



14<sup>th</sup> December 2023

## VACANCY ANNOUNCEMENT

### Control Room Operator (2)

Mbeya Cement Company Limited (Lafarge Tanzania) a subsidiary of Holcim Group with its headquarters in Switzerland with operations in Africa, Europe, Asia and America. Holcim is the leading global company in innovative and sustainable building & construction solutions.

Lafarge Tanzania is seeking to recruit highly motivated **Control Room Operators**, to be based in **Mbeya Plant**, in a permanent employment contract.

**Position Reporting: Kiln Coach**

### Summary of Roles and Responsibilities

- a) Control all major process lines within the cement manufacturing operation including equipment commissioning, starts- ups, shutdowns, and emergency condition management as per established SOP's in order to meet production requirements;
- b) Monitor continuously, all plant process lines using all available tools to ensure employee safety, stable equipment operation, equipment integrity within prescribe design limitations, operating targets, and environmental regulations;
- c) Control product quality at all stages of the cement manufacturing process by having a clear understanding of the targets, and the levers that are used to control the targets, along with the appropriate decision making process based on the impact of each lever;
- d) Coordinate plant resources to troubleshoot, inspect, and maintain plant equipment as required, to meet production demands and prevent failures;
- e) Maintain awareness of the automation system control strategy and makes recommendations for continuous improvement;
- f) Maintain awareness of plant operating costs considers costs regularly in the decision making process.

### Qualification

**Education:** Diploma or Degree in engineering field preferable Mechanical, Electrical or Process. Possess at least one year working experience in a cement plant control room operation.

### Technical Competencies /Additional skills:

- Mathematical Skills: Ability to calculate figures and amounts such as interest, proportions, percentages, area, circumference, and volume Chemistry and Physics As per CECIL + Prerequisites.
- Knowledge of Plant environmental regulations, safety rules and compliance including First Aid, Confined Space, Working at Height, Material hazard awareness system and LOTOTO.
- An understanding of manufacturing theory including air and material flows and control strategies for all major process lines associated with cement manufacturing: Quarry, Raw Grinding, Pyro Processing, and Finish grinding operations.
- Problem solving methods and tools (Root Cause Failure Analysis, Risk Analysis) Understanding of cause and effect relationships with other production tools.

### How to Apply:

Applicants are invited to submit their Resumes and Cover letters via [mcc.recruitments@lafarge.com](mailto:mcc.recruitments@lafarge.com) indicating the position applied for in the subject of the email.

**Deadline for application is 21<sup>st</sup> December 2023**