



"With us ...rest assured..."



UNDERWRITER

QUALIFICATION

- · Fresh graduate with a bachelor degree in a Business-related field
- · Able to communicate effectively.
- · Able to work well in a team
- · Ready to adapt and embrace change

Position responsible to ensure that the company business is professionally written to acceptable standards within the underwriting guidelines and arrangement of reinsurance as per the Company's reinsurance treaty program

Submit your CV and Academic Certificates career@heritageinsurance.co.tz

Deadline: 27th December 2023

Only shortlisted candidates will be contacted.

RESPONSIBILITIES

- Analyze and assess proposal forms and risk notes and confirm correctness within the Company's acceptable underwriting standards.
- Ensure all incoming business is captured in the system accurately within the agreed turnaround time and monitor backlog status and observe timely month-end closing.
- Prepare /Issue policies and endorsements for all classes of insurance within the agreed turnaround time.
- Respond to all correspondence within the agreed turnaround time
- Ensure adherence to all the processes, procedures, and controls within the department.
- Ensure maintenance of good working relationship with other departments and the Company's intermediaries as appropriate

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ACTUARIAL SPECIALIST

QUALIFICATION

- BSc. in Actuarial Sciences.
- At least 3 years of experience in a similar position in the industry.
- Knowledge of International Financial Reporting Standards an emphasis on IFRS 17.
- Progress in actuarial professional qualifications will be an added advantage.

Job Location: Dar Es Salaam - HQ Responsible for providing actuarial and data analytics support to the general insurance business and participating in overall risk management for the company.

Submit your CV and Academic Certificates career@heritageinsurance.co.tz

Deadline: 22nd December 2023

Only shortlisted candidates will be contacted.

RESPONSIBILITIES

- Actuarial valuations: ensure accurate calculation & and monitoring of technical reserves using appropriate actuarial methodology and assumptions for financial, group and regulatory reporting.
- Implementation of key actuarial analytics.
- Identify, monitor, and analyze market financial developments.
- Perform data validation, including checking the internal consistency of data, and reviewing the quality of supplied data.
- Provide feedback to management, ICT, and other relevant stakeholders regarding analyses performed.
- Perform calculations in relation to Asset Liability Matching (ALM), economic capital, and solvency assessment of the Company.
- · Perform expense analysis.

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