



GRADUATE DEVELOPMENT PROGRAMME

Overview

You will learn about WFP and its culture through real-life work experience and we will provide you on-the-job training and performance feedback to kick-start your professional career.

Through this experience, you will develop new skills and make new connections that very well might provide professional references for you someday.

Learning & Development:

You will work with professional teams and receive formal training and ongoing coaching. The Graduate Trainee will have access to an industry leading learning platforms.

Networking opportunities:

You will get the chance to enrich your skills and work with people from different nationalities. Depending on available opportunities Graduate Trainees **may** travel to other locations for learning and exposure.

VACANCY DETAILS

Job Title: Graduate Trainee - Supply Chain

Unit / Division: Supply Chain

Duty Station: Dar es Salaam, Tanzania

Duration: 11 months

Salary & Benefits: Graduates will receive competitive monthly remuneration and Medical Aid

STANDARD MINIMUM QUALIFICATIONS

Education: An undergraduate or postgraduate degree in any of the following disciplines: Supply Chain, Logistics or any other relevant field.

Qualification's must have been obtained within the previous year (2022) or current year (2023) with an academic average of at least 75%.

The undergraduate or postgraduate qualification must be recognised by <https://www.whed.net/home.php>)

Language: Fluency in both oral and written communication in the UN language in use at the duty station (English) and in the duty station's language (Swahili).

KEY ACCOUNTABILITIES (not all-inclusive)

- Provide specialized support to logistics operations and activities, following standard processes and contributing to the effective delivery of food assistance to beneficiaries.
- Coordinate requisitioning of commodities and supplies to authorized partners and destinations.
- Manage logistics vendors' contracting activities including performance monitoring and measurement, supported by analysis and recommendations.
- Gather market intelligence, coordinate vendor assessments (e.g., transporters, retailers) and produce relevant reports to support vendor selection process.
- Prepare, monitor and revise budget for all delivery modalities, ensuring adherence to relevant procedures and in compliance with corporate standards.
- Monitor inventory management processes, track trends and account for the inventory status from source to beneficiary.
- Support oversight for commodity accounting data quality and integrity.
- Provide comprehensive analyses of operational pipeline and contribute to assessments and operational planning for all delivery modalities.
- Perform other activities needed.

TERMS & CONDITIONS

Applicants must:

- be national or permanent resident of the country in which the position is advertised.
- attach the following: a CV in English, University Transcript, Degree Certificate and Identity Document with application.
- not have a first-level family member working for WFP (parent, sibling, or child)
- have no work experience or up to a maximum of 12 months' post-graduate cumulative formal work experience (this excludes work undertaken during full-time studies)

DEADLINE FOR APPLICATIONS

The deadline for applications is 30 July 2023

All employment decisions are made on the basis of organizational needs, job requirements, merit, and individual qualifications. WFP is committed to providing an inclusive work environment free of sexual exploitation and abuse, all forms of discrimination, any kind of harassment, sexual harassment, and abuse of authority. Therefore, all selected candidates will undergo rigorous reference and background checks.

No appointment under any kind of contract will be offered to members of the UN Advisory Committee on Administrative and Budgetary Questions (ACABQ), International Civil Service Commission (ICSC), FAO Finance Committee, WFP External Auditor, WFP Audit Committee, Joint Inspection Unit (JIU) and other similar bodies within the United Nations system with oversight responsibilities over WFP, both during their service and within three years of ceasing that service. *WFP will not request payment at any stage of the recruitment process including at the offer stage. Any requests for payment should be refused and reported to local law enforcement authorities for appropriate action.*

[Apply here](#)