government authorities at every phase of the project management cycle.

2. Partnerships and Visibility (25%)

- Provide case studies, success narratives, and images for social media, as well as sharing with both internal and external audiences, in accordance with branding and visibility guidelines.
- Establish collaborations with stakeholders and partners at field level to achieve the project's goals and enhance the visibility of our efforts.
- Act as a representative for Restless Development at public, partner meetings, and events, demonstrating expertise and a dedicated commitment to youth development issues.

3. Project budgeting and financial reporting (10%)

- Prepare and submit timely narrative and financial reports on expenditure and activities in line with Restless Development policies and donor compliance
- Ensure Restless Development resources (monetary or equipment) are protected and never misused by beneficiaries.
- Ensure that all expenditure is backed up with genuine receipts and documents.

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- Uphold all financial policies and procedures for Restless Development Tanzania, and proactively prevent risks within the project which could jeopardise our Values, Policies and Code of Conduct.

4. Other (5%)

- You may occasionally be required to work on weekends and/or public holidays, for which time off in lieu will be granted.
- Other duties as required.

ABOUT YOU

We are looking for Candidates with the right competencies and skills for the role, and who demonstrate the personal qualities consistent with [our Values](#).

Values	Behaviours	What we expect of the Youth Accountability Advocate/volunteer
 HEART We are who we serve. We are brave.	Values-led	Upholds the Restless Values at all times, demonstrating professionalism in their day-to-day work.
	Innovation	Offers creative approaches to improving work. Is open to fresh ideas and adapts to change.
 HEAD We are 100% professional. We prove that young people can	Delivers Quality	Adopts an honest and efficient approach to work. Uses resources responsibly.
	Decision Making	Proposes solutions to challenges and seeks to understand the reasons behind decisions.
 VOICE We generate leaders. We are proud to carry the banner for youth-led development.	Leadership	Actively seeks to develop their own leadership skills. Is seen as a leader to participants and other young people.
	People Development	Is open to feedback and ideas for personal development. Willingly provides constructive feedback to others.
 HANDS	Effective Communication	Actively listens and learns from those around them. Uses effective two-ways communication to build rapport and relationships in the community.

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We are in it together. We listen and learn.	Collaboration	Is an integral team member, contributing to team excellence.
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SKILLS AND EXPERIENCE

Essential	<p>Qualification</p> <ul style="list-style-type: none"> • Degree/Diploma in a relevant field, preferably related to animal science, animal health, veterinary medicine and other related livestock keeping courses • Experience in Community development, entrepreneurship and Poultry farming will be an added advantage • Resident of Iringa municipal council if applying for Iringa post • Resident of Morogoro region preferably ifakara town council if applying for ifakara post <p>Experience</p> <ul style="list-style-type: none"> • Technical expertise in community development approaches and Entrepreneurship. • A clear understanding of Peer Education Approach especially Leadership, Gender and Entrepreneurship • Excellent interpersonal and communication skills suitable for both youth (young mothers), Parents and local government audiences.
Desirable	<ul style="list-style-type: none"> • Fluent in English and Kiswahili • Good ICT skills including Word, Excel, email/internet, PowerPoint • A strong personal commitment to the values of Restless Development and the role of young people in the development • Experience of working in a multicultural environment

Equal opportunity:

Restless Development is an equal opportunities employer and invites applications from all segments of the community. Restless Development will guarantee that no applicant faces less favourable treatment based on gender, sexual orientation, marital status, social status, caste, race, ethnic origin, religious belief, age, HIV status, disability, or any other factor that cannot be demonstrated to be relevant to performance.

NOTE: These positions are open to candidates of both genders; however, **we strongly encourage female candidates to apply.**

KEY DATES

- You can apply through our Online Google form by clicking [HERE](#) by **28 Feb 2024**. Please note that we do not accept CVs, resumes or covering letters.

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