



1. JOB TITLE: HSE Lead

Description

If you're driven by the commitment to safeguard and champion the well-being of both people and our planet, and you envision a world where safety and environmental consciousness prevail, be part of our team, bring your ideas, ingenuity, and determination to make a difference. We're seeking a seasoned HSE Lead, to guide our safety and environmental initiatives, ensuring we stand resilient against risks and steadfast in our promise to protect.

Based in Tanzania and reporting to the Country Manager/Project Manager, the HSE Lead will chart our course towards sustainable growth. Together, we will harness the power of sustainable energy solutions and illuminate a brighter, greener future for generations to come.

We are a diversified African centric network of companies providing sustainable solutions within the energy sector across Africa. Our employees, through their combined individual commitments, across Africa, are the energy that drives us forward.

Key responsibilities

- Carry out risk assessments and consider how risks could be reduced.
- Outline safe operational procedures which identify and take into account all relevant hazards
- Carry out regular site inspections to check policies and procedures are being properly

implemented by all employees including subcontractor staff.

- People management: Manage the team at site and provide the necessary information for team to proceed with work.
- Ensure working practices are safe and comply with legislation
- Ensure Company is compliant and adheres to all Occupational Health and Safety regulations.
- Leads the development of HSE culture that delivers excellence in HSE performance by developing coaching, training plans, and supervising the preparation of training materials and delivery of these programs for the managers and employees.
- Keep records of inspection findings and produce reports that suggest improvements
- Leads the investigation of accidents, incidents and keep records of the events and produce statistics for managers.
- Keep up to date with new legislation and maintain a working knowledge of all Health and Safety Environmental (HSE) legislation and any developments that affect the employer's industry
- Produce reports, newsletters, safety signages, and bulletins.
- Conducting assurance exercises and ensure the overall smooth running of the HSE processes.
- Advice on a range of specialist areas, e.g. Environmental regulations, Fire regulations, hazardous substances, noise, safeguarding machinery, and occupational diseases.
- Ensure implementation of health and safety policies and procedures.

- Provides advice and support to site or project manager in implementing and monitoring the company HSE plan, including project HSE procedures, policies, and instructions
- Promotes the elimination and prevention of accidents, incidents, and occupational illness risks at workplaces. Encourages near miss reporting as per company HSE Policy.
- Any other tasks assigned by supervisor/Management.

Qualifications

- Hold a Bachelor's degree in Environmental Health, Safety Engineering, or Occupational Health.
- 5 years and above, minimum 3 years working experience preferably in construction industry.
- Proficient in Microsoft word & Excel
- Fluent in Kiswahili and English
- Leadership Skills
- Supervisory Skills
- Communication Skills
- Problem Solving Skills
- Planning and Organizational Skills

How to Apply

Closing date for application: 28th August 2023

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2. JOB TITLE: Country Manager (Tanzania)

Description

If you're passionate about creating balance and harmony amidst the dynamic challenges of business, bring your ideas, ingenuity, and determination to make a difference. We're looking for a talented Country Manager to meticulously align and balance our operations, ensuring sustainable growth, profitability, and harmony within the team.

Based in Tanzania and reporting to the Chief Operations Officer - Group, the Country Manager will chart our course towards sustainable growth and profitability. Together, we will harness the power of sustainable energy solutions and illuminate a brighter, greener future for generations to come.

We are a diversified African centric network of companies providing sustainable solutions within the energy sector across Africa. Our employees, through their combined individual commitments, across Africa, are the energy that drives us forward.

Key responsibilities

- Responsible for driving the growth and success of the Company's projects/operations in the Country.
- Develop and implement the company's strategic plans, objectives, and initiatives in alignment with the overall corporate strategy.
- Provide visionary leadership to the local team, setting clear goals and expectations to drive performance and ensure the achievement of business targets.

- Manage the Portfolio of projects (EPC, Services) of the company.
- Work closely with project managers and cross-functional teams to ensure projects are delivered on time, within budget, and in accordance with quality standards.
- Ensure projects are executed in accordance with Budget, Planning, HSE and Company Group policies.
- Source new opportunities/projects when required together with Business Development Manager.
- Develop and maintain strong relationships with clients, government authorities, industry associations, and other relevant stakeholders.
- Ensure adherence to quality standards and compliance with relevant regulations and industry best practices.
- Prepare and present project status reports, performance metrics and documentation to Group COO and Board of Directors when required.

Qualifications

- Bachelor's degree in engineering or a related field. A Master's degree in engineering or project Management will be a plus.

- At least 10 to 15 years' work experience in a similar position.
- Knowledge of mining and power supply sector highly desirable.
- Entrepreneurial thinking.
- Ability to lead by example, coach and mentor people and lead difficult conversations with emotional intelligence (EI).
- Ability to design and implement strong processes.
- Ability to build sustainable relationships with stakeholders.
- Excellent listening, communication and negotiation skills.
- Ability to source and interpret data for business insights & report accurately.
- Ability to make quick and sound decisions and solve problems creatively.
- Tech savviness.
- Work ethics and rigor and ability to build reports within deadlines.

How to Apply

Closing date for application: 25th August 2023

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