



1. JOB TITLE: Underground Mechanical Fitter

Tarime, Mara Region, Tanzania, United Republic of

JOB DESCRIPTION

Position Description

The Barrick North Mara Team is seeking to recruit a **Underground Mechanical Fitter** to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity**
- Exhibiting a **Results-Driven** approach
- Delivering solutions that are **Fit for Purpose**
- Dedicating themselves to **Building a Sustainable Legacy**
- Taking **Responsibility and being Accountable**
- Committing to **Zero Harm**
- Cultivating strong and meaningful **Partnerships**

If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

Responsibilities:

- Ensure a healthy and safe working environment for all employees.
- Maintaining, repairing mechanical issues, diagnostics/Fault Finding and Routine inspection on a variety of Underground machines Coordinate activities in the unit and report to Underground Maintenance Supervisor.
- Ensure that mobile equipment maintained in a safe and cost-effective manner.
- Ensure all Barrick safe work practices observed and implemented in the department of responsibility.
- Ensure the preparation and execution of maintenance plans and schedules on the basis of daily, weekly and monthly mining and ore processing priorities.

- The quality, cost and timeliness of maintenance activities are critical to the project as a whole.
- Ensure maintenance costs are kept to, or below assigned budget.
- Display a sense of urgency to ensure timely repair and maintenance of mine equipment.
- Contribute to the operations by ensuring that all maintenance activities are planned and completed in a cost-effective manner with minimal disruption to ore processing and mining activities.
- Demonstrate commitment to safe work practices by example and act immediately on any unsafe act or situation observed and monitor standards.
- Actively promote and foster the development of a pro-active site safety behaviors that makes safety an integral part of all work activities.
- Identify and rectify/report specific hazards using Job Safety Analysis (JSA) process.
- Assist with accident/incident investigation and with the induction and training of new employees

Qualification Requirements:

- A relevant trade qualification in mechanical or Technician Certificate from a recognized institution.
- A Mechanical Trade Certification is highly desired.

Experience and Skills Requirements:

- Minimum 5 years post apprenticeship experience working on underground mobile fleet.
- Experience working on Sandvik and Caterpillar machines is highly desired
- Demonstrated competencies in the rebuild and servicing of underground mining mobile equipment's.
- Well-developed oral and written communication skills as well as the ability to interact with People of diverse cultures and levels.

What We Can Offer You:

- A comprehensive compensation package including bonuses and site-specific benefits.
- The ability to make a difference and lasting impact
- Work in a dynamic, collaborative, progressive, and high-performing team
- Opportunities to grow and learn with industry colleagues
- Access to a variety of career opportunities across the organization

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2. JOB TITLE: Auto Electrician

Tarime, Mara Region, Tanzania, United Republic of

JOB DESCRIPTION

Position Description

The **Barrick North Mara Team** is seeking to recruit a **Auto Electrician** to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

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- Delivering solutions that are **Fit for Purpose**
- Dedicating themselves to **Building a Sustainable Legacy**
- Taking **Responsibility and being Accountable**
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Responsibilities

- Ensure safe work practices, i.e. attending compulsory safety courses and meetings, use of required PPE, incident/accident reporting and ensuring total adherence to all Safety, Occupational Health and Environmental Policies, as well as other relevant policies, procedures and guidelines.
- Perform task risk assessments (JHA, FLRA).
- Maintaining, repairing electrical issues, diagnostics/Fault Finding and routine inspection on a variety of Mining machines (i.e. SANDVIK, CAT, NORMET).
- Coordinate activities in the unit and report supervisor.
- Ensure that mobile equipment maintained in a safe and cost-effective manner.
- Involvement with developing training programs for national workforce and carrying out competency assessments.
- Demonstrate commitment to safe work practices by example and act immediately on any unsafe act or situation observed and monitor standards.
- Full compliance with the OEM repair procedures and all safety and training protocols.
- Complete all training module within the auto electrical and maintenance skills matrix program.
- Monitor mining auto electrical activities and eliminate any wasteful practices, ensuring agreed target for maintenance met.
- Support and work through the departmental tactical plans to achieve the overall business objective.
- Developing and managing equipment component change outs and rebuilds where necessary.
- Investigate and implement latest technology that will improve auto electrical works.
- Perform any task as instructed by report line supervisor.
- Perform basic mechanical fitting, rubber lining, scaffolding and rigging works as instructed by your supervisor.

- Clean equipment, using scrapers, wire brushes, and cleaning solvents to ensure equipment or work area remains clean and tidy.
- Clean, maintain, repair and rebuild mechanical parts, components and equipment as directed by the Supervisor.
- Conduct regular plant and steel structures inspections.
- Complete breakdown and preventive maintenance work orders on time, create subsequent notifications, and provide feedback on work performed
- Removes defective parts by dismantling devices; using hoists, cranes, and hand and power tools; examining form and texture of parts
- Maintains equipment, parts, and supplies inventories by checking stock to determine inventory level; anticipating needed equipment, parts, and supplies then organize with supervisor
- Maintains continuity among work teams by documenting and communicating actions, irregularities, and continuing needs.
- Responsible for shift handover at area of responsibility.

Qualification requirements

- Technical/ Vocational School, Apprenticeship training, on-the-job training (FTC, VETA, IMTT Trade Test or its Equivalent).
- Sound knowledge of Mining Safety Regulations and best practice.
- Certification in air conditioning systems repairs.

Experience and Competencies needed

- Minimum of three (3) years' experience in a mine auto electrical maintenance role.
- Good working knowledge of auto electrical maintenance planning/scheduling.
- Working knowledge of safety standards of equipment.
- Experienced in maintenance practices and techniques.
- Experience in open cast and Underground mining essential.
- Air conditioning systems experience in troubleshooting and repair is necessary.

What We Can Offer You

- A comprehensive compensation package including bonuses and site-specific benefits
- The ability to make a difference and lasting impact.
- Work in a dynamic, collaborative, progressive, and high-performing team.
- Opportunities to grow and learn with the industry colleagues are endless.
- Access to a variety of career opportunities across the organization.

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3. JOB TITLE: Maintenance Supervisor

Tarime, Mara Region, Tanzania, United Republic of

JOB DESCRIPTION

Position Description

The **Barrick North Mara Team** is seeking to recruit a **Underground Maintenance Supervisor** to join and grow our team.

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Responsibilities

- Ensure safety of all employees and contractors working in operating unit or department by driving continuous improvement towards a true safety culture
- Closely apply and follow-up all SAP Process to manage notifications, work orders preparation and closing, parts ordering, job history recording and ensure work order closed after work completion with updated report and attachments
- Fluent with Inventory and Materials Management concepts, such as inventory control and analysis, material lead times, cost analysis, usage analysis
- Develops and implements standard work procedures to continually improve overall team productivity
- Responsible for safe work practices
- Be able to make decisions based on knowledge and experience
- Commissioning duties for the Mechanical discipline
- Develop and maintain reporting procedures for maintenance, planning and cost reporting.
- Manage workshop facilities, ensuring excellent housekeeping and that tooling is secured, maintained and replaced as required.
- Support the UG Mobile Fleet Superintendent in budgeting and control of maintenance costs. Implement and monitor systems and take corrective action where necessary to ensure that consumable usage and costs remain favorable to budget.

- Support the UG Mobile Fleet Superintendent in development of a long-term maintenance plan, which includes all identified routine, non-routine and probable maintenance work, and capital required to ensure safe and effective performance of the Underground Maintenance on a yearly basis and for Life of Mine.
- Provide input into development of maintenance training packages.
- Provide ongoing training, mentoring and employee performance management, to develop and maintain a safe, competent and results orientated Underground Maintenance team, and to ensure that employees gain new skills and achieve their full potential.
- Develop and implement Safe Work Procedures and other maintenance procedures. Assist in training of these procedures and ensure they are adhered to.
- Take appropriate action (initiate disciplinary warnings) when substandard performance or behavior of employees is observed.
- Be proactive in all aspects of Underground Maintenance security to prevent and eliminate theft and fraud.
- Perform any other duty that may be assigned by superior.

Experience and Competencies needed

- At least five (5) years working experience in Underground Maintenance Operation
- A relevant trade qualification in Mechanical Engineering or its equivalent from a recognized institution.
- Experience in systematic coaching and training of employees is essential.
- Experience with computerized maintenance systems, e.g. SAP, is essential
- Reliable, trustworthy and be able to cope with pressure.
- Vast experience in maintenance of Sandvik underground equipment including Drills, Trucks and loaders.
- Experience in maintenance of underground auxiliary equipment including but not limited to CAT Integrated Tool Carriers, Normet Agi's & Spraymec, Macleans EC3 units.
- Excellent knowledge of standards, methods and maintenance procedures of the job.
- Well-developed oral and written communication skills as well as the ability to interact with People of diverse cultures and levels.
- Ability to work for long hours.
- Medical fitness for the position and environment.
- Good oral and written communication skills.
- Valid Tanzanian driver's license and proficiency in driving light vehicles

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