



JOB OPPORTUNITIES

Tanzania National Roads Agency (TANROADS) is vested with the responsibility of Maintenance and Development of Trunk and Regional Roads Networks in Tanzania Mainland. It is also responsible in conducting Axle Load Control Operations using weighbridges scales.

The Research and Development Unit (RDU) TANROADS - Headquarter on behalf of the Chief Executive TANROADS is looking for suitably qualified and competent Tanzanians to fill vacant positions available for Engineers, Technicians (Civil) and Drivers as follows;

1. POSITION TITLE: ENGINEER II (3 POSTS)

Scope of Position:

The successful candidate should be ready to work for considerable lengths of time when required under minimum supervision.

Key Qualifications:

Holders of Bachelor Degree in the following fields: Civil Engineering, Highway Engineering, Transportation Engineering or equivalent from a recognized institution. Training in the relevant fields and relevance of the final degree project report to the job will be added advantages. Must be registered with the Engineers Registration Board in the category of Graduate Engineer.

Duties and Responsibilities:

- i. To carry out soil and materials investigations and tests related to Civil Engineering design and construction.
- ii. To undertake subsoil and geotechnical investigations, including analysis and preparation of factual reports for design of foundations for bridges, dams, buildings and slopes.
- iii. To carry out quality control tests at construction site.
- iv. To participate in pavement evaluations/studies/ monitoring of road pavement performance.
- v. To participate in the review of geotechnical, pavement and material design/study reports prepared by outside Agencies, Firms or Institutions.
- vi. Perform such other related duties as may be assigned by Supervisor.

2. POSITION TITLE: TECHNICIAN II (CIVIL) (3 POSTS)

Scope of Position:

The successful candidate should be ready to work for considerable lengths of time when required under minimum supervision.

Key Qualifications:

Holders of Full Technician Certificate (FTC) or Diploma in Civil Engineering or equivalent qualification from recognized institutions.

Duties and Responsibilities:

- i. To inspect and reports on roads and bridge maintenance works;
- ii. To supervise road and bridge maintenance works;
- iii. To measure and certifies works for payment;
- iv. To undertake road inventory and condition survey;
- v. To undertake road traffic count;
- vi. To carry out in situ testing;
- vii. To undertake laboratory tests and to monitor tests results and trends;
- viii. To prepare invoices for materials testing;
- ix. To undertake laboratory apparatus and equipment calibration;
- x. To prepare site report; and
- xi. To perform such other related duties as may be

assigned by the Supervisor.

3. POSITION TITLE: DRIVER II (2 POSTS)

Scope of Position:

The successful candidate should be ready to work for considerable lengths of time when required under minimum supervision.

Key Qualifications:

Holders of Certificate of Secondary Education Examination with Basic Driving Course offered by VETA or any other recognised institution and driving licence Grade C or E with good track record in driving for not less than one (1) year.

Duties and Responsibilities:

- i. To drive Agency's motor vehicles;
- ii. To maintain the vehicle logbook;
- iii. To undertake motor vehicle services;
- iv. To maintain safety and cleanliness of the motor vehicle;
- v. To deliver and collect mail and goods; and
- vi. To perform such other related duties as may be assigned by the supervisor.

4. POSITION TITLE: RECEPTIONIST II (2 POSTS)

Scope of Position:

The successful candidate should be ready to work for considerable lengths of time when required under minimum supervision.

Key Qualifications:

Holders of Certificate in Front Office Management, Customer Service or Telephone Operations (NTA Level 5) from recognized institution.

Duties and Responsibilities:

- i. To receive and guide visitors;
- ii. To attend incoming and outgoing calls;
- iii. To arrange appointments for customers;
- iv. To manage calls register;
- v. To manage visitor's register;
- vi. To prepare report on usage of telephone; and
- vii. To perform such other related duties as may be assigned by the Supervisor.

General Conditions

1. All applicants must be a Tanzania Citizens.
2. Applicants must attach an up-to-date Curriculum Vitae (CV) having reliable contacts, i.e. postal address, e-mails and telephone numbers.
3. Age: Not above 45
4. Apart from professional qualifications requirements outlined in the position, candidates to assume the positions must be trustworthy, responsible, reliable, accountable and with high degree of integrity.
5. Applicants should apply on the strength of the information given in this advertisement.
6. Applicants must attach their detailed relevant certified copies of academic certificates.
7. Testimonials, Partial transcripts and result slips will not be accepted.
8. Applicants should indicate three referees with their reliable contacts.
9. Certificates from foreign examination bodies should be certified by TCU, NACTE, or NECTA
10. Only short-listed candidates will be contacted for interview.
11. Deadline for submission of application is 14th August, 2023.
12. Application letters should be written in English Language.

Terms and Conditions of Service

1. Appointment will be on Contract Terms; renewable subject to satisfactory performance;
2. The salaries for the post will be according to TANROADS Scales.

Means of Applications

Please send your **handwritten** application letter, academic and birth certificates as well as comprehensive Curriculum Vitae (C.V) to the address shown below. Your application must be submitted not later than **14th August, 2023**. Only successful candidates will be notified and invited for Interview.

CHIEF ENGINEER,
RESEARCH AND DEVELOPMENT UNIT,
TANZANIA NATIONAL ROADS AGENCY (TANROADS),
P. O. BOX 9452,
DAR ES SALAAM.



THE UNITED REPUBLIC OF TANZANIA
MINISTRY OF WORKS AND TRANSPORT
TANZANIA NATIONAL ROADS AGENCY
REGIONAL MANAGER'S OFFICE – MARA



JOB OPPORTUNITIES

01st August, 2023

Tanzania National Roads Agency (TANROADS) is vested with the responsibility of Maintenance and Development of Trunk and Regional Roads Networks in Tanzania Mainland. It is also responsible in conducting Axle Load Control Operations using weighbridges scales.

The Regional Manager TANROADS Mara on behalf of the Chief Executive TANROADS is looking for suitably qualified and competent Tanzanians to fill vacant positions available for Accounts Assistants, Weighbridge Operators, Weighbridge Officers, Office Assistants and Drivers as follows;

1. POSITION TITLE: TECHNICIAN - WEIGHBRIDGE OPERATIONS (16 POSTS)

Scope of Position:

The successful candidate should be ready to work for considerable lengths of time when required under minimum supervision.

Key Qualifications:

Holder of Ordinary Diploma or Full Technician Certificate (FTC) in Civil, Mechanical, Electrical or Automobile Engineering from a recognized Higher Learning Institution/Colleges;

Duties and Responsibilities:

- i. To carry out activities as described in the East African Community Vehicle Load Control Act, 2016 and its Regulations, 2017. The activities include the following;
- ii. To weigh Motor Vehicles of Gross vehicle weight (GVW) \geq 3,500Kg on our Public Roads;
- iii. To impose road damage fee on the spot if the Vehicle is found overloaded;
- iv. To measure physical dimension of motor vehicles or any load being carried on the motor vehicles;
- v. To record all necessary particulars regarding the motor vehicle being weighed;
- vi. To ascertain compliance to the abnormal permit. Any discrepancy should be reported to the Weighbridge In-Charge for appropriate action;
- vii. Record all necessary particulars regarding the motor vehicle being weighed; and
- viii. To perform such other related duties as may be assigned by the Supervisor.

2. POSITION TITLE: WEIGHBRIDGE OFFICER II (6 POSTS)

Scope of Position:

The successful candidate should be ready to work for considerable lengths of time when required under minimum supervision.

Key Qualifications:

Holders of Bachelor Degree in one of the following fields: Scientific Metrology, Law, Sociology, Business Administration, Education, Social Work, Psychology or equivalent qualifications from a recognized Institutions.

Duties and Responsibilities:

- i. To prepare shift time table for the particular weighbridge station;
- ii. To supervise weighing of Motor Vehicles of Gross Vehicle Weight (GVW) \geq 3,500Kg on our Public Roads;
- iii. To ensure road damage fees are imposed on the spot when the vehicle is found overloaded;
- iv. To measure physical dimension of motor vehicles or any load being carried on the motor vehicle and in case of non-compliance with vehicle dimension limits, the transporter should be instructed to seek for a special permit;
- v. To ascertain compliance to the abnormal permit;
- vi. To identify, formulate and produce effective solutions to emerging problems on weighbridge stations;
- vii. To evaluate overall performance, reliability and safety of the weighbridge scales; and
- viii. To perform such other related duties as may be assigned by the Supervisor.

3. POSITION TITLE: OFFICE ASSISTANT (2 POSTS)

Scope of Position:

The successful candidate should be ready to work for considerable lengths of time when required under minimum supervision.

Key Qualifications:

Holders of Certificate of Secondary Education Examination who passed English and Kiswahili.

Duties and Responsibilities:

- i. To clean office premises;
- ii. To prepare and serve refreshments;
- iii. To move files and documents as directed;
- iv. To undertake photocopying and/or binding of documents;
- v. To dispatch letters or parcels;
- vi. To collect letters from the post office;
- vii. To ensure office equipment is kept in proper places; and
- viii. To perform any such other related duties as may be assigned by the Supervisor.

4. POSITION TITLE: ACCOUNTS ASSISTANT II (7 POSTS)

Scope of Position:

The successful candidate should be ready to work for considerable lengths of time when required under minimum supervision.

Key Qualifications:

Holders of Certificate in Accountancy from recognized Institutions or Accounts Technician Certificate I (ATEC I) issued by (NBAA) or equivalent qualification recognized by NBAA.

Duties and Responsibilities:

- i. To undertake general financial clerical duties;
- ii. To undertake filing and record keeping of financial transactions;
- iii. To dispatch cheques; and
- iv. To perform such other related duties assigned by the supervisor.

5. POSITION TITLE: DRIVER II (7 POSTS)**Scope of Position:**

The successful candidate should be ready to work for considerable lengths of time when required under minimum supervision.

Key Qualifications:

Holders of Certificate of Secondary Education Examination with Basic Driving Course offered by VETA or any other recognised institution and driving licence Grade C or E with good track record in driving for not less than one (1) year.

Duties and Responsibilities:

- i. To drive Agency's motor vehicles;
- ii. To maintain the vehicle logbook;
- iii. To undertake motor vehicle services;
- iv. To maintain safety and cleanliness of the motor vehicle;
- v. To deliver and collect mail and goods; and
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**THE REGIONAL MANAGER,
TANZANIA NATIONAL ROADS AGENCY (TANROADS),
P. O. BOX 81,
MUSOMA.**