

# INTERNSHIPS



## Re-advertised

### ABOUT GEITA GOLD MINING LTD

Geita Gold Mining Ltd (GGML) is Tanzania's leading gold producer with a single operation in Geita Region. The company is a subsidiary of AngloGold Ashanti, an international gold producer headquartered in South Africa, with operations in more than ten countries, in four continents. The mine is situated in the Lake Victoria Gold fields of Northwestern Tanzania, only about 85 km's from Mwanza City and 20 km's South East of the nearest point of Lake Victoria. The company has its head office in Geita, only 5 Km's west of the fast-growing town of Geita, and also a supporting office in Dar es Salaam. GGML undertakes to offer internship opportunities to fresh Tanzanian graduates of various disciplines, to take place at Geita Gold Mine, Geita Tanzania, with the aim of **"Enhancing Graduates Employability in Tanzania"**. Applications are invited from ambitious, energetic and performance driven graduates to take part in the company internship programmes as described below:

### PURPOSE OF THE GGML INTERNSHIP PROGRAMME:

Geita Gold Mining Ltd (GGML) has been a strong supporter to the government initiatives to enhance graduates' employability in Tanzania, having implemented internships and other graduate programmes for several years. GGML is contributing towards skills development in Tanzania by providing graduates with opportunities to gain work experience in various skills areas. The internship Programme provides an opportunity to unemployed graduates to gain meaningful work experience that will complement their studies and provide them with experience that could help them gain access to the labour market. The internship is for fixed term (12 months) and there is no guarantee of any offer of employment by the company on expiry of the internship period. At the minimum, GGML Internship Programme shall be undertaken in accordance with the "National Internship Guidelines" as published by the Prime Minister's Office, Labor, Youth, Employment and Disability in September 2017.

### INTERN POST(S) AND QUALIFICATIONS REQUIRED:

- UG Mine production (1 post) - BSc in Mining Engineering.
- **Female Graduates and People with Disability are highly encouraged to apply.**

### ELIGIBILITY:

To qualify for the internship post(s), one **MUST:**

- Be a Tanzanian citizen.
- Be an unemployed Tanzanian graduate aged between 18 – 30 years.
- Have completed a BSc in Mining Engineering with a minimum GPA of 3.5
- Have graduated between 2021 and 2023. The candidate must possess a valid degree certificate. Transcripts only or provisional results will not be accepted.

## DOCUMENTS REQUIRED & HOW TO APPLY:

- Please apply through our recruitment portal by following the link below. Please click the link or type the URL address on a website browser to access the application portal.
- On the portal you will be required to upload your updated **Resume** (2 pages only and in PDF format). On the portal use the field named 'Resume' to upload the resume.
- Scanned copies of university **Degree Certificate** and your full Degree **Transcript** (provisional results will not be accepted). Please combine certificate and transcript and upload as one PDF document, don't upload separately. On the portal use the field named 'Cover Letter' to upload the certificates.

**Application Link:** <https://careers.anglogoldashanti.com/job-invite/23190/>

- If you struggle to apply via the link provided, please head over to our website <https://www.geitamine.com/en/people/> for a step-by-step guide on how to apply for internship on our recruitment portal (*SuccessFactors*).
- You will be required to present original certificates and transcripts if you are contacted for interviews.

## IMPORTANT NOTES:

- Please do not attach any other document not requested here.
- Please only apply if you qualify for this post.
- You can apply for not more than 2 internship posts advertised.
- Applications not adhering to above instructions shall not be considered.
- Applications submitted via email, by post, by hand or by any means other than online application via links provided shall not be considered.

## APPLICATION DEADLINE:

- Applications should reach the above on or before **11<sup>th</sup> March 2024 at 5:30 PM**
- Only shortlisted graduates will be contacted for interviews.

**BEWARE OF CONMEN!** GGML does not receive money in exchange for a job position. Should you be asked for money in exchange for a job offer or suspect such activity, please report this immediately to our Security Department, Investigation Unit, by calling +255 28 216 01 40 Ext 1559 (rates apply) or use our whistle-blowing channels by sending an SMS to +27 73 573 8075 (SMS rates apply) or emailing [speakupAGA@ethics-line.com](mailto:speakupAGA@ethics-line.com) or use the internet at [www.tip-offs.com](http://www.tip-offs.com)

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- UG Mine Planning (1 post) - BSc in Mining Engineering.
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### ELIGIBILITY:

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### INTERN POST(S) AND QUALIFICATIONS REQUIRED:

- OP HME Maintenance (1 post) - BSc in Mechanical Engineering.
- **Female Graduates and People with Disability are highly encouraged to apply.**

### ELIGIBILITY:

To qualify for the internship post(s), one **MUST:**

- Be a Tanzanian citizen.
- Be an unemployed Tanzanian graduate aged between 18 – 30 years.
- Have completed a BSc in Mechanical Engineering with a minimum GPA of 3.5
- Have graduated between 2021 and 2023. The candidate must possess a valid degree certificate. Transcripts only or provisional results will not be accepted.

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# VACANCY



## ABOUT GEITA GOLD MINING LTD

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Position:	<b>Tradesperson 1 – UG Auto Electrician</b>
Contract type & Duration:	<b>Unspecified Time Contract</b>
Department:	<b>Engineering</b>
Reporting to:	<b>Supervisor – UG Maintenance</b>
Number of Positions:	<b>Two (2)</b>

## PURPOSE OF THE ROLE:

The role holder will provide successful delivery of the planned maintenance regime, fulfilling its statutory obligations, whilst also providing a breakdown reactive response harmonizing both customer and organizational requirements.

## QUALIFICATIONS:

- Form IV or Form VI Secondary Education with VETA Trade Test Certificate Grade One/ Level three in Electrical or above.
- Must possess valid Tanzanian Driving License Class **D, E** or **C**.
- **GGML is an equal opportunity employer: Female candidates are highly encouraged to apply.**

## EXPERIENCE:

- Minimum of 2 to 3 years working experience as an Auto Electrician doing troubleshooting and repair UG Equipment's, CAT equipment's, Sandvik Trucks, Loaders, and Jumbo.

## MAIN OR KEY ACCOUNTABILITIES:

- Performing electronic diagnostics on Equipment and other machines to identify faults.
- Repairing electrical and electronic faults in Jumbos, Solos, CAT machines and IT's and Normet machines, replacing damaged/faulty parts where necessary.
- Performing checks and tests to verify the success of repair work.
- Assembling and installing electrical and electronic systems in the equipment's.
- Preparing time and cost estimates for business unit.
- Performing checks and tests to verify the success of repair work.
- Carries out planned maintenance activities in line with maintenance schedules and helps to develop and maintain schedules in line with requirements.
- Ensure all equipment's processes are fully compliant with organizational and legislative health and safety requirements.
- Responds promptly to all breakdowns, ensuring that equipment is returned effectively to production, whilst causing minimum disruption to its continuity and without compromising product quality or safety.
- Should abide with all safety and environmental policy and procedures of the company.

**ADDITIONAL REQUIREMENTS:**

- Ability to work with minimum supervision.
- Excellent communication skills.
- Ability to always demonstrate professionalism in the workplace
- Strong problem-solving skills
- Excellent customer service skills
- Advanced knowledge of modern vehicular electrical systems
- Ability to work under pressure.

**MODE OF APPLICATION:**

- Please apply through our recruitment portal by following the link below. Please click the **link** or type the **URL** address on a website browser to access the application portal.
- On the portal you will be required to upload your detailed CV, copies of relevant certificates, e-mail and telephone contacts, names, and addresses of three referees. Please do not attach certificates that are not related to the qualifications stated above.

You will also be required to upload a cover / application letter addressed to "Senior Manager Human Resources", Geita Gold Mining Ltd. Subject should be "**Tradesperson 1 – UG Auto Electrician**"

**Application Link:** <https://careers.anglogoldashanti.com/job-invite/23158/>

- If you struggle to apply via the link provided, please head over to our website <https://www.geitamine.com/en/people/> for a step-by-step guide on how to apply for jobs on our recruitment portal (*SuccessFactors*).
- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

**APPLICATION DEADLINE:**

- Applications should reach the above on or before **04<sup>th</sup> March 2024 at 5:30 PM**
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