

# BARRICK

## 1. JOB ADVERT –LEADING HAND ELECTRICIAN (EXPART) (01 VACANCY)

### Position Description

Bulyanhulu Gold Mine is seeking to recruit a **Leading Hand Electrician** to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity**
- Exhibiting a **Results-Driven** approach
- Delivering solutions that are **Fit for Purpose**
- Dedicating themselves to **Building a Sustainable Legacy**
- Taking **Responsibility and being Accountable**
- Committing to **Zero Harm**
- Cultivating strong and meaningful **Partnerships**

If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

### Responsibilities:

- Ensure safe work practices, i.e., attending compulsory safety courses and meetings, use of required PPE, incident/accident reporting and ensuring total adherence to all Safety, Occupational Health and Environmental Policies, as well as other relevant policies, procedures and guidelines.
- Follow all electrical and maintenance procedures and ensure the completion of electrical activities according to standard without causing any further damage to any installation / system / equipment.
- Ensure electrical equipment isolation, adhere to working at height and confined space standards/ procedures, and conduct pre-start checks/ inspections.
- Carry out electrical repair and preventative maintenance to maintain electrical installations/equipment in a safe and efficient manner to achieve production and cost targets.
- Carry out troubleshooting, fault finding and corrective maintenance in order to solve unplanned electrical equipment unavailability events.
- Ensure that electrical practices result in maximum equipment availability.
- Utilize work instructions to determine job requirements, including job sheets, quality and quantity of materials/ resources etc.
- Perform PM electrical inspection according to the maintenance requirements and ensure preventive maintenance compliance.
- Conduct electrical installations and upgrades/ modification as required.
- Removal of electrical components & replacement.
- Follow up of outstanding maintenance/ repairs.

- Complete shift handover process.
- Actively participate in training activities to gain new skills and develop full potential.
- Provide appropriate on-the-job training and coaching to national personnel.

**Qualification requirements:**

- Electrical Trade (A Grade License Certification or Equivalent)
- High Voltage Switching Operator certificate.

**Skills / knowledge requirements:**

- Exposure to industry best preventative maintenance regimes is imperative to ensure electrical infrastructure and equipment and other assets are maintained to high level of availability, and in accordance with company policies at all times.
- The ability to prioritize repairs and take instruction in order to reduce downtime and delays.
- High level understanding of electrical reticulation, planning and execution.
- The ability to comprehend OEM manuals, electrical diagrams is essential in performance of this role

**Experience and competencies needed:**

- Minimum 5years of experience working in Surface and underground electrical environment.
- Highly experienced in all areas of electrical maintenance inclusive of 550v, 1000v, and 6.6kv associated with electrical reticulation of mechanized mine.

**APPLY HERE**

## 2. JOB ADVERT: Geological Technician

Tarime, Mara Region, Tanzania, United Republic of

### JOB DESCRIPTION

#### Position Description

**The Barrick Africa Middle East Team** is seeking to recruit a **Geological Technician** to join and grow our team.

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### **Responsibilities**

- All incidents are reported and investigated according to procedure and on time.
- Assist with any other accident investigation when required.
- Commitment to identification, notification and/or rectification of all unsafe acts, situations and hazards within the workplace
- 90% of peers believe that you add value to their work.
- Contribute actively, think critically, support peers during daily and weekly production and planning meetings.
- Contribute to the appropriate business outcomes by ensuring the timely delivery of accurate geological data, knowledge, reports and documents.
- 10% reduction of the drilling cost by managing the storage, distribution and use of drilling supplies and equipment
- Daily checking and preparation of drill sites to avoid rigs standby
- Daily monitoring of the ore stockpiles in underground
- Maintain sampling at a high standards and ongoing basis operate field equipment.
- Maintain high standard of record keeping of activities of other Technician and Assistants
- Ensuring the drill samples are collected in accordance with the SOP including recording of all required information and routine quality assurance and quality control practices.
- Facilitate the timely picking-up of drilling samples from the pits and subsequent dispatch to the laboratory.
- Sort, store and retrieve pulp and coarse rejects samples.
- Report oil and diesel spills and leaking equipment
- Ensure an appropriate and sufficient stock of drilling program and safety consumables is always available.
- Carry out mark out to the required standard for mining.
- Perform ore spotting.
- Maintain equipment, vehicles and facilities.
- Assist with and participate in training programs for the development of all Geological Technicians and Assistants
- Control and maintain the daily blending strategy and direct and record ore trucks onto appropriate stockpile.
- Accurate recording of daily production
- Update of mining faces on dig plans
- Mark out / label stockpiles as well updating faces on map.
- Perform geological and / or face mapping producing maps to the standard required for mining plans.
- Accurate geological logs of drill holes
- Accurate measure location of blast movement balls before and after blasting
- Accurate update of geological database

### **Qualification requirements**

- Diploma or Certificate in Geology or Tertiary in Geological Technician
- Knowledge in data entry software's
- Driver's license and pit/mine driving permit

### Experience and competencies needed

- 3-5 years' experience in mine and exploration geology, 1 years' experience in operational leadership role
- Experience in managing Geology consumables and costs.
- The ability to coach, mentor and train Geology staff to assume higher positions of responsibility.
- Familiar with the mining environment and its associated hazards
- Actively recognizes and manages hazards in their working environment.
- Able to drive a 4X4 light vehicle according to LV standard operating procedure.
- Able to learn rapidly from attempts, building positive experience.
- Co-ordinated with a big picture focus but also an eye for detail
- Able to investigate, inform and influence without intimidating or instructing.
- Values leadership, working across knowledge fields and parallel processing of different options.
- Values developing people in their team to reach their potential.
- Demonstrated ability to identify where and how to use various methods with team members with some examples of systems development.
- Demonstrated Systemic development and implementation.

## APPLY HERE

### 3. JOB ADVERT: Mine Technician

Tarime, Mara Region, Tanzania, United Republic of

#### JOB DESCRIPTION

##### Position Description

The **Barrick Africa Middle East Team** is seeking to recruit a **Mine Technician** to join and grow our team.

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##### Responsibilities

- Perform Drilling and Blasting QAQC including borehole tracking,,

- Ikon logging blasting.
- Design rings and prepare layouts for drill and Blast team.
- Issue of prepping and charging plans.
- Conduct daily and weekly secondary ventilation survey inspection.
- Issue of mine ventilation layout.
- Weekly and daily ventilation plan and consumable forecast.
- Identify Continuous Business Improvement opportunities.
- Ensure adherence to standard operating procedures and all relevant company procedures.
- Support the safety, health, and environmental programmers.

#### **Qualification requirements**

- Diploma in Mining Engineering/Geology/Civil or equivalent.
- Possess a Valid Tanzanian driving license, class B, C, D and E.
- Able to Drive Manual Transmission/Stick Shift Transmission.

#### **Experience and competencies needed.**

- Minimum of two (02) years' experience in an underground mining environment.
- Strong Knowledge of Paste fill backfill, and Ventilation or mining design software will add advantage.
- Ability to consistently manage such a diversified portfolio in a high-pressure environment.
- Must be motivated individual with ability to operate with minimum supervision.
- Excellent communication skills.
- Strong values in safety commitment, policy and enforcement related experience and background.
- Performing tasks under minimal supervision and monitoring.
- Establish and maintain effective working relationships with those contacted in the course of work.
- Performance orientated, strongly motivated and maintains a high work standard. Strong work ethic. Shows initiative. Adaptable to change management processes. Focused on continuous improvement.
- Committed and engaged employees who are enthusiastic and passionate about Barrick and carry the company DNA.
- Be able to conduct Hazard Identification and Risk Assessment.

**APPLY HERE**

#### **4. JOB ADVERT: Mobile Equipment Operator I**

Tarime, Mara Region, Tanzania, United Republic of

#### **JOB DESCRIPTION**

##### **Position Description**

The **Barrick Africa Middle East Team** is seeking to recruit a **Mobile Equipment Operator I** to join and grow our team.

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### **Responsibilities**

- Ensure safe work practices by attending compulsory safety courses and meetings, use of required PPE, incident/accident reporting and ensuring total adherence to all Safety, Occupational Health, and Environmental Policies, as well as other policies, procedures, and guidelines.
- Operate Truck safely whilst travelling waste within the surface and Underground.
- Perform pre-start checks, refuel and wash equipment.
- When instructed assist with charge up of faces, re-entry after firing and extension of mine services.
- Work with technical and supervisory staff in quality and safety initiatives.
- Complete all tasks at the required rate and to the required standard.
- Compliance to all applicable mine safe work procedures / safe operating procedures.
- Participation in all applicable safety, prestart and shift team meetings.
- Plan all trips properly and ensure all the necessary equipment is on board for each trip.
- Report any fault to responsible maintenance team and/or a Leader for all tools and /or equipment under area of working. Do not operate substandard equipment at any time.
- Ensure the overall condition of the vehicle is excellent in accordance with company standards.
- Maintain a log of all trips, events, and fuel consumption.
- Develops and updates waste management policies and procedures.
- Loads material, performs excavations, clears land trenches for utilities and performs related work involving the use of this type of heavy equipment like Backhoe Machine Operation.
- Operated a field type tractor with attached, towed mower or cutter bar, equipment may be powered by direct drive from its wheels or a power take-off and is typically operated with hydraulic or mechanical controls.
- Operated and maneuver tractors and equipment in confined areas such as between shrubs, trees, along fences and curbs.
- Worked requires frequent arm and leg movements to operate tractors and mowing equipment.
- Performed routine equipment checks, to include limited operator maintenance, checking and replenishing fluids to proper levels and lubricating the equipment.

### **Qualification requirements**

- Secondary School Education Certificate.
- VETA Driving Certificate.
- Valid Tanzanian driving license, class B, C, D and E.
- Possess a Valid Tanzanian driving license, class B, C, D and E.
- Able to Drive Manual Transmission/Stick Shift Transmission.
- Sound knowledge of Mining Safety Regulations and best practice.

### **Experience and competencies needed.**

- 2-3 years' Mobile Equipment Operator experience in the mining industry.
- Experience in current Mobile Equipment Operator practices/ techniques.eg Backhoe, Service Truck and Tractor.
- Ability to consistently manage such a diversified portfolio in a high-pressure environment.
- Highly professional conduct always and the ability to deal with a diverse client base.
- Must be motivated individual with ability to operate with minimum supervision.
- Excellent communication skills.
- Strong technical and strategic planning related experience and background.
- Strong values in safety commitment, policy and enforcement related experience and background
- Performing tasks under minimal supervision and monitoring
- Establish and maintain effective working relationships with those contacted in the course of work.
- Performance orientated, strongly motivated and maintains a high work standard. Strong work ethic. Shows initiative. Adaptable to change management processes. Focused on continuous improvement.
- Committed and engaged employees who are enthusiastic and passionate about Barrick and carry the company DNA.
- Be able to conduct Hazard Identification and Risk Assessment.

**APPLY HERE**

## **5. JOB ADVERT: Mobile Equipment Operator II - Fuel**

Tarime, Mara Region, Tanzania, United Republic of

### **JOB DESCRIPTION**

#### **Position Description**

The **Barrick Africa Middle East Team** is seeking to recruit a **Mobile Equipment Operator II - Fuel** to join and grow our team.

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### **Responsibilities**

- Responsible for the daily inspection and dipping of fuel trucks and dispensing equipment.
- Reporting of any Technical deviations on the refueling equipment.
- Immediate reporting of any variances in fuel levels to Fuel & Lubricant Supervisor.
- Immediate reporting of all defects of fuel trucks and dispensing equipment to Fuel & Lubricant Supervisor.
- Complete the daily fuel/lube dispensing sheet with accurate data.
- Ensure that correct hour meter readings of all equipment are recorded on the dispensing sheet.
- Ensure that correct quantity (in liters) of fuel is recorded against the correct equipment on the dispensing sheet.
- Ensure that equipment operator signs for the fuel.
- Assisting in the repairs of the technical equipment, with the assistance of the trade's person.
- Deliver the daily fuel dispensing sheet to the Fuel & Lubricant Supervisor after completion of each shift.
- Ensure that the fuel in the fuel truck is always secured.
- Complete the fuel requisition form and present to the Fuel & Lubricant Supervisor for authorization.
- Ensure that the required liters of fuel are pumped into the fuel truck by the fuel station pump attendant.
- Deliver the daily fuel requisition form to the Fuel & Lubricant Supervisor after completion of each shift.
- Do detail inspections of fuel lines and fuel modifications of all equipment.
- Report any tampering or breakages of fuel lines, fuel tanks and LAFON equipment fitted to the equipment.
- Assist with meter calibrations on the refueling vehicles.
- Avoid any fuel spillages to the environment.
- Treat any environmental spillages of fuel with absorbent material.
- Report any spillages to the environment to the Fuel & Lubricant Supervisor.
- Ensure that absorbent material is always available on the fuel truck.
- Wash and clean the fuel truck after every shift.
- Do escorts of fuel trucks where and when necessary.
- Comply with all safety procedures of Barrick North Mara.
- Comply with instructions received from the Fuel & Lubricant Supervisor.

### **Qualification requirements**

- Secondary School Education Certificate.
- VETA Driving Certificate.
- Possess a Valid Tanzanian driving license, class B, C, D and E.
- Able to Drive Manual Transmission/Stick Shift Transmission.



- Sound knowledge of Mining Safety Regulations and best practice.

**Experience and competencies needed.**

- Experience on Operating Preferably Dump Truck 777D/785C and Articulation Trucks (AT)
- Ability to consistently manage such a diversified portfolio in a high-pressure environment.
- Highly professional conduct always and the ability to deal with a diverse client base.
- Must be motivated individual with ability to operate with minimum supervision.
- Excellent communication skills.
- Strong technical and strategic planning related experience and background.
- Strong values in safety commitment, policy and enforcement related experience and background
- Performing tasks under minimal supervision and monitoring
- Establish and maintain effective working relationships with those contacted in the course of work.
- Performance orientated, strongly motivated and maintains a high work standard. Strong work ethic. Shows initiative. Adaptable to change management processes. Focused on continuous improvement.
- Committed and engaged employees who are enthusiastic and passionate about Barrick and carry the company DNA.
- Be able to conduct Hazard Identification and Risk Assessment.

**APPLY HERE**