



## 1. JOB TITLE: Pump Fitter

Tarime, Mara Region, Tanzania, United Republic of

### JOB DESCRIPTION

#### Position Description

The **Barrick North Mara Team** is seeking to recruit a **Pump Fitter** to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity**
- Exhibiting a **Results-Driven** approach
- Delivering solutions that are **Fit for Purpose**
- Dedicating themselves to **Building a Sustainable Legacy**
- Taking **Responsibility and being Accountable**
- Committing to **Zero Harm**
- Cultivating strong and meaningful **Partnerships**

If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

#### Responsibilities

- Ensure safe work practices, i.e., attending compulsory safety courses and meetings, use of required PPE, incident/accident reporting and ensuring total adherence to all Safety, Occupational Health and Environmental Policies, as well as other relevant policies, procedures and guidelines.
- Follow all maintenance procedures and ensure the completion of mechanical activities according to standard without causing any further damage to any component / system / equipment.
- Ensure equipment isolation, adhere to working at height and confined space standards/ procedures, and conduct pre-start checks/ inspections.

- Carry out mechanical repair and preventative maintenance to maintain Fixed Plant equipment in a safe and efficient manner to achieve production and cost targets.
- Carry out troubleshooting, fault finding and corrective maintenance in order to solve unplanned equipment unavailability events.
- Ensure that maintenance practices result in maximum equipment availability.
- Utilize work instructions to determine job requirements, including job sheets, quality and quantity of materials/ resources etc.
- Perform PM inspection according to the maintenance requirements and ensure preventive maintenance compliance.
- Conduct Fixed Plant equipment upgrades/ modification as required.
- Removal of pump components & replacement.
- Provide accurate and timely feedback to the Supervisor on conditions that may affect functionality of equipment.
- Ensure Supervisors and all stakeholders are kept informed of equipment availability status.
- Identification of mechanical equipment and resources, and selection and inspection of tools/ equipment.
- Follow up of outstanding maintenance/ repairs.
- Complete shift handover process.
- Actively participate in training activities to gain new skills and develop full potential.
- Under the direction of the Supervisor, provide appropriate on-the-job training and coaching to less experience personnel.
- Participate in poly pipe welding activities as required.

### **Qualification requirements**

- Trade qualified VETA, FTC, or Diploma in Mechanical Engineering

### **Experience and competencies needed.**

- Three years' experience in Pump Fitter.
- Experience in open cast or underground mining essential
- Valid Tanzanian driving license
- Fault finding/troubleshooting skills.
- Knowledge of tools, equipment, and techniques used in mechanical activities.
- Knowledge of pump operation & maintenance.
- Knowledge of fluid mechanical principles.
- Interpreting mechanical specifications including terms, codes and symbols.
- Interpretation of mechanical machine operating procedures.
- Knowledge on how to measure/calculate material requirements from job specifications.

### **What We Can Offer You**

- A comprehensive compensation package including bonuses and site-specific benefits.
- The ability to make a difference and lasting impact.
- Work in a dynamic, collaborative, progressive, and high-performing team.
- Opportunities to grow and learn with the industry colleagues are endless.
- Access to a variety of career opportunities across the organization.

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## 2. JOB TITLE: Geotechnical Technician

Tarime, Mara Region, Tanzania, United Republic of

### JOB DESCRIPTION

#### Position Description

The **Barrick North Mara Team** is seeking to recruit a **Geotechnical Technician** to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

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#### Responsibilities

- To work under the direction of the Geotechnical Engineer to ensure the interests of the Company are upheld.
- Daily inspections of active underground headings and stopes
- Daily pit, dump, sump inspections and reporting
- Geotechnical core logging of diamond drill cores & updating of the geotechnical database.
- Geotechnical mapping of underground development headings and open pit exposed batter faces and data processing
- Supervising scaling in the open pit mines to make sure it's properly done and all berm crests are adequately protected
- Ensure adherence to geotechnical standard operating procedures and all relevant company procedures.
- Conduct pre-stoping inspections for input into the stope note process.
- Installation of ground movement monitoring systems and recording of instrumentation data
- Ground support designs
- Pastefill designs and pastefill QAQC (testwork)
- Open pit pre-blast and post-blast assessments & supervision of all geotechnical drilling activities

- Laser scanning, tracking the seismic and slope stability radar data trends and maintaining the rock noise database.
- Ensure all tracking sheets and inspection reports are shared on daily/weekly basis.
- Assisting in routine short term geotechnical numerical model analysis for ground conditions and slope stability assessments
- Assisting the Geotechnical Engineer with monthly underground dilution database updates
- Assisting the Geotechnical Engineer with monthly and quarterly (development, stope, cable bolt and slope stability) performance review reports
- Weekly updates of the Geotechnical Section Work Plan
- Maintaining adequate stocks of ground support consumables on site
- QAQC of installed ground support units (pull testing and extensometer data monitoring)
- Promote health and safety in the workplace.
- Compliance with all statutory regulations and procedures
- Compliance with all the Company's Policies and Procedures
- Upward reporting as required.

### **Qualification requirements**

- Diploma / Degree in Mining Engineering / Geology / Civil Engineering or equivalent

### **Experience and competencies needed.**

- Minimum 1 year experience in an underground/open pit mining environment
- Must have a valid Tanzania driving license and able to drive a light vehicle in underground environment.
- Knowledge of any relevant geotechnical or mining design software will be an added advantage.
- Deliver accurate logging and mapping data for all open pit and underground projects.
- Deliver concise and accurate daily inspection reports for the open pit, dumps, sumps, active stopes and development headings.
- Provide accurate monitoring data from installed ground movement monitoring instrumentation.
- Provide accurate ground support and pastefill designs.
- Daily update on the pit slope performance status through available monitoring instrumentation
- Update all tracking sheets and relevant geotechnical databases.

### **What We Can Offer You**

- A comprehensive compensation package including bonuses and site-specific benefits.
- The ability to make a difference and lasting impact.
- Work in a dynamic, collaborative, progressive, and high-performing team.
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## **3. JOB TITLE: Mobile Equipment Operator III-Crane**

Tarime, Mara Region, Tanzania, United Republic of

## JOB DESCRIPTION

### Position Description

The **Barrick Africa Middle East Team** is seeking to recruit a **Mobile Equipment Operator III-Crane** to join and grow our team.

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### Responsibilities

- 100% Compliance to the use of required PPE for the task at hand.
- Equipment Pre-Start Inspections conducted prior to operating any equipment on a shift basis and sub-standard equipment reported & corrected immediately.
- Tools & Equipment inspected & maintained before and after use daily, correct tools used for the task at hand- no reports of using incorrect tools or equipment for the job.
- Safe & efficient Equipment operation within Standard Operating Procedure requirements
- 100% Achievement of daily planned targets.
- Valid operating permit/license available for all types of equipment operated
- Carry out housekeeping activities before and after every task completed.
- Carry out Environmental Inspection at workplace at start of every shift.
- 100% Compliance to Equipment Maintenance schedule.
- Only operate Mobile Equipment within prescribed limits, safely at all times
- 100% of shift reports accurately & correctly completed and handed over by end of shift daily
- Acquire actively information from the primary source.
- Ascertain the origin, nature, or definitive characteristics of things happening.
- Using interpersonal skills to work collaboratively with colleagues.
- Adjusting own behaviors to work efficiently and effectively in light of new information, changing situations and/ or different environments.
- Being held accountable for the quality of work delivered
- Willing to do any/ all of the work required within your skills set
- Uses practical, direct judgment to achieve desired outputs, using trial and error methods to overcome obstacles.
- Estimate load weight and center of gravity carry out troubleshooting, fault finding and corrective maintenance in order to solve unplanned equipment unavailability events.
- Prevent further equipment damage/ faults.

### **Qualification requirements**

- Certificate of Secondary Education.
- Sound knowledge of Surface Operations in Mining/ Construction.
- Sound knowledge of relevant Standard Operating Procedures.
- Formal Training Certification for all types of Equipment claimed to operate. Knowledge of safety systems & incident investigation.
- Hazard Identification & Risk Assessment.
- Sound knowledge of workplace safety & health.
- Equipment Operator licenses.
- Country of Origin Driving License.
- Sound Knowledge of Crane Operations, lift plans & Calculations, soil inspections etc.
- Secondary School Education Certificate.
- VETA Driving Certificate.
- Possess a Valid Tanzanian driving license, class B, C, D and E.
- Able to Drive Manual Transmission/Stick Shift Transmission.
- Sound knowledge of Mining Safety Regulations and best practice.

### **Experience and Competencies needed**

- Experience in dealing with multi-cultural orientations
- At least 3 years industry experience in Mining/Construction Operations
- At least 3 Years' experience in operating Heavy Mining/ Construction Mobile Equipment
- Experience in Operating 25 to 150 ton Capacity Crane

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## **4. JOB TITLE: Maintenance Storeman**

Tarime, Mara Region, Tanzania, United Republic of

### **JOB DESCRIPTION**

#### **Position Description**

The **Barrick Africa Middle East Team** is seeking to recruit a **Maintenance Storeman** to join and grow our team.

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### **Responsibilities**

- Receiving, storing, assembling, packing and/or unpacking of goods. This includes ensuring that goods are not damaged and that everything ordered is present and accounted for.
- Liaising with relevant trades with regard to items required for the completion of tasks
- Ensuring all purchase orders reflect where materials are to be utilized and are approved by the relevant Supervisor.
- Issuing of tools and ensure cleanness of the workshop and surrounding areas.
- Ensure practices are followed to enable the site to remain free of hazards
- Monitoring of current stock levels to decide if more should be ordered, as well as organizing existing inventory, for easy and safe accessibility
- Assisting and performing stock checks
- Ensuring the safety and security of the stock. This takes the form of ensuring that there are adequate security systems in place and enforcing Health and Safety rules. This also includes keeping the store clean and tidy.
- Listens, understands and follows work instructions from the supervisor.
- Ensuring the safe loading and unloading of materials onto vehicles and assisting colleagues in this task where necessary.

### **Qualification requirements**

- Ordinary secondary school education.
- Practical skills in maintenance practices and engineering knowledge
- Mines Health & Safety Act Awareness.

### **Experience and Competencies needed**

- Experience in working in a similar role, involving work in stores, driving and yard responsibilities for a minimum of two years, or equivalent experience
- Driving Ability with valid driving license

### **What We Can Offer You**

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