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## CATHOLIC UNIVERSITY COLLEGE OF MBEYA (CUCoM)

A Constituent College of St. Augustine University of Tanzania

P.O. Box 2622,  
Mbeya- Tanzania.

*"Education with Virtues"*

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05<sup>th</sup> September, 2023

*In replying quote:*

**REF. NO.CM/PO/JOBAPPL/28/02**

### **EMPLOYMENT OPPORTUNITIES**

The Catholic University College of Mbeya (**CUCoM**) situated in Mbeya, is a Constituent College of Saint Augustine University of Tanzania and a Private higher learning institution owned by the Tanzania Episcopal Conference (**TEC**). It is an institution that is growing fast with the vision of being a quality-based University College.

**CUCoM** intends to recruit qualified, competent and devoted personnel who are capable of working with virtues to achieve the goals of the institution. Currently, the College is announcing job vacancies for the following posts:

#### **1. Tutorial Assistant in Law-2 Posts**

*Qualifications:*

- Holders of LLB with a minimum GPA of 3.8 from Higher Learning Institutions recognized in Tanzania;

#### **2. Tutorial Assistant in Accounting and Finance-1 Post**

*Qualifications:*

- Holders of B.A. in Accounting and Finance with a minimum GPA of 3.8 from Higher Learning Institutions recognized in Tanzania.;

or any other equivalent qualifications from Higher Learning Institutions recognized in Tanzania.

### **3. Tutorial Assistant in Journalism and Media Studies- 3 Posts**

#### ***Qualifications:***

- Holders of B.A in Journalism and Media Studies **or** B.A. in Mass Communication and Media Studies with a minimum GPA of 3.8 or any other equivalent qualifications from Higher Learning Institutions recognized in Tanzania;

### **4. Tutorial Assistant in Community Development-1 Post**

#### ***Qualifications:***

- Holders of B.A in Community Development with a minimum GPA of 3.8 or any other equivalent qualifications from Higher Learning Institutions recognized in Tanzania;

### **5. Accountant - 1 Post**

#### ***Qualifications:***

- Holders of B.A. in Accounting and Finance or any other equivalent qualifications from Higher Learning Institutions recognized in Tanzania;
- CPA Holders will be given priority;

### **6. Lecturer/Assistant Lecturer in Computer Science- 2 Posts**

#### ***Qualifications:***

- Holders of B.A. and M.A. in Computer Science with a minimum GPA of 3.5 and 4.0 respectively, from Higher Learning Institutions recognized in Tanzania;  
or any other equivalent qualifications from Higher Learning Institutions recognized in Tanzania;  
**AND/OR**
- Doctor of Philosophy (PhD) in Computer Science

### **7. Lecturer/Assistant Lecturer in Procurement and Supply Chain Management- 1 Post**

***Qualifications:***

- Holders of B.A. and M.A. in Procurement with a minimum GPA of 3.5 and 4.0 respectively, from Higher Learning Institutions recognized in Tanzania.;  
or any other equivalent qualifications from Higher Learning Institutions recognized in Tanzania;

**AND/OR**

- Doctor of Philosophy (PhD) in Procurement and Supply Chain Management;

**8. Lecturer/Assistant Lecturer in Kiswahili -2 Posts**

***Qualifications:***

- Holders of B.A. and M.A. in Kiswahili (**Isimu**) with a minimum GPA of 3.5 and 4.0 respectively, from Higher Learning Institutions recognized in Tanzania.;  
or any other equivalent qualifications from Higher Learning Institutions recognized in Tanzania;

**AND/OR**

- Doctor of Philosophy (PhD) in Kiswahili (**Isimu**);

**9. Lecturer/Assistant Lecturer in Social Ethics -1 Post**

***Qualifications:***

- Holders of B.A. and M.A. in Philosophy or Theology with a minimum GPA of 3.5 and 4.0 respectively, from Higher Learning Institutions recognized in Tanzania.;  
or any other equivalent qualifications from Higher Learning Institutions recognized in Tanzania;

**10. Lecturer/Assistant Lecturer in Laws -3 Posts**

***Qualifications:***

- Holders of LLB and LLM with a minimum GPA of 3.5 and 4.0 respectively, from Higher Learning Institutions recognized in Tanzania.;  
or any other equivalent qualifications from Higher Learning Institutions recognized in Tanzania;

**AND/OR**

- Doctor of Philosophy (PhD) in Laws;

#### **11. Lecturer/Assistant Lecturer in Marketing- 2 Posts**

##### ***Qualifications:***

- Holders of B.A. and M.A. in Marketing with a minimum GPA of 3.5 and 4.0, respectively, from Higher Learning Institutions recognized in Tanzania.; or any other equivalent qualifications from Higher Learning Institutions recognized in Tanzania

**AND/OR**

- Doctor of Philosophy (PhD) in Marketing;

#### **12. Lecturer/Assistant Lecturer in Economics- 3 Posts**

##### ***Qualifications:***

- Holders of B.A. or B.Sc. and M.A. or MSc in Economics with a minimum GPA of 3.5 and 4.0, respectively, from Higher Learning Institutions recognized in Tanzania.; or any other equivalent qualifications from Higher Learning Institutions recognized in Tanzania;

**AND/OR**

- Doctor of Philosophy (PhD) in Economics;

#### **13. Lecturer/Assistant Lecturer in Literature- 1 Post**

##### ***Qualifications:***

- Holders of B.A. and M.A. in Literature with a minimum GPA of 3.5 and 4.0 respectively, from Higher Learning Institutions recognized in Tanzania.; or any other equivalent qualifications from Higher Learning Institutions recognized in Tanzania;

**AND/OR**

- Doctor of Philosophy (PhD) in Literature;

#### **14. Lecturer/ Assistant Lecturer in Accounting and Finance - 2 Posts**

##### ***Qualifications:***

- Holders of B.A. and M.A. in Accounting and Finance with a minimum GPA of 3.5 and 4.0, respectively, from Higher Learning Institutions recognized in Tanzania.;  
or any other equivalent qualifications from Higher Learning Institutions recognized in Tanzania;

#### **15. REMUNERATION:**

An attractive salary will be paid to the successful applicants.

#### **8. MODE OF APPLICATION:**

Complete application package that consists of:

- A signed application letter together with a detailed and current Curriculum Vitae (CV);
- Photocopies of relevant Academic Certificates and Transcripts;
- Photocopy of Birth Certificate;
- Photocopy of National Identity or NIDA NO.
- Names and addresses of two referees with their email addresses;

#### **NOTE:**

- i) Each applicant must attach a recent passport size photograph to his/her job application package;
  - ii) All applicants must be citizens of Tanzania;
  - iii) An applicant with special needs (disability) should indicate the respective disability;
  - iv) All copies must be certified by the respective authority.
  - v) Only shortlisted applicants will be contacted for interview;
  - vi) Provisional Results, Statements of Results and Form IV and Form VI Results Slips will not be taken into consideration. Additionally, those who have studied outside Tanzania will be obliged to show evidence of recognition of their foreign awards by respective authorities such as; **NECTA**, or **TCU**.
- iii) All applications should be received by **September 20<sup>th</sup>, 2023 at 17:00 hrs.**

All applications should be addressed to:

**Deputy Principal for Administration and Finance,**  
**Catholic University College of Mbeya,**  
**P.O.BOX 2622,**  
**Mbeya-Tanzania.**  
**Email: [info@cucom.ac.tz](mailto:info@cucom.ac.tz).**